

Job Description: Youth Climbing Instructor

Job Title:

Youth Climbing Instructor

Reports to:

Programs Coordinator

General Description:

Valley Rock Gym is thrilled to offer youth climbing programs for kids ages 4–16! Our programs focus on fostering a love of movement, building foundational climbing skills, and promoting an encouraging, socially safe learning environment. Youth Instructors play a vital role in creating a meaningful experience for participants. Instructors must lead with confidence, embody our community values, and serve as mentors and role models. We're looking for enthusiastic, responsible individuals who love working with kids, value inclusivity, and are eager to share their passion for climbing.

Responsibilities:

- Represent Valley Rock Gym with authenticity, professionalism, and a positive attitude.
- Arrive on time, ready to contribute to a high-quality, safe, and fun youth program experience.
- Work collaboratively with your co-instructor to design and lead well-rounded programming (e.g., warm-ups, climbing skills, games, reflection etc).
- Welcome participants and families with friendliness, enthusiasm, and care.
- Ensure proper climber check-in and check-out, including sign-out by authorized guardians.
- Address any unsafe or inappropriate behavior promptly and professionally.
- Monitor climbing area safety and ensure climbers are in appropriate spaces within the gym.
- Assist with birthday parties one weekend per month.

Environmental and Physical Demands

- Comfortable working in a loud, high energy environment on a regular basis
- Comfortable working at height, moving up and down a climbing wall safely

Job Qualifications:

- Experience working with children.
- Enthusiasm for climbing and interest in sharing that passion.
- Willingness to learn, grow, and contribute to a team.
- Comfortable giving and receiving constructive feedback.
- Strong communication skills.
- Climbing knowledge and technical experience are a plus.
- Current CPR and First Aid certification (or willingness to obtain within 3 months of hire).

Work Hours:

- Part-time: Must work at least 2 programs a week.
- We are currently looking for someone who has availability on:
 - Sundays 9am-12pm
 - Mondays 4-5pm
 - Thursdays 3-4pm
- Ability to work one weekend of parties a month is required

Must be available for Instructor Training on Friday September 25th.

Compensation, Benefits and Perks:

- Hourly Wage starts at \$15.55/hour
- Facility Membership
- Discount on VRG retail shop
- Access to pro-deals through our outdoor industry partners

Application Instructions:

Come be part of our vibrant team and make a lasting impact as a youth instructor, community member, and climber!

Thank you for your interest, and please pass this offering on to others you think could be interested in this position.

To apply, please email your 1) resumé 2) cover letter and 3) references to:

lucy@valleyrockgym.com

Applications will be reviewed in the order received and the position is open until filled.