

Job Description

Competitive Team Assistant Climbing Coach

Job Title:

Assistant Coach - Competitive Team

General Description:

The VRG Assistant Competitive Team Coach is responsible for helping the Head Coach with successful management and execution of VRG's Competitive Team practices. Team practices occur in the open gym environment, and the Assistant Team Coach must demonstrate the ability to work hand in hand with the Head Coach and gym management, ensuring positive interactions between gym patrons and team members. This leadership position will require extensive hands-on coaching, customer service, and a spirit of dedication and excellence that inspires coaches and participants to want to better themselves as both people and climbers. VRG Team Coaches represent the apex of our coaching workforce, acting as ambassadors for our company and role models for our climbers. This position reports to the Director of Youth Programs, Brentley Hartman.

Responsibilities:

Leadership & Development

- Work with the Head Coach to develop comprehensive training schedules for the youth Competitive climbing team.
- Develop climber assessments & support team athletes in their individual progress.
- Drive athlete discipline, good citizenship and adherence to the Code of Conduct during practice.
- Accept in-gym feedback from employees and customers on athlete behavior and citizenship, and adjust behavior where necessary.
- Lead by example during scheduled practices and comps, and promote a productive and positive team culture.

Communication, Professionalism & Accountability

- Be a positive and active role model in the climbing and Valley Rock Gym community.
- Communicate regularly with the Head Coach on team matters, including practice schedule, team facility needs, and routesetting.
- Have open, consistent and professional communication with the Head Coach, Team Parents and Management.

Managing Risk

- Maintain a positive and safety conscious environment for team members, customers, guests, and employees.
- Tactfully address safety concerns.
- Report concerns to the Head Coach and Director of Youth Programs as appropriate.

Qualifications

- A sophisticated understanding of higher performance climbing movement and technical proficiency.
- Experience working with young athletes.
- Experience in the disciplines of bouldering and sport climbing.
- Engagement in ongoing professional development.
- Strong customer service and instruction experience.
- Experience in managing and leading a team.
- Basic phone and computer skills; familiarity with Google Drive, Email and Microsoft Office products.
- Previous coaching experience preferred.

Work Hours

- Part-time, 10-12 hours per week, M/W/F 3:30-6:30/7pm
- Expected to work weekday afternoon/evening hours
- Flexibility to travel on weekends to competitions on a local and regional level.
- Start Date: Mid August

Compensation, Benefits and Perks:

- \$16-20 per hour DOE
- Paid Time Off (PTO)
- Facility Membership
- Access to pro-deals through our outdoor industry partners

To Apply

Please email your resume, references and cover letter to:

brentley@valleyrockgym.com