

TTT Flashes - #1 2024-2025

October 29, 2024

District 205 Faculty Association

Message from the President

The past month has been a busy one transitioning into my role as President of the Faculty Association of District 205. I am honored to serve our outstanding members in this capacity. It is not without its challenges. Our Collective Bargaining Agreement states in Article 8J, "the Executive Director and President of the Faculty Association shall each have two (2) periods of released time to conduct Association business." Unfortunately, Administration has chosen to violate the contract by not granting the President those released periods. They are planning on waiting until the start of second semester to change my schedule. The union will be fighting back on this action in the coming weeks. I believe this is a direct attack on our union. We are now at a deficit of 100 minutes each day (2 periods) in which Association business is not being done on behalf of our membership. Rest assured; our membership is still being served through getting work done after school hours and teamwork. It is frustrating beginning a relationship with Administration like this when all I wanted to do is work together for the betterment of our staff and students. Nonetheless, I will outlast these games and get the work done to better our profession.

In the meantime, I am calling on our members to be united. Support one another on the stressful days. We are each other's best support systems. Communicate with each other if you feel as though your rights are being violated. It is essential to communicate any potential violations immediately. Use your building representatives as a resource. I'm also asking for a few things to assist our Association. These are small, but helpful.

Current needs for our Association:

1. Tech help at the Office

If you're tech savvy and have an extra hour, we could use help getting our office copier's scanner working. We also have a phone answering system that is malfunctioning. Contact Mark Danielson or Ken Wendorff if you are willing to help here!

2. Refrigerator

We have a refrigerator from the 80s that is on its last leg. If you are selling or getting rid of an old refrigerator that is still in good working condition, please contact Mark Danielson or Ken Wendorff.

Gift for former President Dwayne Bearden

Dwayne Bearden has taken the Region 44 Minooka UniServ Director with IEA. We would like to present him with a token of our appreciation for his 8 years serving our union as President. Dwayne will be presented with his gifts at one of our upcoming Rep Council meetings. Though he is representing and serving a different region, he has already pledged to help us in any way

he can through resources and advice he can give. Please consider contributing to his gift. Dwayne deserves to know his service has been appreciated. The office of president is a thankless job. Dwayne never sought recognition of thanks for his commitment to our Association. His efforts were always driven by his belief that the Association is the foundation for professionalism. In unity we need to let Dwayne know how much his work on our behalf is greatly appreciated.

Please make your donations by Friday, November 1st to the people listed below at each of the buildings.

TT: Shalonda Morgan

TR: Pete Stapleton

TW: Ivy Langs

PEACE and Outlook Academy please reach out to President Mark Danielson directly.

VOTE! Election Day- 11/5/2024

Enjoy your holiday off on Election Day, and please exercise your right to vote. Below is a link to Illinois Education Association's recommendations for the Illinois General Election State Offices.

<https://d205fa.org/2024-election>

Opportunities from IEA

- Unionism & Leadership Education Fall Workshops – Registration is Open!
 - Leading With Impact: Strategies For Organizational Success and Leader Development

In this training, we will explore the organizational challenges of effective leadership. You will learn how to design a powerful organizational structure that inspires and motivates your team members. We'll cover the various roles a leader must play and strategies for driving positive change within your organization. Additionally, we'll focus on identifying and nurturing emerging leaders and the critical importance of building strong, essential relationships. Finally, we'll delve into effective communication strategies and key resources for successful leadership.

Tuesday, Nov. 12 from 6:30 – 8 p.m.

[Register Here](#)

- Punished for Dreaming Virtual Book Study (January 2025) - Registration Now Open!

Jan 22 - Feb 26 - Mar 26 - Apr 30 - May 21, 7pm-8:30pm, CST

Join IEA's RSJ/TL Department for a 5-session book study focusing on Dr. Love's account detailing the impact of 40 years of racist public school policy on generations of Black lives and the road map she offers for repair, with transformation for all children at its core! The FIRST 100 IEA MEMBERS committing at the abolitionist level will receive the book for FREE!

- [Punished for Dreaming Trailer](#)
- [Book study postcard](#)
- [Register Here](#)