

Public Works Crew Member

Job Summary and Distinguishing Features of the Work:

This is semi-skilled and manual work in which some independent judgment is exercised in carrying out duties. Work involves more than usual physical strength and endurance and is usually performed under close supervision. Verbal work orders are issued, and work is inspected frequently by crew leaders.

Essential Job Functions:

This job description should not be interpreted as all inclusive. It is intended to identify the essential functions and requirements of this job. Incumbents may be requested to perform job-related responsibilities and tasks other than those stated in this specification. Any essential function or requirement of this class will be evaluated as necessary should an incumbent/applicant be unable to perform the function or requirement due to a disability as defined by the Americans with Disabilities Act (ADA). Reasonable accommodation for the specific disability will be made for the incumbent/applicant when possible.

- Follows the direction of the crew leader with regards to the maintenance and oversight of the county's roadways; this includes patching, spreading chemicals, spreading stone, building up gravel on the road shoulders, and reporting the necessary repairs needed to the crew leaders.
- Mows county rights-of-way in the summer.
- Paints signs and signals on repaired or new pavement.
- Collects household waste, yard waste, tree limbs, and leaves and sees to their disposal.
- Cuts back trees which may be in danger of snagging utility lines or impeding street traffic.
- Chipping tree debris.
- Helps the Water Department repair cut or damaged water lines when needed.
- Installs or repairs street signs in subdivisions and other areas.
- Assists utility companies with directing traffic if requested.

MINIMUM QUALIFICATIONS:

Education: Preferred high school diploma or GED

Experience: Preferred six (6) months experience in similar manual work; or any combination of education, training and experience which provides the required knowledge, skills, and abilities to perform the essential functions of the job.

Licenses: Valid Georgia driver's license.

Certifications: Ability to complete DOT flagger's course or obtain within six (6) months from date of hire.

Compensation: \$12.50/ hr. Future increases in wages are based on performance and skills obtained.