**PLEASE POST**

**CAREER DEVELOPMENT, INC. EXECUTIVE BOARD**

**BOARD NOTICE AND AGENDA**

**REGULAR MEETING**

**Wednesday, August 11, 2021**

**5:15 p.m.**

**1300 Centennial Drive, Taylor AZ 8510310**

Pursuant to ARS 38-431.02, notice is hereby given to members of the Career Development, Inc., Executive Board and to the General Public that the Board will hold a meeting open to the public on Wednesday, August 11, 2021, beginning at 5:15 pm at 1300 Centennial Drive Taylor, AZ 85939.

Board Members may attend either in person or telephonically. A speaker phone may be used so that the audience can listen to the Board member(s) discussion, deliberations and vote.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time.

Pursuant to A.R.S. 38-431.03.A.3, the Board may vote to convene an executive session for discussion or consultation for legal advice with its attorney(s) on any matter listed on the Agenda. The attorney(s) may appear in person or telephonically.

The Meeting Agenda and agenda background material provided to Board members (with the exception of material relating to possible executive sessions) is available for public inspection 24 hours in advance of the meeting at the Northern Arizona Academy for Career Development Inc. Administrative Office, located at 1300 N. Centennial Blvd., Taylor, Arizona, Monday through Friday, 8:00 a.m. to 4:00 p.m.,

Individuals requiring an interpreter or persons with a disability may request a reasonable accommodation, such a sign language interpreter, by contacting the Northern Arizona Academy Director at 928) 536-3920 or acarlyle@naacharter.org at least 48 hours prior to the meeting so that the requested support can be arranged.

**1. Call to Order**

**2. Roll Call**

**3. Welcome and Introductions**

**4. Pledge of Allegiance**

**5. Reading of Vision**

Northern Arizona Academy may guide students in developing the social and academic skills necessary to achieve their goals and lead successful, fulfilling lives as citizens of the world.

**6. Adoption of Agenda**

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

**7. Consent Agenda**

The Board may approve or disapprove all Consent Agenda items in a single vote. However, any matter on the Consent Agenda may be removed from the Consent Agenda and discussed as a regular agenda item upon the request of any Board member.

A. Payroll Reports

B. Accounts Payable Reports

C. Vacation Liabilities

D. Payroll Action Forms

E. Board Meeting Minutes for July Board Meetings

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

**8. Reports and Information Only Items**

8.01 Campus Update: The Board may be presented with an update on the campus by Amy Carlyle and Donna Spires. The Board may schedule action for a later meeting based on the documentation provided.

**9 EXECUTIVE SESSION: The Board will discuss two employee issues; the impact of the change in job description on Sandi Bartram and the vehicle accident involving a school vehicle driven by Chaz Cardwell.**

Per § 38-431.03.A.(1) Upon a public majority vote of the members constituting a quorum, a public body may hold an executive session but only for the following purposes:

1. Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Per § 38-431.03.B Minutes of and discussions made at executive sessions shall be kept confidential except from:

1. Members of the public body which met in executive session.

2. Officers, appointees or employees who were the subject of discussion or consideration pursuant to subsection A, paragraph 1 of this section.

3. The auditor general on a request made in connection with an audit authorized as provided by law.

4. A county attorney or the attorney general when investigating alleged violations of this article.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

**10. Business: Action Items**

10.1 Charter School Grade Addition: The Board may approve, approve with revisions, or deny approval of the Charter School Grade addition of 7th and 8th grade.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.2 Prospective Board Member: Kara Schroeder will meet with the Board and be interviewed as a prospective Board Member. The Board may approve, disapprove, or table Kara Schroeder’s nomination to the Board.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.3 Job Descriptions Campus manager and Executive Director. Julia Shepherd and Dawn Lippard may make recommendations to the Board regarding the revision of the job descriptions listed below.

A. Campus Manager

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

B. Executive Director

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.4 Governing Board Calendar of Events: The Board may approve, approve with revisions, or deny approval of the Board Calendar of Events.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.5 Board Handbook: The Board may approve, approve with revisions, or deny approval of the following sections of the Board Handbook.

A. Board Duties

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

B. Board Training

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.6 Employee Policies and Procedure Manual: Per state mandate, Board may repeal the COVID Vaccination Policy.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.7 Financial Policies and Procedures: The Board may approve, approve with revisions, or deny approval of the Financial Policies and Procedures revised by Amy Carlyle 7/26/21.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.8 Executive Assistant Job Description: The Board may approve, approve with revisions, or deny approval of the Executive Assistant Job Description.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

**11.** **Future Meeting Dates and Items for Future Agendas**

The Board may discuss future dates for meetings and direct staff to place matters on future Board meeting agendas.

**12. Board Signatures**

Board members may be provided items requiring Board signature.

**13.** **Adjournment**

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

**Posted this\_\_\_\_\_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_, 2021 by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**