**PLEASE POST**

**CAREER DEVELOPMENT, INC. EXECUTIVE BOARD**

**BOARD NOTICE AND AGENDA**

**REGULAR MEETING**

**Wednesday, July 14, 2021**

**5:00 p.m.**

**1300 Centennial Drive, Taylor AZ 85939**

Pursuant to ARS 38-431.02, notice is hereby given to members of the Career Development, Inc., Executive Board and to the General Public that the Board will hold a meeting open to the public on Wednesday, July 14, 2021, beginning at 5:00 pm at 1300 Centennial Drive Taylor, AZ 85939.

Board Members may attend either in person or telephonically. A speaker phone may be used so that the audience can listen to the Board member(s) discussion, deliberations and vote.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time.

Pursuant to A.R.S. 38-431.03.A.3, the Board may vote to convene an executive session for discussion or consultation for legal advice with its attorney(s) on any matter listed on the Agenda. The attorney(s) may appear in person or telephonically.

The Meeting Agenda and agenda background material provided to Board members (with the exception of material relating to possible executive sessions) is available for public inspection 24 hours in advance of the meeting at the Northern Arizona Academy for Career Development Inc. Administrative Office, located at 1300 N. Centennial Blvd., Taylor, Arizona, Monday through Friday, 8:00 a.m. to 4:00 p.m.,

Individuals requiring an interpreter or persons with a disability may request a reasonable accommodation, such a sign language interpreter, by contacting the Northern Arizona Academy Director at (928) 536-3920 or acarlyle@naacharter.org at least 48 hours prior to the meeting so that the requested support can be arranged.

**1. Call to Order**

**2. Roll Call**

**3. Welcome and Introductions**

**4. Pledge of Allegiance**

**5. Reading of Vision**

Northern Arizona Academy may guide students in developing the social and academic skills necessary to achieve their goals and lead successful, fulfilling lives as citizens of the world.

**6. Adoption of Agenda**

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

**7. Consent Agenda**

The Board may approve or disapprove all Consent Agenda items in a single vote. However, any matter on the Consent Agenda may be removed from the Consent Agenda and discussed as a regular agenda item upon the request of any Board member.

A. Payroll Reports

B. Accounts Payable Reports

C. Vacation Liabilities

D. Payroll Action Forms

E. Board Meeting Minutes for June Board Meetings

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

**8. Call to the Public**

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Board members are not permitted to discuss or take legal action on matters raised during Call to the Public unless the matters are properly noticed for discussion and legal action. However, the law permits Board members to do the following at the conclusion of the Call to the Public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be put on a future agenda.

Speakers must fill out a card listing name and topic and submit it to the Board Secretary prior to the time Call to the Public is heard. Speakers must make their comments in no more than three (3) minutes.  If necessary to accommodate all speakers within the 30- minute overall limit, the Board President may shorten each speaker’s time.

**9. Reports and Information Only Items**

9.01 Job Descriptions versus Actual Duties Performed: The Board may be presented with a report comparing the job descriptions of the Executive Director and the Campus Manager with duties performed, a copy of the current job descriptions for the Executive Director and Campus Manager and a spreadsheet documenting overtime hours worked by the Executive Director and Campus Manager. The Board may schedule action for a later meeting based on the documentation provided.

9.02 Campus Update: The Board may be presented with an update on the campus by Amy Carlyle and Donna Spires. The Board may schedule action for a later meeting based on the documentation provided.

**10. Business: Action Items**

10.1 District Policies and Procedures: The Board may approve, approve with revisions, or deny approval of the District Policies and Procedures. The entire document is new or revised so multiple motions may be required.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.2 Board Handbook Policies: The Board may approve, approve with revisions, or deny approval of the following policies developed for the Board Handbook.

A. Conflict of Interest Policy for Board Members and the Executive Director.

B. Board Evaluation Rational, Procedure and Evaluation Tools.

C. Executive Director Evaluation Rational, Procedure and Evaluation Tools.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.3 Employee Policy and Procedure Handbook: The Board may approve, approve with revisions, or deny approval of the revisions to the following policies.

A. Policy 020: Recruitment and Selection

B. Policy 450: Corrective Action

C. Policy 810: Employee Separation

D. Policy 811: Appeal Process

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.4 Annual Budget: The Board may approve, approve with revisions, or deny approval of the Annual Budget FY22.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.5 Employee Medical Insurance: The Board may provide the Executive Director with guidance on obtaining Medical Insurance for employees.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.5 Board - Employee Relations: The Board may discuss approaches and events to strengthen Board-Employee relations.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.6 Campus Dog: The Board will meet a campus dog candidate and decide if the candidate is appropriate for the school.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

10.7 Charter Representative: The Board may remove Sandy Nield as Charter Representative and Signatory.

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

**11.** **Future Meeting Dates and Items for Future Agendas**

The Board may discuss future dates for meetings and direct staff to place matters on future Board meeting agendas.

**12. Board Signatures**

Board members may be provided items requiring Board signature.

**13.** **Adjournment**

Motion by \_\_\_\_\_\_\_\_\_\_\_ Second by \_\_\_\_\_\_\_\_\_\_\_ Final Resolution: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Yea: \_\_\_\_\_\_\_\_\_\_ [note names of each Board member for each type of vote]

Nay: \_\_\_\_\_\_\_\_\_\_\_

Abstain: \_\_\_\_\_\_\_\_\_\_

**Posted this\_\_\_\_\_\_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_\_\_\_, 2021 by\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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