

Idaho Renaissance Faire INC Code of Conduct

- Crew is expected to attend all required meetings, barring injury/illness or family emergency. All dress rehearsals are mandatory.
- Costumes and props should be finished no later than the first dress rehearsal. If there are any issues, please consult Cast Director or Costume Assistant at the scheduled costuming sessions.
- Costumes/props are to be vetted for final approval. No inappropriate subject matter is allowed on costumes such as gore, violent imagery, sexual iconography etc. (this is why Dress Rehearsals are mandatory)
- Behavior at our meetings requires respectful attention at all times. We have limited rehearsals, so we do not have time to waste. Yes, social interaction is good for us, but when somebody is addressing the group, be polite and listen quietly.
- Crew age restrictions are strictly event-based. Nobody under the age of 14 will be allowed per Idaho State Labor Law.
- If there are any interpersonal issues, problems or concerns, please address them with your director or HR privately.
- Patrons are to be treated respectfully at events at all times. If you or a fellow Crew Member are in need of assistance with a patron, find a member of security or the Witches Court immediately. For your safety, do not attempt to resolve any serious issues while “in character”.
- No phones are allowed with you while “in character” unless an emergency requires you to need it with you.
- All crew members are required to treat vendors and fellow entertainers at events with respect. If you want to do some shopping, this is allowed, but please be careful inside the vendor shop spaces, and treat their products with care.
- Designated Break times and lunch times for groups/camps will be announced at Dress Rehearsals and on the discord channel.
- Treat our hosts at the venue respectfully. We are thankful for them allowing us the space to hold our events and we wish to return it to them as neatly as it was when we first set up. Be mindful to use any trash or waste bins where possible.
- Look out for each other at all times. **IF YOU SEE SOMETHING, SAY SOMETHING!** Our safety and the safety of our patrons and vendors is the highest priority. If anyone is behaving inappropriately towards yourself or a fellow crew member, head for the Information Booth, Security, backstage or Witches Court ASAP.

- BUDDY SYSTEM! Nobody wanders off alone at any event. Always bring another crew member with you.
- HYDRATE OR DIE-DRATE! Please keep your body in the healthiest condition possible. Drink water, eat a snack, bring any medicinal requirements needed to keep on you or close by. If any medical issue requires assistance, notify a Staff member immediately. Please inform HR of any life-threatening allergies and what medication is needed.
- Be aware of your audience. You can never know who is watching or how they will react to certain things. Keep speech and interactions PG. If it's not allowed on Shrek, it's not allowed for our events.
- No modern politics or religious topics are to be discussed at any time. Failure to comply will result in an automatic dismissal.
- No crew member is allowed to be intoxicated or under the influence of recreational drugs for any reason at our events. This will result in dismissal from the event and a 6 month to a year suspension.
- Any specific character or historical role requires proper research and attention before the role can be portrayed. Knowledge and understanding of the character you are portraying must be demonstrated to the director.

Signature: _____

Name (Print): _____

Date: _____