

Job Description:

Valley Rock Gym Route Setter

General Description:

The Valley Rock Gym (VRG) is a dynamic and multifaceted gym focused on climbing, community, education, and wellness. The Route Setting Team's goal is to get climbers to think and learn about movement, strength, and technique through high quality routes and boulder problems, regardless of their climbing ability and difficulty. We are seeking route setters to join our team and create a space where people of all ages, identities and abilities can come to socialize, learn, move, and grow - as climbers and as individuals.

Responsibilities:

- **Setting:** Set high quality, creative and inspiring routes and boulders for all climbing abilities; Assist with setting, stripping and cleaning activities; Ensure appropriate route quantity and quality to VRG standards; Set for competitions and events; Lead/teach community setting clinics
- **General:** Communicate with the leadership team to understand and support VRG goals and objectives; Engage respectfully with VRG community members; Demonstrate a commitment to principles of justice, equity, and inclusivity

This position has unique environmental and physical demand requirements.

Applicants should be comfortable working at height and moving up and down a climbing wall safely; Setting routes on a rope; Working with drills; Walking or standing on uneven surfaces; Balancing, kneeling, pulling, pushing, and grasping objects on a regular basis; Repeatedly lifting, moving, and carrying up to 50 lbs of weight on a regular basis.

Required Qualifications:

- Experience setting routes at a commercial location
- Ability to forerun at a minimum of V4 and 5.10
- Ability to set routes of varying styles and techniques
- Demonstration of strong oral communication skills
- Willingness to receive and give feedback in a constructive manner
- Ability to meet the environmental and physical demands listed

- Commitment to fostering an inclusive community
- Current First Aid & CPR. May obtain within first 3 months of employment

Preferred Qualifications:

- USA Climbing (USAC) Certification
- Experience setting for competitions
- Work at Height certification and/or training

Work Hours:

- 10 - 15 hours total per week
 - One 8-10 hour shift per week required
- Occasional availability on nights and weekends for special events
- If the setter desires extra hours, there is the possibility of taking on floor staff shifts if they meet the necessary qualifications. See the “Valley Rock Gym Floor Staff” job description for more details and please note your interest in both positions in your cover letter.

Compensation, Benefits and Perks:

- Employed position. Pay dependent on experience
- Facility Membership
- Discount on VRG retail shop
- Access to pro-deals through our outdoor industry partners
- Continuing education/financial assistance for work-related learning

Valley Rock Gym is committed to building a team that represents a variety of backgrounds, identities, perspectives, and skills. We recognize that inclusivity strengthens our work and community.

Application Instructions:

To apply, please email your 1) resumé 2) cover letter and 3) references to:

jobs@valleyrockgym.com

Applications will be reviewed in the order received and the position is open until filled.