

#### **JOB ADVERTISEMENT**

Date posted	10 <sup>th</sup> January 2024
Position	Lecturing (Various Fields)
Туре	Academic
Category	Part-time
Deadline	22 <sup>nd</sup> January 2024

Kopaline University is registered with the Higher Education Authority of Zambia (HEA) and Zambia Qualification Authority (ZAQA) as an Higher Education Institution (HEI) under the Higher Education (Amendment) Act No.4 of 2013 with HEA registration certificate No. HEA/094 to offer distance, E-Learning, weekend and full-time education.

To fulfil its mission of providing quality accessible and affordable education the University is inviting suitably qualified and experienced candidates to apply various lecturing positions for as listed.

# How to apply

To apply, submit your details on the link below: <a href="https://forms.gle/AsVxV4S3p9MHHM9T7">https://forms.gle/AsVxV4S3p9MHHM9T7</a>

**Application Deadline** 

Closing date: 22<sup>nd</sup> January 2024

Time: 17:00 Hours

#### **Positions Available**

# 1. Bachelor Of Science In Information Technology

#### **Qualifications And Experience**

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Information Technology
- ✓ Bachelor of Science in Information Technology
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Highly skilled in programming;
- ✓ Experience in system administration and maintenance;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 2. Bachelor Of Accounting And Finance

# **Qualifications And Experience**

Interested applicants should have the following qualifications:

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Accounting and Finance
- ✓ Full ACCA/ZICA
- ✓ Bachelor of Accounting and Finance
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 3. Bachelor Of Science In Banking And Finance

# **Qualifications And Experience**

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Banking and Finance
- ✓ Bachelor of Science in Banking and Finance
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 4. Bachelor Of Science In Human Resource Management

#### **Qualifications And Experience**

Interested applicants should have the following qualifications:

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Science in Human Resource Management
- ✓ Bachelor of Science in Human Resource Management
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Member of the Zambia Institute of Human Resource Management
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 5. Bachelor Of Science In Purchasing And Supply

# **Qualifications And Experience**

Interested applicants should have the following qualifications:

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Science in Purchasing and Supply
- ✓ Bachelor of Science in Purchasing and Supply
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Member of the Zambia Institute of Marketing
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 6. Bachelor Of Science In Marketing

# **Qualifications And Experience**

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Science in Marketing
- ✓ Bachelor of Science in Marketing
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 7. Bachelor Of Business Administration

#### **Qualifications And Experience**

Interested applicants should have the following qualifications:

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Business Administration
- ✓ Bachelor of Business Administration
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

# 8. Bachelor Of Entrepreneurship And Management

# **Qualifications And Experience**

Interested applicants should have the following qualifications:

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Entrepreneurship
- ✓ Bachelor of Commerce in Entrepreneurship
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 9. Bachelor Of Art In Development Studies

#### **Qualifications And Experience**

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Art in Development Studies
- ✓ Bachelor of Art in Development Studies
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 10. Bachelor Of Laws (LLB)

#### **Qualifications And Experience**

Interested applicants should have the following qualifications:

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Laws
- ✓ Bachelor of Laws
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years:
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

# 11. Bachelor Of Education Management

#### **Qualifications And Experience**

Interested applicants should have the following qualifications:

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Education Management
- ✓ Bachelor of Education Management
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 12. Bachelor of Science in Nursing

#### **Qualifications And Experience**

- ✓ Doctor of Philosophy (PhD) will be an added advantage
- ✓ Master of Science in Nursing
- ✓ Bachelor of Science in Nursing
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### 13. Diploma in Registered Nursing

#### **Qualifications And Experience**

Interested applicants should have the following qualifications:

- ✓ Master of Science in Nursing will be an added advantage.
- ✓ Bachelor of Science in Nursing
- ✓ Grade 12 Certificate or equivalent
- ✓ Training in Teaching Methodology
- ✓ Field and/or lecturing experiences of not less than 2 years
- ✓ Display high levels of integrity and trustworthiness;
- ✓ Excellent interpersonal skills;
- ✓ Computer literate; and excellent public speaking and presentation skills

#### **DUTIES AND RESPONSIBILITIES (not limited to):**

#### **Teaching and Learning**

- Develop and review teaching and learning materials
- Provide tuition to students at undergraduate level
- Undertake assessment activities
- Contribute to curriculum development and reviews

#### Mentoring

• Participate in mentorship sessions

#### Research

- Participate in research leading to publications and policy development
- Participate linkages for multidisciplinary research
- Contribute in specialized research groups
- Supervise undergraduate students

# Consultancy

- Implement and monitor multidisciplinary projects
- Participate in community capacity building programmes
- Participate in departmental outreach activities

Interested candidate meeting the above stated requirements to submit application letters addressed to the undersigned accompanied by a recent curriculum vitae, copies of academic and professional certificates (ZAQA verified qualifications).

# How to apply

To apply, submit your details on the link below:

https://forms.gle/AsVxV4S3p9MHHM9T7

**Application Deadline** 

Closing date: 22<sup>nd</sup> January 2024

Time: 17:00 Hours

Note:

Physical and email applications will not be considered.

The Registrar

**Kopaline University** 

Plot 6510 No. 29 Kasangula Road, Olympia,

Lusaka, Zambia.