Job Description

Development Team
Assistant Climbing Coach

Job Title:
Assistant Coach - Development Team

General Description:

The VRG Development Team Assistant Coach works alongside the Head Coach to deliver high-quality coaching that supports the technical, physical, and mental development of our youth athletes. Through structured training, the Assistant Coach helps athletes build climbing skills, confidence, and resilience while fostering a positive, supportive, and growth-oriented team culture.

At Valley Rock Gym, we believe great coaching extends beyond climbing performance. We take a holistic approach to athlete development, supporting each athlete not only as a climber, but as a teammate, leader, and valued member of the climbing community.

Development Team coaches are role models who demonstrate professionalism, integrity, curiosity, and a commitment to lifelong learning. They strive to create a safe, inclusive environment where athletes feel challenged, supported, and empowered to grow both on and off the wall.

Responsibilities:

Athlete Development & Coaching
- Assist the Head Coach in planning and leading structured team practices.
- Coach technical movement, strength and conditioning, projecting and mental skills.
- Help athletes set goals, track progress, and develop healthy long-term training habits.
- Remain flexible and adaptable in coaching approaches to best support each athlete's physical, mental, and emotional development.
- Promote a healthy relationship with climbing by emphasizing learning, resilience, and personal growth.

Team Leadership & Communication
- Help cultivate a positive, inclusive team culture.
- Reinforce the Development Team Code of Conduct and serve as a positive role model.
- Maintain professional communication with athletes, parents, coaches, staff, and management.
- Participate in coaching meetings and ongoing professional development.
- Represent Valley Rock Gym positively within the climbing community.

Risk Management & Safety

- Maintain a safe, organized practice environment.
- Reinforce climbing safety, etiquette, and gym policies.
- Address safety concerns promptly and report incidents to the Head Coach & Team Manager.

Qualifications

- Strong understanding of advanced climbing movement, technique, and training principles.
- Experience working with youth athletes in a coaching, instructional, or mentorship role.
- Experience with bouldering.
- Strong interpersonal, communication, and leadership skills.
- Commitment to creating an inclusive, respectful, and athlete-centered environment.
- Passion for mentoring young people and supporting long-term athlete development.
- Engagement in ongoing professional development and continued learning.

Preferred Qualifications:

- Previous climbing coaching experience.
- First Aid/CPR certification (or willingness to obtain).
- Ability to coach for 1.5 years minimum (till June 28)

Work Hours

- Part-time, 10-12 hours per week, Tu/Th 3:45-6:45 or 4-7
- Expected to work weekday afternoon/evening hours
- Start Date: Early December

Compensation, Benefits and Perks:

- $16-18 per hour DOE
- Paid Time Off (PTO)
- Facility Membership
- Access to pro-deals through our outdoor industry partners

To Apply

Please email your resume, references and cover letter to: johanna@valleyrockgym.com