



Zoom link:

<https://us06web.zoom.us/j/85741445406?pwd=hA9uawiJDjDwrr50csZbQ8zab4VEdE.1>

**Mission: prepares students for a lifetime of success by developing the academic skills and character traits they need to thrive.**

Freedom Academy's vision is for students to build ownership of their educational experience and grow their intellectual curiosity in an environment designed to make learning enjoyable - and inevitable.

**Board Meeting  
Open Meeting  
Monday, February 24, 2025  
4:00 pm - 6:00 pm**

**In Attendance** Buddy King, Erin Gerdes, Angel Richards, Anthony Carver, Notoyia Alberts  
**Not in attendance:** James Alberts, Jerry Duckworth III, Nicole Sande, Habso Mohamed, Ashley Easley, Tyrone Reynolds

**Call to order:** 4:04 p.m.

1. **Check-In:**
2. **Additional Agenda Items**
3. **Consent Agenda - no items**  
[January Meeting Minutes](#) (Action Item)

Name	Vote Y/N	Absent/Abstain
Buddy King		
Ashley Easley		
Erin Gerdes		
Anthony Carver		
Jerry Duckworth III		
Nicole Sande		



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James Alberts		
Angel Richards		
Notoyia Alberts		
Tyrone Reynolds		
Habso Mohamed		

**Community Corner Presentations**

- a. Timothy Cryer - Freedom Schools -- [CDF Freedom Schools](#)
  - i. Would need to apply in Aug for the following summer if we are interested.
  - ii. 6 weeks 8-3:30 p.m.
  - iii. COST: Need minimum of 30 kids, it is \$285 per student. Need one staff per 10 students.
  - iv. **Buddy will call for a special meeting, we do not have quorum today.**

**Financial Report -**

- 1. Presentation... The state of the organization (Action Item)

Name	Vote Y/N	Absent/Abstain
Buddy King		
Ashley Easley		
Erin Gerdes		
Anthony Carver		
Jerry Duckworth III		
Nicole Sande		



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James Alberts		
Angel Richards		
Notoyia Alberts		
Tyrone Reynolds		
Habso Mohamed		

**Committee Reports -**

**4. Governance Committee -**

- a. Personnel Committee
- b. Pre-Operational Checklist
  - i. **Add Angel Richards to NEO Basecamp**

**5. Facilities Committee -**

- a. 11 Mcleod Dr update

**6. Public Relations / Communication - 1st Tuesday of the Month via Zoom**

- a. Website Update
- b. Social Media intern update
  - i. The committee needs to settle on payment amount, list of potential candidates, create requirements for candidates and time commitment

**Old Business:**

- 1. **Follow up for a youth member to be sub-contracted for Social Media updates.**

**New Business:**

- 1. Future of Freedom Academy ( Action Item)



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- a. **Motion:** The Board of Directors for the Freedom Academy Leadership and Arts has decided to postpone the start date for the Academic School Year, moving it from the 2025-2026 school year to the 2026-2027 school year.

Name	Vote Y/N	Absent
Buddy King		
Ashley Easley		
Erin Gerdes		
Anthony Carver		
Jerry Duckworth III		
Nicole Sande		
James Alberts		
Angel Richards		
Notoyia Alberts		
Tyrone Reynolds		
Habso Mohamed		

2. Nomizo Contract - (Action Item)

- a. **Motion:** The Board of Directors for Freedom Academy Leadership and Arts plans to renegotiate the current contract by June 30. Following that, the Board will initiate the bidding process for other consulting services starting July 1.

Name	Vote Y/N	Absent
Buddy King		



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Ashley Easley		
Erin Gerdes		
Anthony Carver		
Jerry Duckworth III		
Nicole Sande		
James Alberts		
Angel Richards		
Notoyia Alberts		
Tyrone Reynolds		
Habso Mohamed		

3. NEO Contract - (Action Item)

- a. **Motion:** The Board of Directors for Freedom Academy Leadership and Arts approves revisions and amendments of the By-Laws as requested by MDE and NEO the schools Authorizer.

Name	Vote Y/N	Absent
Buddy King		
Ashley Easley		
Erin Gerdes		
Anthony Carver		
Jerry Duckworth III		



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Nicole Sande		
James Alberts		
Angel Richards		
Notoyia Alberts		
Tyrone Reynolds		
Habso Mohamed		

**Additional Agenda Items -**

1. Removal of Current Board Members
  - a. Natoyia Alberts - Buddy spoke with her, and she has recommitted.
  - b. Habso Mohamed -
  - c. Nicole Sande -

The Board of Directors, by way of an affirmative vote of a majority of the directors then currently in office, may remove any director without cause at any regular or special meeting, provided that the director to be removed has been notified in writing in the manner outlined in Article 5 – Meetings that such action would be considered at the meeting.

**Adjournment** - adjourned @ 5:24 p.m.