

INITIAL BARTENDER EVALUATION

Bartender Advisory Group has been created to assist bar owners and their management team to evaluate and help train their bartending staff. Management should fill out this questionnaire to enable an unbiased approach for the evaluation.

This initial bartender evaluation is the starting point for Bartenders that have less than six months of experience behind the bar and will allow an assessment of a bartender's strengths and weaknesses before determining a training strategy. Using a scale of 1 to 10 in the ten areas will give you a BAG Rating. Anything over 80% and you have no worries... they are on their way to becoming a good bartender.

- <30: A different career path might be advisable
- 31 – 40: Will need some time and a mentor if one is available. They will make many mistakes and will require a great deal of training to be considered a good Bartender.
- 41 – 50: Not acceptable but shows promise. Pick a category from our Bartender Assessment and focus on that training. (No less than an hour a week would help. Focus on Customer Service, Clean Bar and Patience at the beginning)
- 51 – 70: They have a solid starting point and you can focus their training on drink Knowledge, Professionalism and Positive Attitude.
- 71 – 100: They will only need some time to achieve the experience and knowledge levels you are looking for.

Personality	1	2	3	4	5	6	7	8	9	10
Customer Service	1	2	3	4	5	6	7	8	9	10
Professionalism	1	2	3	4	5	6	7	8	9	10
Patience	1	2	3	4	5	6	7	8	9	10
Positive attitude	1	2	3	4	5	6	7	8	9	10
Current drink knowledge	1	2	3	4	5	6	7	8	9	10
Is their bar clean	1	2	3	4	5	6	7	8	9	10
Personal Style	1	2	3	4	5	6	7	8	9	10
How fast are they	1	2	3	4	5	6	7	8	9	10
Their passion	1	2	3	4	5	6	7	8	9	10

Bartender_____

Overall BAG Rating_____