



2023 Annual Report

Our Mission



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To improve the quality of life for all.

Our Vision



To provide the best possible services with the highest standards, to go above and beyond expectations.

Governance

BOARD OF DIRECTORS

Officers:

PRESIDENT

Patricia Babbitt

VICE PRESIDENT

Steve L. Turner

TREASURER

Andrew Hewitt

SECRETARY

Judith Mulrooney

PAST PRESIDENT

Carol Sullivan

Board Members:

Peter Bartel, DMD

Edward Correira

Gregory C. DeMelo

Kevin J. Kennedy

William A. Manganiello, Esq.

Mark E Pitts

Kathy Perry

Michael Peters

Richard Shafer

Board Emeritae:

Sheilah Riordan, PhD

Colleen Karsner, Esq.



Board President Patti Babbitt
with son, Jeffrey

LEADERSHIP TEAM

EXECUTIVE DIRECTOR

Joanne Storrs
Marc Mauricio (April 2023)

ASSISTANT EXECUTIVE DIRECTOR

Sarah Campbell

DIRECTOR OF OPERATIONS

Rik Thetonia

ACCOUNTANT

Jessica Andrews

HEALTHCARE COORDINATOR

Erica Small, RN, BSN

DIRECTOR OF COMMUNITY LIVING

Beth Conaty

DIRECTOR OF DAY HABILITATION

Cayte Fisher

DIRECTOR OF EMPLOYMENT

Tara Mauricio

DIRECTOR OF COMMUNITY BASED DAY SERVICES

Jennifer Perry



PRIDE's Leadership Team has a combined total of
over 80 years serving PRIDE!

Advisory Council

PRIDE's Advisory Council provides valuable input from the viewpoint of our PRIDE participants. The Advisory Council members share their opinions and perspectives to assist in effectively guiding our organization. Chaired by PRIDE participants, volunteers serving on the Council are elected every two years.

MEMBERS

Jeffrey Babbitt

Aimee Olivier

Jasmine Gillett

Jessenia Pomales

Trish Hoenigke

Chrissy Roberts

Melissa Mignault

Judy Shevory

Erica Morganella

Ingrid Tagne



Jeffrey Babbitt



Jasmine Gillett



Trish Hoenigke



Melissa Mignault



Erica Morgarella



Aimee Olivier



Jessenia Pomales



Chrissy Roberts



Judy Shevory



Ingrid Tagne

Annual Awards



Personal Accomplishment Award

Charles “Charlie” Washington

Recognizing his hard work to make the most improvements over the past year. He has a positive attitude and is kind and supportive of his peers.



Caregiver of the Year Rosemary Bangs

For going above and beyond to support the individual(s) living in their home as part of their family.



Community Living Award

Gary Soares
Christine Roberts



Awarded for their hard work to have good relationships with their foster families, increase their independence in daily living areas and in community participation.



President's Employment Award

Andrew Howland

For obtaining a competitive job for at least 90 days through PRIDE's work/evaluation services. Recognizing excellence in job performance, attitude, getting along with co-workers, honesty, and attendance.





Joseph A. Amaral Award

Awarded to a PRIDE employee who has made a major impact on the services for the individuals we support. They have been employed for at least one year, and improve the quality of life for all on a daily basis.

Allison Brennan

Allison began working at PRIDE in August of 2015. She serves as an Employment Specialist, helping individuals to attain work. Allison has served as the ultimate “utility player” through the years, helping wherever needed throughout the agency. She will chip in with transportation, Meals on Wheels, after-program activities or fundraisers—wherever needed, and always with a smile.



Paul Falcao

Paul began his career at PRIDE as the janitorial supervisor in April of 2008. Through the years he has been in other roles within PRIDE’s day services—Developmental Specialist in Day Hab, Community Specialist in CBDS, and currently serving at the Program Manager of the Day Hab. Paul is known for his fun-filled activities, and positive attitude.



Jennifer Perry, Director of Community Based Day Services, receiving the Diane Hammond Community Impact Award

The Benefits of Blended Service

Here at PRIDE, we sometimes have the privilege of providing more than one service model to a participant. Our Adult Foster Care program supports members who can't live alone safely. We assist people ages 16+ who need assistance due to aging, medical conditions, mental illness, developmental and/or physical disabilities. Members are matched with approved families that provide lodging and personal care services in the home. Some members of this program also receive other services provided for by PRIDE. AFC members Jeffrey Babbitt, Dawn Peters, Chrissy Roberts, and Decio Carreiro also attend our Day Habilitation program. In the Day Hab, members increase or maintain independence through engaging activities offered on site or in the community. Their medical needs are monitored by nurses. Physical therapy, occupational therapy, and speech therapy services are also available on a consultative basis. Jeffrey, Dawn, Chrissy, and Decio have their whole day served by PRIDE—living in an AFC-supported placement, and attending the Day Hab Monday-Friday.

AFC Member Sarah Green blends her services with the Community Based Day Support (CBDS) Program, where she accesses the community regularly to enhance social, and vocational skill sets. By receiving multiple services from PRIDE, this provides continuity of care for members, as their services are overseen by just one agency. It streamlines communication and promotes an even more enhanced sense of family within PRIDE.

Historically, many of our day program participants spent half their day in CBDS and the other half in Day Hab. Since the implementation of guidance due to the pandemic, this blended service model has not been an option. As an agency, PRIDE aims to offer this opportunity in the very near future. This year's President's Employment Award recipient, Andy Howland, receives Employment Supports from PRIDE at his local job at Hannafords. When he isn't working, he attends our Day Habilitation program Monday through Thursday. Andy has recently expressed interest in joining CBDS when the opportunity arises, for the ultimate tri-fecta of services! If you want to learn more about our programming, or to tour our facilities please reach out! We would be happy to discuss if a blended service model is right for you.



Cayte Fisher (Day Habilitation Director), **Dawn Peters, Jennifer Perry** (CBDS Director), **Decio Carreiro, Beth Conaty** (AFC Director), **Chrissy Roberts, Sarah Green, Jeffrey Babbitt.**

Statement of Activities

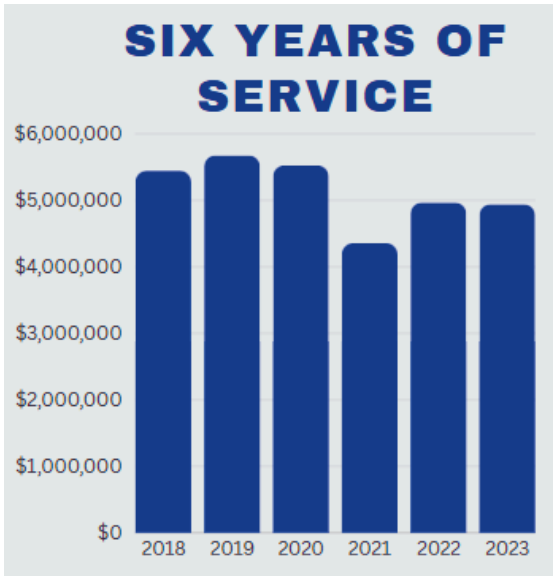
FYE June 30, 2023

Total Revenue

\$4,940,774

Total Expenses

\$4,879,204



Donors and Fundraising

GRANTS/DONATIONS

48,000 City of Taunton
12,000 Sensata
9,292 United Way
7,500 Bristol County Savings Bank
5,000 Rockland Trust
3,300 ION
2,400 City of Taunton (Block Grant)
1,500 Michael Silver

TOTAL: \$88,992



Thank you to our donors and fundraiser participants/sponsors!

FUNDRAISING

15,000 Golf Tournament
7,000 Clam Boils (2)
5,000 5K Elf Run
4,000 PRIDE Amplified

TOTAL: \$31,000



PRIDE AMPLIFIED

May 11, 2023

District Center for the Arts

Taunton, MA

On May 11th PRIDE hosted its first ever concert at the District featuring local bands Northeast Groove and Subterranean Cafe Band. Host for the night was Comedian Andrew Haskell. PRIDE's own Director of Operations Rik Thetonia is a member of **Northeast Groove**, and well-known DDS Service Coordinator Mary Cooke is a member of the **Subterranean Cafe Band!** Both bands rocked, providing an awesome atmosphere of dancing!

Thank You to Alex Stylos and The District Center for the Arts for hosting our event! It was big success, and we hope to hold this fundraiser annually!



We're a production partner offering high quality, reliable, and competitively-priced services that make a real difference in the lives of countless individuals.

Thank you for teaming up with us as responsible corporate citizens.

Top 10 Customers

Fresh, Inc.	\$219,364.53
Purple Turtle	27,089.72
Mangiacotti Florals LLC	24,708.22
General Dynamics	24,656.00
Back Bay Outfitters	14,500.91
Ocean Spray Cranberries ...	13,038.88
Taunton School Systems	8,051.00
National Marker, Inc.	7,589.20
BotaniWorld LLC	7,204.62
JDA Enterprises	7,044.15

Other Customers Served:

Organogenesis
Parker & Bailey
Bristol Elder Services
Craft Inc
Merry Christmas from Heaven
Blue Tiger Corp
Dighton Lions Club
C & W Services - B/A
Davol/Taunton Printing
The Maker
Westerbeke Corp.
Freshly Baked - CBD Wellness
The Red Store
Southeastern MA Visitors Bureau
Diversified BioTech
Dighton PTO

For more information on how
PRIDEWRX can further help your
business, contact Rik at
Rthetonia@pridewrx.com.



PRIDEWRX served
26 customers in 2023,
with a total income of
\$364,119.



EVENTS



BCSB \$7,500 grant - Aug. 10, 2022



Golf Tournament Winners - Aug. 5, 2022



Clam Boil - Sept. 30, 2022



\$10,000 from City of Taunton - Sept. 20, 2022



Taunton Christmas Parade - Dec. 6, 2022



Halloween Dance - Oct. 28, 2022



Running of the Elves 5K - Dec. 10, 2022



Holiday Party at PACC - Dec. 16, 2022



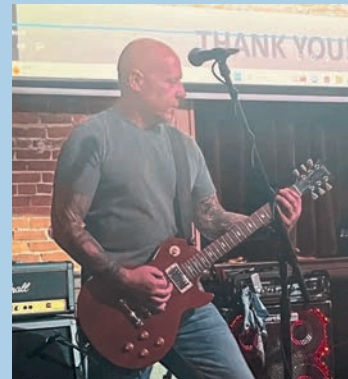
Earth Day - April 21, 2023



PRIDE Holiday Party - Dec. 22, 2022



Clam Boil - June 9, 2023



PRIDE AMPLIFIED - May 11, 2023

Programs and Services

Acquired Brain Injury Services (ABI)

provide assistance with chore services, individual support and community habilitation, supported employment, pre-vocational services, day services, adult companionship and respite. Individuals receive the supports they need to thrive in the midst of cognitive, emotional, and/or physical long-term disabilities.

Adult Foster Care (AFC)

coordinates the care of individuals living in the community with a loving family.

Community-Based Day Services (CBDS)

enable individuals to select from a broad range of activities that take place in a variety of settings in the community. CBDS also provides training and education to develop work skills and job readiness.

Community Employment & Placement Services (CEPS) and

provide job placement in the business community based on individual needs, interests, and abilities. Ongoing supports are available for both employee and employer as needed. PRIDE collaborates with the Massachusetts Commission for the Deaf and Hard of Hearing, the Massachusetts Commission for the Blind, and the Department of Developmental Services.

Day Habilitation (DH)

provides supportive therapies and activities for individuals in need of developmental skill acquisition and nursing supports.

Mass. Commission for the Blind (MCB)

provides services to individuals within our programs who are blind.

Pre-Employment Transition Services (Pre-ETS)

works to prepare students for their transition to employment with job exploration counseling, work readiness training, self-advocacy, mentoring, paid community-based internships, and counseling on post-secondary education when applicable

PRIDEWRX and/or

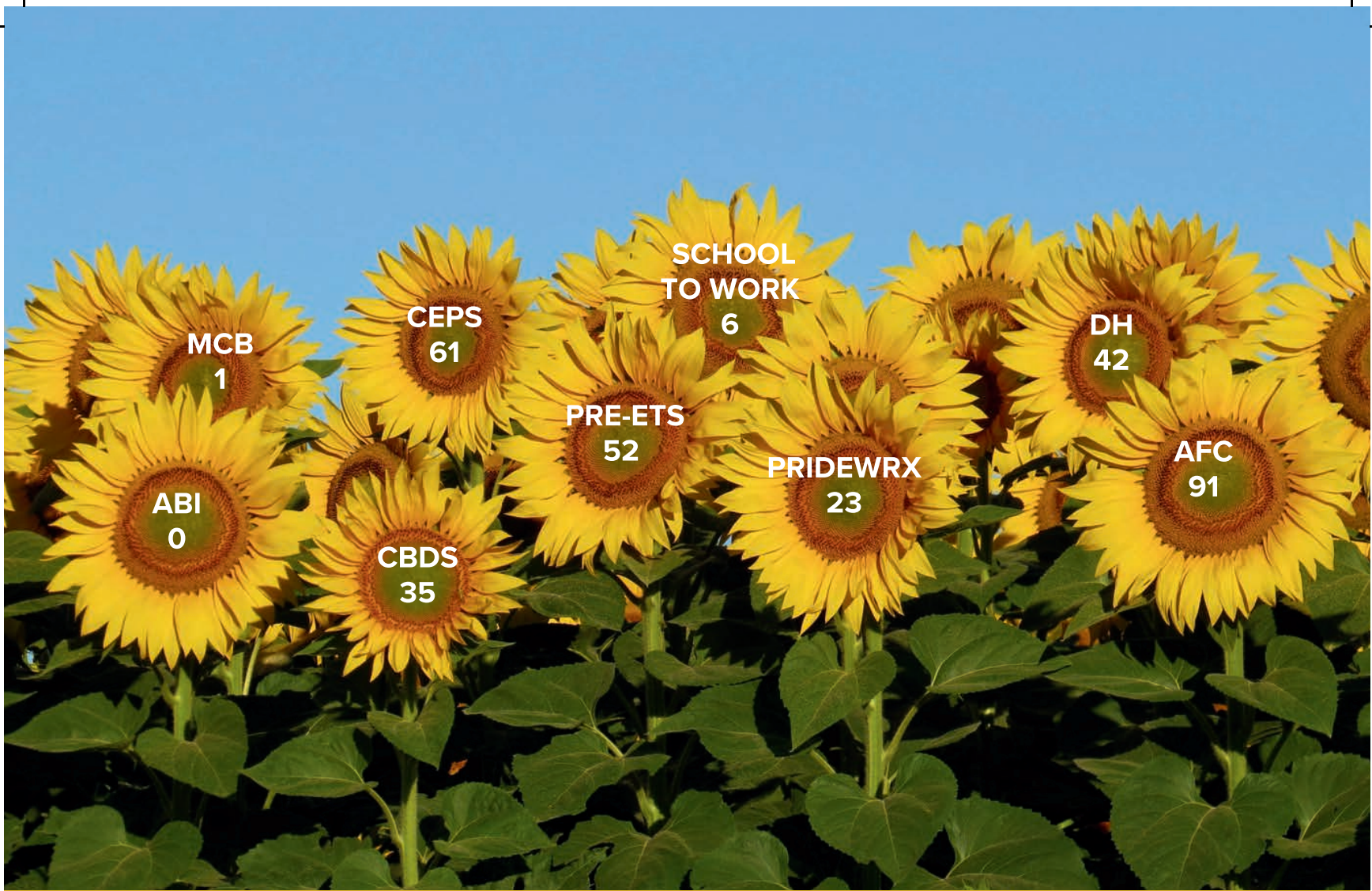
PRIDEWRX provides professional services to the business community, such as bulk and direct mailings, commercial cleaning services, assembly, and packaging.

School-to-Work

PRIDE partners with local schools to introduce students with disabilities to vocational training, job readiness, interest inventories and job shadowing in preparation for life after school.

Vocational Evaluation (VE) and/or

provide systematic assessments of an individual's potential for employment and provide the best job match.



MCB
1

CEPS
61

SCHOOL
TO WORK
6

DH
42

ABI
0

CBDS
35

PRE-ETS
52

PRIDEWRX
23

AFC
91

311 participants were served
in PRIDE programs



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facebook.com/pridetaunton



instagram.com/pride.tauntonma



PRIDE's 2023 Annual Report is a publication of our agency, a 501(c) (3) not for profit organization incorporated in 1969. This report provides a representative snapshot of the accomplishments and activities taking place from July 1, 2022 through June 30, 2023 and gratefully acknowledges the contributions of our friends and supporters.