1526 N Washington Ave
Emmett, Idaho 83617
petadoptionleagueofgc.com
208-365-1359

Pet Adoption League

ANTI-HARASSMENT POLICY

Approved 10/1/2025

Pet Adoption League of Gem County (PAL) prohibits harassment or intimidation of a client or volunteer because of race, gender, age, color, national origin, physical or mental health, religion, sexual orientation, marital status, or military status.

Harassment and intimidation includes abusive, foul or threatening language or behavior. PAL is committed to maintaining a harassment-free environment and does not tolerate discrimination against volunteers or clients. PAL complies with all legal requirements pertaining to services and volunteer participation.

Discriminatory treatment, harassment or intimidation should be reported to the Shelter Management.

If the harassment is validated, prompt action will be taken and may be grounds for termination.

Printed Name: _____

Signature: _____

Date: _____