

The objective of this policy is to provide all employees of The Signage & Display Co Ltd with a clear set of guidelines so that our performance can consistently improve within our industry sector. These guidelines will be continually reviewed and updated as deemed necessary; they will then be relayed to all members of The Signage & Display Co Ltd team.

## Targets

- To maintain current individual performance levels.
- To uphold the required levels of training given to employees in all areas.
- To closely watch any current environmental issues that may impact any working practices and adjust procedures accordingly, therefore reusing and recycling materials as much as possible.
- To retain a consistent amount of investment within the company.
- To use extensive research gathered by The Signage & Display Co Ltd team to invest wisely (i.e. to assess current trends within the industry).
- To ensure that correct procedures within the workplace are always followed by all employees of The Signage & Display Company Ltd. (i.e. wearing correct P.P.E)
- To keep in line with all new legislation.
- That when we invest in new plant and vehicles they have the most up to date engines therefore decreasing CO2 emissions.
- To divert waste materials and packaging's we use to recycling plants so they can be processed into a reusable material.
- To support our local community.
- To make sure our business has a positive social impact.



Signed: \_\_\_\_\_  
**Mark Mack**  
Joint Managing Director



Signed: \_\_\_\_\_  
**Kevin Newton**  
Joint Managing Director

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Page:	Page 1 of 1