

Job Description:

Head Route Setter

General Description:

The Valley Rock Gym (VRG) is a dynamic and multifaceted gym focused on climbing, community, education, and wellness. We are seeking a driven, creative Head Route Setter who is excited to lead the route setting team and become part of the VRG community. This person will be integral to VRG's mission to create a space where people of all ages, identities and abilities can come to socialize, learn, move, and grow - as climbers and as individuals.

The Head Route Setter will be responsible for managing route setting staff, managing climbing wall related projects, and working in collaboration with managers to ensure the highest quality experience for climbers. The Head Route Setter is expected to be a competent leader, friendly, open, hard working, and approachable.

Responsibilities:

- **Team Management:** Work with the leadership team to hire, train, and schedule route setters; Supervise route setting team; Support setting staff with assessment, training, and dynamic leadership; Ensure risk management policy compliance during setting including use of appropriate personal protective equipment
- **Program & Wall Management:** Supervise route setting, stripping and cleaning activities; Ensure appropriate route quantity and quality to VRG standards; Lead/teach community setting clinics; Maintain climbing wall cleanliness and functionality; Manage supply inventory
- **General:** Communicate with the leadership team to understand and support company goals and objectives; Demonstrate a commitment to principles of justice, equity, and inclusivity

This position has unique environmental and physical demand requirements.

Applicants should be comfortable working at height and moving up and down a climbing wall safely; setting routes on a rope; walking or standing on uneven surfaces; balancing, kneeling, pulling, pushing, and grasping objects on a regular basis; repeatedly lifting, moving, and carrying up to 50 lbs of weight on a regular basis.

Required Qualifications:

- Minimum 3 years route setting experience

- Minimum 1 year management experience
- Ability to set routes of varying styles and techniques
- Ability to forerun at a minimum of V8 and 5.12
- Competence in managing logistics and multiple responsibilities
- Demonstration of strong oral communication skills
- Willingness to receive and give feedback in a constructive manner
- Ability to meet the environmental and physical demands listed
- Commitment to fostering an inclusive community
- Current First Aid & CPR. May obtain within first 3 months of employment

Preferred Qualifications:

- Ability to commit to a minimum 1 year of employment
- Work at Height qualification
- USA Climbing (USAC) Certification
- High Angle Rescue skills and experience
- Staff management experience including conducting staff reviews and evaluations

Work Hours:

- 15 - 20 hours total per week
 - One 8-10 hour shift per week required
- Occasional availability on nights and weekends for special events

Compensation, Benefits and Perks:

- Employed position: Pay dependent on experience
- Facility Membership
- Discount on VRG retail shop
- Access to pro-deals through our outdoor industry partners
- Continuing education/financial assistance for work-related learning

Valley Rock Gym is committed to building a team that represents a variety of backgrounds, identities, perspectives, and skills. We recognize that inclusivity strengthens our work and community.

Application Instructions:

To apply, please email your 1) resumé and climbing resumé 2) cover letter 3) references to:

jobs@valleyrockgym.com

Applications will be reviewed in the order received and the position is open until filled.