City of Twinsburg
2024 Healthcare Plan Selection Sheet

Medical Coverage (The Medical Mutual network is exactly the same for both plans)

Service Categories	PPO Plan		HSA Plan	
	Network	**Non-Network**	**Network**	**Non-Network**
Deductible	$500/$1,000	$500/$1,000	$3,200 / $6,400	$5,000 / $10,000
Office Visit	$20	60%	100% after Deductible	60%
Annual Physical	$0	60%	$0	60%
Coinsurance %	80%	60%	100% after Deductible	60%
Emergency Room	80%	80%	100% after Deductible	100% after Deductible
Urgent Care	$20	60%	100% after Deductible	60%
Coinsurance Limit	$1,000/$2,000	$1,500/$3,000	$0	$5,000/$10,000
Prescription Drug	$5/$20/$40		100% after Deductible	
Mail Order Drug	$15/$60/$120		100% after Deductible	
	2024 COBRA Rates	**Employee's Cost**	**2024 COBRA Rates**	**Employee's Cost**
Single:	$1,238.29	$74.30 per pay	$ 783.62	$0
Family:	$3,189.38	$191.37 per pay	$ 2,030.34	$0

Dental & Vision Coverage

	Dental	Vision	Employee's Cost:
Single	$37.15	$7.77	**$0**
Family	$115.04	$16.71	**$0**

I have reviewed the above plan options and I choose the following:

Select Medical Plan Option(s)	Select Dental Plan Option(s)	Select Vision Plan Option(s)
____Family PPO Plan ____Family HSA Plan **____Single PPO Plan ____Single HSA Plan**	**____Dental Family** **____Dental Single**	**____Vision Family** **____Vision Single**
____Opt-Out of Family Medical Coverage[1] **____Opt-Out of Single Medical Coverage[2]**	**____Opt Out of Family[3]** **____Opt Out of Single[4]**	**____Opt Out of Family[5]** **____Opt Out of Single[6]**

1 Employee has eligible family members, but elects no medical coverage for them
2 Employee is single and elects no medical coverage
3,4 Employee and/or family will have no dental coverage
5,6 Employee and/or family will have no vision coverage

Health Insurance Opt-Out Agreement

If I elect to opt out of medical coverage, I understand that I may receive monthly payments in lieu of coverage which is subject to all applicable taxes. I attest that I have alternative medical coverage in order to qualify for this Opt -Out. I understand that if I do not enroll at this time, I will have to wait until the next open enrollment period unless I experience a qualifying event.

Print Name _____ Department _____

Signature _____ Date _____