

Job Description: Youth Program Instructor

Job Title:

Youth Program Instructor

Reports to:

Programs Coordinator

General Description:

The Valley Rock Gym offers climbing programs and birthday parties for youth ages 4-16. These experiential learning programs aim to create a love of movement, solid climbing skills and enough comfort, community and fun that youth can take on the challenges and joys that climbing (and life!) offers. Youth Program Instructors must be strong leaders who act as ambassadors for our company and role models for our climbers. We value outgoing, friendly, respectful and capable people with varied backgrounds and skillsets. Reliability, follow-through, initiative and leadership by example are valued criteria for our instructors. Applicants should enjoy climbing and express an excitement to share this passion with others. A love of working with kids is a must.

Responsibilities:

- Present yourself in a friendly, authentic, and professional way.
- Provide enriching, fun and imaginative climbing instruction for our summer camps
- Address any unsafe or inappropriate behaviors that occur both within the program and within the gym in a timely manner.
- Work one weekend of birthday parties a month
- Assist with maintaining the facility.
- Other roles and tasks as required.

This position has unique environmental and physical demand requirements. Applicants should be comfortable working at height and moving up and down a climbing wall safely; walking or standing on uneven surfaces; balancing, kneeling, pulling, pushing, and grasping objects on a regular basis; repeatedly lifting, moving, and carrying up to 50 lbs of weight on a regular basis.

Required Qualifications

- Experience working with youth in a professional setting
- Experience instructing or teaching climbing skills and movement
- Ability to engage respectfully with guests
- Competence in managing logistics and multiple responsibilities
- Demonstration of strong oral communication skills
- Willingness to receive and give feedback in a constructive manner

- Ability to meet the environmental and physical demands listed
- Commitment to fostering an inclusive community
- Current First Aid & CPR. May obtain within first 3 months of employment

Work Hours:

- Part-time: 8-20 hours a week.
- Regular availability is desired.
 - Ability to work a consistent program is required.
 - Ability to work one weekend of birthday parties is required.

Compensation, Benefits and Perks:

- Hourly Wage starts at \$12.75/hour
- Facility Membership
- Discount on VRG retail shop
- Access to pro-deals through our outdoor industry partners

Valley Rock Gym is committed to building a team that represents a variety of backgrounds, identities, perspectives, and skills. We recognize that inclusivity strengthens our work and community.

Application Instructions:

To apply, please email your 1) resumé 2) cover letter and 3) references to:
jobs@valleyrockgym.com

Applications will be reviewed in the order received and the position is open until filled.