



SUPERVISION ASSOCIATE (BA) JOB POSTING

Barrantes & Associates Inc. is seeking a Supervision Associate devoted to meeting the needs of their clients with a trauma-focused approach. A successful applicant must:

- Be familiar with the impacts of trauma and its effects on individuals and family systems.
- Be familiar with attachment theory and parenting skills.
- Have specific knowledge of behaviour modification and crisis intervention.
- Have strong knowledge of child development and complex child behaviours.
- Be comfortable in high-conflict situations and with using crisis intervention training and skills.
- Have proven experience with in-home and community-based programs.
- Have the proven ability to work with clients with complex trauma and behaviours.
- Have the proven ability to work with clients of all demographics.
- Have the proven ability to work collaboratively within a multidisciplinary environment.
- Possess valid First Aid and CPR training and be able to obtain a negative Vulnerable Sector Check.
- Possess a valid driver's license and maintain access to a reliable vehicle for travel in the community.

Responsibilities:

- Develop and maintain rapport with clients as required.
- Assist with and advocate for clients' needs.
- Implement effective behaviour management strategies.
- Create a supportive and collaborative environment in order to maximize clients' potential.
- Provide urgent response for clients in crisis.
- Complete clinical documentation after each client visit.
- Collaborate and communicate with team members as needed.

Other Responsibilities:

- Participate in ongoing professional development.
- Maintain confidentiality of client and company information.

Experience:

- 3+ years in the social service sector.
- Additional training in supervision, child welfare, and behaviour support services considered an asset.
- Experiences working with families and children experiencing challenges such as interparental conflict, mental health issues, addictions, and intimate partner violence preferred.

Education:

- Recognized degree or diploma program (e.g., SSW, DSW, CYC, CYW, BSW, PSYCH, PSW).

At Barrantes & Associates Inc., we celebrate difference and support individuals, welcome diversity and ability, race and religion (or belief), colour and age, gender identity and/or expression, and any other status of identification or being. Barrantes & Associates Inc. is proudly an Equal Opportunity Employer.