

**Job Description**  
**Rec. Team**  
**Head Climbing Coach**

**Job Title:**

Head Climbing Coach - Rec. Team

**General Description:**

The VRG Head Coach is responsible for the management, development, and execution of VRG's Rec Team practices. Team practices occur in the open gym environment, and the Team Head Coach must demonstrate the ability to work hand in hand with the Assistant Coach and gym management, ensuring positive interactions between gym patrons and team members. This leadership position will require extensive hands-on coaching, customer service, and a spirit of dedication and excellence that inspires coaches and participants to want to better themselves as both people and climbers. VRG Team Coaches represent the apex of our coaching workforce, acting as ambassadors for our company and role models for our climbers. This management position reports to the Director of Youth Programs, Brentley Hartman.

**Responsibilities:**

**Leadership & Development**

- Develop comprehensive training schedules for the Rec climbing team.
- Develop climber assessments & support team athletes in their individual progress.
- Drive athlete discipline, good citizenship and adherence to the Code of Conduct during practice.
- Accept in-gym feedback from employees and customers on athlete behavior and citizenship, and adjust behavior where necessary.
- Lead by example during scheduled practices and comps, and promote a productive and positive team culture.
- Provide oversight and direction for the Assistant Coaches.

**Communication, Professionalism & Accountability**

- Be a positive and active role model in the climbing and Valley Rock Gym community.
- Have open, consistent and professional communication with your Assistant Coach, Team Parents and the Director of Youth Programs.
- Send bimonthly emails to Team parents regarding schedules, practice goals, outcomes, and individual climber feedback.
- Schedule and facilitate seasonal parent-coach check-ins to discuss the growth and progress of individual athletes.

### **Managing Risk**

- Maintain a positive and safety conscious environment for team members, customers, guests, and employees.
- Tactfully address safety concerns and mentor assistant coaches to do the same.
- Report concerns to members of management (Director of Youth Programs, Director of Operations, General Manager etc) as appropriate.

### **Team Management**

- Lead practices and brief your Assistant Coach on practice schedules & goals.
- Consistent communication to team and parents about practice schedule, highlights, upcoming events etc.
- Help run team clinics and provide feedback to candidates about results.
- Onboard and offboard athletes accordingly.
- Attend our annual Community Climbing Comp, Rally in the Valley, and ensure adequate coach support.

### **Qualifications**

- A sophisticated understanding of higher performance climbing movement and technical proficiency.
- Experience in the disciplines of bouldering and sport climbing.
- Enthusiastic engagement in ongoing professional development.
- Strong customer service and instruction experience.
- Experience in managing and leading a team.
- Basic phone and computer skills; familiarity with Google Drive, Email and Microsoft Office products
- Previous coaching experience preferred

### **Work Hours**

- Part-time, 4-8 hours per week, Tu/Thur 3:30-6:15pm
- Expected to work weekday afternoon/evening hours
- Start Date: Mid August

### **Compensation, Benefits and Perks:**

- \$16-20 per hour DOE
- Paid Time Off (PTO)
- Facility Membership
- Access to pro-deals through our outdoor industry partners

### **To Apply**

Please email your resume, references and cover letter to:

[brentley@valleyrockgym.com](mailto:brentley@valleyrockgym.com)