

MEETING MINUTES
CAREER DEVELOPMENT, INC. EXECUTIVE BOARD
EXECUTIVE SESSION

Monday, April 22, 2024
5:30 p.m.
1300 Centennial Drive, Taylor AZ 85939
PASS Room

acarlyle@naacharter.org is inviting you to a scheduled Zoom meeting.

Topic: Executive Session HD
Time: Apr 22, 2024 05:30 PM Arizona

Join Zoom Meeting
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Meeting ID: 876 2640 6124
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1. **Call to Order** by Jason Sellers at **5:29 pm on Monday, April 22, 2024.**
2. **Roll Call:** Jason Sellers, Board President; Donna Spires, Board Secretary, Lorie Jean Haymore; Brandi Barnes; Amy Carlyle, non-voting Board member
Staff Present: Nichole Sellers, Recording Secretary
3. **Welcome and Introductions**
4. **Executive Session Heidi D:** The Board may hold an Executive Session to examine evidence pertaining to the appeal by Heidi Durham regarding her employment.

Upon a public majority vote of the members constituting a quorum, a public body may hold an executive session but only for the following purposes:

Discussion or consideration of employment, assignment, appointment, pro-motion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of any public body, except that, with the exception of salary discussions, an officer, appointee or employee may demand that the discussion or consideration occur at a public meeting. The public body shall provide the officer, appointee or employee with written notice of the executive session as is appropriate but not less than twenty-four hours for the officer, appointee or employee to determine whether the discussion or consideration should occur at a public meeting.

Motion by Donna Spires to enter Executive Session at **5:32 p.m.** Second by Jason Sellers.
Final Resolution: motion passed unanimously with the yea votes, Yea: Jason Sellers, Donna Spires, Brandi Barnes, Lorie Jean Haymore. Nay: None. Abstain: None.

Exited Executive Session at **6:08 pm**.

Motion regarding appeal by Heidi D. regarding her employment:

Motion by Jason Sellers to assign Amy to do the following:

1. Terminate Heidi D. with cause for: failing to meet the minimum requirements of the position, behavior unbecoming of a professional, and unprofessional conduct with students and their families.
2. Trespass Heidi D. from the property
3. Send a letter to the parents/guardians who were recipients of Heidi D.'s unprofessional conduct notifying them of the Board's actions this day.

Second by Donna Spires. Final Resolution: motion passed unanimously with the yea votes, Yea: Jason Sellers, Donna Spires, Brandi Barnes, Lorie Jean Haymore. Nay: None. Abstain: None.

5. Adjournment

Motion by Donna Spires to adjourn the meeting at **6:10 p.m.** Second by Jason Sellers. Final Resolution: motion passed unanimously with the yea votes, Yea: Jason Sellers, Donna Spires, Brandi Barnes, Lorie Jean Haymore. Nay: None. Abstain: None.