Why an Internship Program?

According to a meta study done by the Institute of Education Sciences, offering curricula and programs that connect schoolwork with post high school careers reduces drop-out rates. In fact, this approach was the only approach found to have a strong correlation between its implementation and keeping high school students in school. For more information on preventing dropout go to

https://ies.ed.gov/ncee/wwc/docs/practiceguide/



Student Intern Program



Northern Arizona Academy An A rated Alternative High School

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Overview

Northern Arizona Academy's Student Internship program offers the opportunity for local businesses to partner with NAA to provide job training to students ages 17-19 years of age. The Student Internship Program offers benefits to all participants!

- Students gain valuable employment skills and earn high school credit.
- Businesses are given the opportunity to positively represent their business and identify possible future employees.
- NAA is given the opportunity to ensure students are ready to enter the workforce upon graduation.

Read on to learn more about the program.



What is Expected of the Business?

The business will enter into a contract with NAA agreeing to provide 120 hours of training to the student-intern covering two different positions in their company. The business provides regular updates to NAA including;

- 1. Job descriptions of the two positions the student intern will be trained on prior to the beginning of the internship.
- 2. Work schedule for the student intern prior to the beginning of the internship.
- 3. Weekly evaluations of the student intern.
- 4. A final evaluation of the student intern within two weeks of completion of the internship.
- 5. Verification of hours completed within two weeks of completion of the internship.

What is Expected of the Student?

The student-intern is expected to maintain professional dress, behavior and standards of the business while on site. Additionally, the student must maintain passing grades, a 90% attendance

record and may not receive a referral while participating in the internship program. To earn credit from the internship, the student must complete;

- 1. A resume including the internship
- 2. Student Intern Weekly Reflections
- 3. A final Self Evaluation from the Intern
- 4. Reflective Essay

What does NAA provide?

Northern Arizona Academy provides payment to the business for their training services and high school credit for the internship to the student.

Additionally, NAA provides the student and the business with ongoing support during the internship.



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Northern Arizona Academy is a fully accredited, "A" rated, Alternative High School providing education to at risk students ages 14-21.



