



## Our Commitment to Child Safety

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### **Our organisation is committed to child safety.**

*Aspect Motion School of Dance is committed to having a sound set of policies and procedures relating to child safety in place. These will be reviewed and evaluated regularly. We are committed to remaining up to date with current best practice and implementing this within our own organisation.*

**We want children to be safe, happy and empowered. We support and respect all children, as well as our staff and volunteers. We are committed to the safety, participation and empowerment of all children. Aspect Motion School of Dance core values clearly support this commitment**

**Fun & Engaging:** *Our classes and activities are underpinned by this value. For students to derive the most benefit and learn they must enjoy what they are doing! Our pre-school and junior program is underpinned by the notion that children learn best through play.*

**Inclusive:** *We genuinely believe that dance is for everyone. We will work in partnership with parents and students to ensure that class placement is appropriate, and we deliver content in a way that meets the needs of learners.*

**Community:** *Aspect Motion School of Dance is a community; we foster supportive and nurturing connections amongst our staff team, families and students. We will always look for ways to engage our students and families in local activities that promote dance and our students. We believe that AMSD can contribute to the vibrancy and social fabric of the local community, particularly for young people.*

**Excellence:** *Staff are committed to ongoing training and development. Our professional associations with the Australian Teacher of Dance, Australian Irish Dancing Association and the Australian Academy of Ballet and Theatrical Dance ensure that we remain up to date with best practice. We will never stop learning!*

**We have zero tolerance of child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our robust policies and procedures.**

*Our Child Safety Officer (the Principal) will be the first port of call for all incidents and will guide staff through all procedural requirements*

**We have legal and moral obligations to contact authorities when we are worried about a child's safety, which we follow rigorously.**

*We will ensure that we remain up to date with all obligations via our association and Memberships with peak bodies.*



**Our organisation is committed to preventing child abuse and identifying risks early, and removing and reducing these risks.**

*We are committed to remaining up to date with current best practice in this area of risk identification.*

**Our organisation has robust human resources and recruitment practices for all staff and volunteers.**

*As a minimum all staff will hold a current Working with Children Check and Level 2 First Aid Certificate. Staff will have relevant qualifications or be in the process of obtaining qualifications under the direction of the Principal. All staff will attend regular internal and external professional development.*

**Our organisation is committed to regularly training and educating our staff and volunteers on child abuse risks.**

*As a minimum our staff will participate in 4 professional development sessions per year. All volunteers will be given a clear briefing and induction prior to assisting with AMSD events eg. Annual Performances.*

**We support and respect all children, as well as our staff and volunteers. We are committed to the cultural safety of Aboriginal children, the cultural safety of children from a culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.**

*Training and development plans will be put in place each year that identify team and individual training needs. These plans will identify key areas for development and upskilling and will ensure that we remain up to date with current best practice.*

**We have specific policies, procedures and training in place that support our leadership team, staff and volunteers to achieve these commitments.**

**Parents are an important part of our dance community and should always feel their children are safe.**

**We are committed to the holistic development of the children in our care and endeavor to incorporate discussions, workshops, displays and good teaching practice on health and wellbeing. This includes physical, mental and emotional health.**

**We have zero tolerance of bullying and regularly work with our staff, teachers and students to ensure this is embedded in our culture.**

**We are committed to improving our facilities to ensure the safety of our children and young people.**

**If you believe a child is at immediate risk of abuse phone 000**