



[Zoom link:](#)

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Mission: prepares students for a lifetime of success by developing the academic skills and character traits they need to thrive.

Freedom Academy's vision is for students to build ownership of their educational experience and grow their intellectual curiosity in an environment designed to make learning enjoyable - and inevitable.

**Board Meeting
Open Meeting
Monday, January 27, 2025
4:00 pm - 6:00 pm**

In Attendance: Buddy King, Ashley Easley, Erin Gerdes, Anthony Carver, Angel Richards, Jerry Duckworth III, Tyrone Reynolds, 3 guests in attendance

Not in attendance: Nicole Sande, James Alberts, Notoyia Alberts, Habso Mohamed

Call to order:m

1. **Check-In:**
2. **Additional Agenda Items**
3. **Consent Agenda** - Acceptance of minutes 11/11, motion by Ashley Easley, seconded by Anthony Carver

[November 11 Meeting](#) Minutes (Action Item)

Name	Vote Y/N	Absent
Buddy King	y	
Ashley Easley	y	
Erin Gerdes	y	
Anthony Carver	y	
Jerry Duckworth III	y	
Nicole Sande		x



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James Alberts		x
Angel Richards	y	
Notoyia Alberts		x
Tyrone Reynolds	y	
Habso Mohamed		x

Community Corner Presentations

- a. Margaret Kelly..Cariina Inc. Presentation
- b. Dr. Lakisha Witter - Embolden Learning Labs

Financial Report -

- 1. Presentation... The state of the organization
Accept financial report motion by Ashley Easley, seconded by Erin Gerdes

Name	Vote Y/N	Absent
Buddy King	y	
Ashley Easley	y	
Erin Gerdes	y	
Anthony Carver	y	
Jerry Duckworth III	y	
Nicole Sande		x
James Alberts		x
Angel Richards		x



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Notoyia Alberts		x
Tyrone Reynolds	y	
Habso Mohamed		x

Committee Reports -

4. Governance Committee -

- a. Personnel Committee - update
- b. Board Professional Development - Anderson Center Board Development Training. [Anderson-Center-Governance-Forum-2025.pdf](#)
 - i. Please save the dates; we are looking at 6 - 8 hours on one of these days.
 1. April 17, 18
 2. May 15, 16
 3. June 12, 13

5. Media & Marketing

- a. Digital Empire
- b. Enrollment opportunities

6. Facilities Committee -

- a. Two Properties
- b. Daniel Building
 - i. Asking price - \$775k
 - ii. Construction estimate - \$ 30k +
- c. Property at 11 McLeland, Saint Cloud
 - i. Has open floor plan -
 - ii. It would require additional construction costs.
 - iii. Price is negotiable and willing to invest also in project



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- d. Property at Place of Hope West
 - i. Has 3 floors
 - ii. separate entrance for the school and residence.
 - iii. It would require some additional construction costs
 - iv. Has a lot of space unoccupied and negotiable to cost willing to invest
- e. We are still searching and touring multiple properties for our future home.

7. Outreach Committee - 1st Tuesday of the Month via Zoom

8. Education Committee - 3rd Tuesday of the Month via Zoom

Old Business:

1.  MN Statutes 124E.pdf [for your review](#)

2. **Board Meeting Proposal for 2025.** Monday evenings from 4:00 - 6:00 pm.

The amended time was decided to be 4-6 p.m. on the dates below. Motion to accept schedule by Jerry Duckworth III, seconded by Anthony Carver

Name	Vote Y/N	Absent
Buddy King	y	
Ashley Easley	y	
Erin Gerdes	y	
Anthony Carver	y	
Jerry Duckworth III	y	
Nicole Sande		x



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James Alberts		x
Angel Richards	y	
Notoyia Alberts		x
Tyrone Reynolds	y	
Habso Mohamed		x

Jan 27	Feb 24	Mar 24	April 28
May 19	June 30	No meeting in July	Aug 25
Sept 29	Oct 27	Nov 24	No Meeting in Dec

New Business:

1. **Committee Calendars - Commission**
2. **Committee Proposal - The state of MN requires all Charter Boards to have four active Board committees. Executive, Finance, Communication & Public Relations, and finally, fundraising committee. (action item)**

Motion to approve by Anthony Carver, seconded by Ashley Easley.

- a. I propose we recommission our committees to reflect more in line with the state Statutes.
 - i. I recommend that the Finance Committee also participate as the fundraiser committee until it becomes a stand-alone committee.
 - ii. The media and marketing also take on the role of communication and public relations.



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- iii. The Executive Committee also takes on the Education Committee. This committee will be responsible for all things Operational.

Name	Vote Y/N	Absent
Buddy King	y	
Ashley Easley	y	
Erin Gerdes	y	
Anthony Carver	y	
Jerry Duckworth III	y	
Nicole Sande		x
James Alberts		x
Angel Richards	y	
Notoyia Alberts		x
Tyrone Reynolds	y	
Habso Mohamed		x

b. Looking for Chairs of actions

- i. Anthony Carver will chair Finance and Fundraising
- ii. Buddy King will chair Executive
- iii. Erin Gerdes will chair Communications & Public Relations, Angel Richards will co-chair

3. Dr. Lakisha Witter - contract consultant (Action Item - item tabled until next board meeting)

- a. A freelance SPED Director will contract with us.



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- b. I am open to starting with a 6-month contract to compile a plan and gain the licenses needed to open. I am open to doing more if necessary.
- c. Will compile a checklist and meet with the Board regularly to achieve objectives.
- d. \$ 150/hr or willing to negotiate

**4. Proposal for a youth member to be sub-contracted for Social Media updates.
(Action Item)**

**Motion to approve to move this idea to Communications & Public Relations
Committee by Erin Gerdes, seconded by Angel Richards.**

- a. I want to contract with two youths (14-18) to assist us with our social media posts and blogs.
- b. I recommend \$500. \$250 per youth over some time. To be determined upon qualifications

Name	Vote Y/N	Absent
Buddy King	y	
Ashley Easley	y	
Erin Gerdes	y	
Anthony Carver	y	
Jerry Duckworth III	y	
Nicole Sande		x
James Alberts		x
Angel Richards	y	
Notoyia Alberts		x



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Tyrone Reynolds	y	
Habso Mohamed		x

5. FALA Capacity Interview St. Paul - Feb 10 @ 9 am

- a. Subcommittee members, those are intending

Additional Agenda Items -

Adjournment - Motion to adjourn by Ashley Easley, seconded by Tyrone Reynolds.