



# The Missing Voices Project

Empowering student leaders to have open  
conversations across differences



# MISSION

- Empowering student leaders to have open conversations across differences.***

- The Missing Voices Project (MVP) empowers the voices of middle and high school students in St. Johns County through an experiential learning process that supports diversity, equity and inclusion in their current and future environments.



# WHO IS INVOLVED?

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# WHY IS MVP IMPORTANT?

Provides experiential opportunities to:

- Hold open conversations.
- Listen to others' voices.
- Mediate differences.
- Learn and grow.
- Improve communication skills.

# ORIGINS OF MVP

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- The Missing Voices Project is a grant from Flagler College through their youth ministry program.
- Our group is 1 of 12 groups that received a part of the grant in 2019. We each received \$10,000.
- Each group was asked, “What are the missing voices in your congregation/community?”
- For us at Grace UMC, the missing voices were black students.
- The project has changed & evolved from the original vision & I think our after-school club is even more inclusive now.
- Our goal is to create leaders for a multicultural world.

## HOW MVP WORKS

- Offers paid student internships.
- Holds conversations about diversity, equity and inclusion.
- Teaches communication tools from VISIONS, Inc.
- Offers a safe space for students to connect and express their true voices

# VISIONS, INC.

Our process addresses each of the following contexts:

- Personal (attitudes, beliefs, opinions)
- Interpersonal (behaviors, treatments, and relationships)
- Institutional (policies, practices, and systems)
- Cultural (values, norms, and expression)



# OUTCOMES



- Improve communication skills ---listening and learning.
- Build self-confidence and maturity.
- Attract potential student interns.
- Develop student leaders for today and the future.