

Ren Faire Cast Member Code of Conduct

- Cast members are expected to attend all required rehearsals and practices, barring injury/illness or family emergency. All dress rehearsals are mandatory.
- Costumes and props should be finished no later than the first dress rehearsal. If there are any issues, please consult Cast Director or Costume Assistant at the scheduled costuming sessions.
- Costumes/props are to be vetted for final approval. No inappropriate subject matter is allowed on costumes such as gore, violent imagery, sexual iconography etc. (this is why Dress Rehearsals are mandatory)
- Behavior at our meetings requires respectful attention at all times. We have limited rehearsals, so we do not have time to waste. Yes, social interaction is good for us, but when somebody is addressing the group, be polite and listen quietly.
- Cast Member age restrictions are strictly event-based. Nobody under the age of 14 will be allowed per Idaho State Labor Law.
- If there are any interpersonal issues, problems or concerns, please address them with the Cast Director or HR privately.
- Patrons are to be treated respectfully at events at all times. If you or a fellow Cast Member are in need of assistance with a patron, find a member of security or the Witches Court immediately. For your safety, do not attempt to resolve any serious issues while “in character”.
- No phones are allowed with you while “in character” unless an emergency requires you to need it with you.
- All cast members are required to treat vendors and fellow entertainers at events with respect. If you want to do some shopping, this is allowed, but please be careful inside the vendor shop spaces, and treat their products with care.
- Designated Break times and lunch times for groups/camps will be announced at Dress Rehearsals.
- Treat our hosts at the Fairgrounds respectfully. We are thankful for them allowing us the space to hold our events and we wish to return it to them as neatly as it was when we first set up. Be mindful to use any trash or waste bins where possible.
- Look out for each other at all times. **IF YOU SEE SOMETHING, SAY SOMETHING!** Our safety and the safety of our patrons and vendors is the highest priority. If anyone is behaving inappropriately towards yourself or a fellow cast member, head for the Information Booth, Security, backstage or Witches Court ASAP.

- BUDDY SYSTEM! Nobody wanders off alone at any event. Always bring another cast member with you.
- HYDRATE OR DIE-DRATE! Please keep your body in the healthiest condition possible. Drink water, eat a snack, bring any medicinal requirements needed to keep on you or close by. If any medical issue requires assistance, notify a Staff member immediately. Please inform HR of any life-threatening allergies and what medication is needed.
- Be aware of your audience. You can never know who is watching or how they will react to certain things. Keep speech and interactions PG. If it's not allowed on Shrek, it's not allowed for our events.
- No modern politics or religious topics are to be discussed at any time. Failure to comply will result in an automatic dismissal.
- No cast member is allowed to be intoxicated or under the influence of recreational drugs for any reason at our events. This will result in dismissal from the event and a 6 month to a year suspension.
- Any specific character or historical role requires proper research and attention before the role can be auditioned for. Knowledge and understanding of the character you are auditioning for must be demonstrated at auditions.

Signature: _____

Name (Print): _____

Date: _____