

IEA Representative Assembly 2025
March 12-15, 2025 Hyatt Regency O'Hare Rosemont, IL

Report Contributors: Elvis Madison (FA205), Shalonda Morgan (FA205)



Thornton Faculty Association Delegates who attended IEA RA 2025

1. Elvis Madison
2. Paul Adams
3. Shalonda Morgan
4. Paula Garrison-Broome
5. Susan Hudson

IEA-NEA Mission

The Illinois Education Association-NEA's mission is to effect excellence and equity in public education and to be THE advocacy organization for all public education employees.

Thursday, March 13, 2025 - Keynote Speaker

- Becky Pringle, National Education Association, President
 - "IEA is leading the nation; in work that unions should do to protect public education"
 - "We are the answer."
 -
- Governor J.B. Pritzker
- Presentation of Legislative Platform Amendments

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PD. Sessions Offered *Eligible for 1 PD Hour/CEU upon request

- Becoming a Trusted Adult
- IEA e-Billing Portal
- IEA Elections Training
- IEA History Overview
- IEA-Retired – What is it? Why Join Now?
- Inspire. Inform. Invite. Delivering Professional Learning That Sticks!
- Moving Beyond “Check-quity”
- Negotiating Aggressively with a Flexibility of Options: The MESO
- Out of the Pickle Jar – A Story of Survival and Resilience
- Seizure Training for School Personnel
- TRS Express! for Tier 1 Members
- TRS Express! for Tier 2 Members

Friday, March 14, 2025

- Completed Action on Proposed Amendments to Bylaws and Resolutions

Saturday, March 15, 2025

- Finish Bylaws and Resolutions

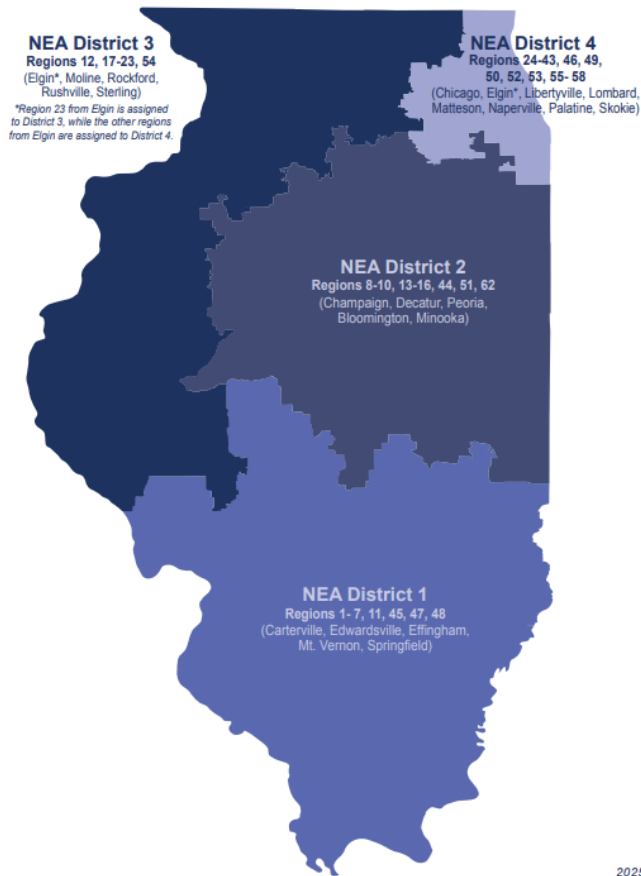
NEA Director Elections & Results

- This morning we had elections for NEA Directors from District 3 & 4
- Illinois has a total of 9 NEA Directors.
- 4 districts; District 1 (1 Director), District 2 (1 Director), District 3 (1 Director), District 4 (4 Directors) and 2 Directors at Large
- Election Results
 - District 3= Susan Nicholas *elected*
 - District 4= Jon Cook *elected*

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ILLINOIS NEA DIRECTOR DISTRICTS



Saturday, March 15, 2025 Continued

- President A. Llorens speech
 - The First RA in 171 years to have 2 black elected officers.
 - “We [IEA educators] know how to make a way out of no way.”
 - “Meet people where they are, bring them to where they need to be.”

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Final RA Credentials Report

1110 Delegates
0 Alternate Delegates
88 non-delegates
50 Exhibitors
13 Media registered
93 Assisting RA
19.5% Ethnic Minorities

Proposed Bylaws Amendments			
A PBA is a rule or administrative provision adopted by an organization for its internal governance and its external dealings. (Black's Law Dictionary, 12th edition, p. 249)			
Business	Description	Cost	Vote
PBA #1	Codifies the practice of prorating dues.	No projected budgetary impact.	Pass
PBA #2	Provides that the Early Career Representative is an automatic delegate to the IEA RA.	Approximately \$59,000.	Pass
PBA #3	Changes the date to calculate IEA delegates from July 31 to January 15 of the previous membership year.	No projected budgetary impact.	Pass
PBA #4	Provides flexibility to the Board to create a policy setting how the region rebates are calculated.	The total amount of budgeted region rebate for 2025-2026 would remain the same as approved by the 2025 IEA RA through the budget process.	Pass
PBA #5	Provides regions ability to allow election by acclamation, when appropriate.	No projected budgetary impact.	Pass

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PBA #6	Removes the ability to have all elections declared by acclamation.	No projected budgetary impact.	Withdrawn
PBA #7	Creates a requirement that only council members who have served at least one full term on a statewide council are eligible to run for a Chair or Vice Chair position on that council.	No projected budgetary impact.	Withdrawn

2025 Resolutions			
Resolutions are formal expressions of opinion, intent, belief, or position of the Association. They shall set forth general concepts in clear, concise language, shall be broad in nature, shall state the positions of the Association positively and without ambiguity, and shall be consistent with the goals of the Association as stated in the Preamble of the Constitution. (Standing Rule 7, NEA Standing Rules, 2024-2025)			
Business	Description	Cost	Vote
Resolution 1	Supports the value of music and visual arts in education.	None.	Pass
Resolution 2	Adds a statement about the value of health education.	None.	Pass

New Business Items
New business relating to substantive policies or programs for the Association shall be specific in nature and terminal in application, shall concern issues beyond one local area, and shall not call for NEA to do work that is

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already in progress. New business items that do not meet these criteria shall be ruled out of order.

Business	Description	Cost	Vote
NBI 1	Calls for IEA to gather data on the prevalence of districts hiring separate third-party contractors to provide district services.	No projected budgetary impact.	Referred to Committee
NBI 2			Withdrawn
NBI 3	Calls for the creation of an "Educator's Safety Bill of Rights" - related to safe workplaces.	No projected budgetary impact.	Pass
NBI 4	Creates an IEA workgroup to develop an online member input pension calculator and directs the IEA President to request TRS to improve its current online calculator.	No projected budgetary impact at this time.	Pass
NBI 5	Directs a region-wide online elections pilot for local delegates to the 2026 IEA RA.	There are many variables to consider with electronic elections.	Referred to Committee
NBI 6	Directs IEA to host a one-day mock Representative Assembly training program.	Assuming a one-day, travel for 250 members would be approximately \$40,000. Adding an overnight stay would be an estimated additional \$50,000 in cost per night.	Failed
NBI 7	Directs IEA to include an optional LGBTQ+ self-identification question on all new member forms and explore retroactive data gathering.	No projected budgetary impact.	Failed
NBI 8	Directs IEA to use internal	No projected budgetary	Pass

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	polling to gather data on LGBTQ+ inclusivity in school districts and share with other state affiliates.	impact.	
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Legislative Platform Amendments		
Business	Description	Vote
LPA 1	High Quality Public Education – English Language Learners (ELL) Change to Multilingual Learners and strengthen section.	Pass
LPA 2	High Quality Public Education – Digital Learning Data Dividend for tech tools and digital platforms.	Pass
LPA 3	High Quality Public Education – Digital Learning Open access to online academic databases.	Pass
LPA 4	High Quality Public Education – Assessments Reduce time spend on assessments.	Pass
LPA 5	High Quality Public Education – Charter Schools Remove support section.	Pass
LPA 6	High Quality Public Education – Charter Schools Strengthen oppose section.	Pass
LPA 7	High Quality Public Education – Partnership Schools Remove section.	Pass
LPA 8	A Voice in the Workplace – Employee Rights and Protections, Bargaining and Employment Notifying school employees re: personnel records request.	Pass
LPA 9	A Voice in the Workplace – Employee Rights and Protections, Bargaining and Employment Add penalties for public entities releasing exempt info to the public.	Pass
LPA 10	A Voice in the Workplace – Employee Rights and Protections, Bargaining and Employment Update list of records available to public disclosure.	Pass
LPA 11	A Voice in the Workplace – Employee Rights and Protections, Bargaining and Employment Oppose no strike provision in IELRA.	Pass

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LPA 12	A Voice in the Workplace – Employee Rights and Protections, Class size/Caseload Update list.	Pass
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Other Issues:

- SB1677 - Restricting AI use for Teacher Evaluations
- HB1375/SB1878 - Student Teaching Stipend (Student 10k, Co-op Teacher 2k per semester)
- HB2970 - Notice to remedy (grievance process, 3 yr limit in file, specific conduct listed)
- May 14th Walk-IN
- May 21st Higher ED day in Springfield
- Full time release grants for Presidents (8 per Term) - Mike Bell for application process
- Update By-laws accordingly (If you stay ready, you don't have to get ready)
- Score grant (please apply for what you need)
- Tier 2 - 30 billion needed to fund, trying to find the money from somewhere
- \$0 in the budget for mentor teachers - Fighting to get that back
- G. Martinez - Exec Orders - 123 Lawsuits filed
- Tell your story - IEA landing page

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2025 RA Thursday, March 13



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2025 RA Friday, March 14

