

## **Selkirk Canoe Kayak Centre ~ 2026 JOB POSTING – Sport and Recreation – Program Leader**

The Selkirk Canoe Kayak Centre (SCKC) offer's diverse programming for people of all ages and abilities in the Selkirk region. Recreational and competitive paddle sports are taught in a fun, safe, and stimulating environment. The aim is to develop confidence on & off the water, all while benefiting the individual's social, physical, and emotional wellbeing. With a focus on water safety, teamwork, fundamental movements, and active healthy living, SCKC provides fun, fitness, friendship, and sport skill development in addition to an opportunity to participate in organized sport. SCKC is looking for a youth 15-30 yrs who is welcoming, helpful, knowledgeable, and inclusive of all users needs.

The Summer Student supports five key roles:

1. As a Summer Camp Counsellor, they supervise children on land and water, ensure safety and attendance, and lead age-appropriate activities that build confidence, teamwork, and paddling skills in an inclusive environment.
2. As a Dragon Boat Coach, they guide youth and community teams with a focus on safety, teamwork, and positive culture.
3. As an Evening Club Coach, they deliver beginner-friendly instruction for participants of all ages and abilities, supporting families and newcomers as they navigate the facility.
4. During Drop-In Nights, they supervise public paddlers, manage rentals, provide safety orientations, and offer friendly guidance on routes and equipment.
5. For Special Group Events, they deliver accessible instruction and supervise groups on land and water, ensuring safety and inclusion for all participants.

### **Program Leader will ensure:**

- Site and equipment are well maintained and in good working condition, while providing an engaging and supportive environment.
- Assists participants during drop-in/group paddling sessions with instruction, launching boats, assisting with entries, exiting their boats, providing safety supervision on the water, and returning the equipment at the end of the session.
- Create a fun and educational summer camp for children (ages 8 to 15 years old) that provides a learning experience that promotes paddling development, water safety, physical activities and crafts.
- Maintains attendance for sessions, communicates effectively, and can provide support to SCKC's Board of Directors with logistics and equipment needs.

- Demonstrates initiative, positive attitude, and a passion for outdoor recreation and water sports.
- As a vital part of the SCKC Leadership Team, the Attendant is a positive role model and successfully offers a welcoming, safe, and inclusive environment for everyone to enjoy paddle sports, working closely with the Board of Directors and other Club staff.

**Start-End Date:**

- University Students - May 1 – August 29, 2026. Work a mixture of weekdays, evenings and Saturdays.
- High School Students – June 16 – August 29, 2026. Work a mixture of weekdays, evenings and Saturdays.

**Qualifications and/or Related Experience (Training will be provided to the right candidate):**

- Certified in Standard First Aid with CPR
- Competent swimmer with water safety knowledge
- Respect in Sport
- Boat Safety Certification
- University Position also requires Class 5 driver's License
- Previously employed as a Camp Leader, Child and Youth Care worker, Recreation Leader, Sports Coach, or Instructor/Teacher
- Ability to work with a diverse group of people and delegate tasks to volunteers
- Studies in Physical Education, Child & Youth Care, Recreation/Sport Management, & Education

**Mandatory Certification Required Upon Acceptance of Position**

- Completion of Respect in Sport (free online)
- Completion of Criminal Record Check
- Completion of Vulnerable Sector Checks (youth and adult)

Please submit resumes and cover letters to [selkirkkayak@gmail.com](mailto:selkirkkayak@gmail.com) by April 1, 2026. SCKC takes pride in providing services to people of all ages and abilities in the community. As such, its inclusive programming seeks a diverse Leadership Team. If you are a person with Indigenous background, a person with a disability, a person of a visible minority, or a person in the LGBTQ community, SCKC would like to hear from you! \*\* Funding for this position may be received by the Manitoba Green Team Summer Job Grant, Canada Summer Job Grant, Manitoba Metis Federation. For more information, call 204-471-7216.