



Petition Statement - CLEAR APP

On November 4, 2021, Moog released a notice informing employees of the following:

“Moog is partnering with a third party, CLEAR, to administer the vaccine screening process for our company through an easy-to-use app. One benefit of having an outside party manage the process of certifying the vaccination status of our employees is that they maintain all data and follow all required privacy and security practices. Moog Human Resources will only receive the names of those who are eligible to work.”

We, the undersigned employees of Moog Inc., call for the immediate suspension of all efforts to enforce the use of this product, or any other similar vaccine passport, which would force employees to disclose personal details to a third party such as CLEAR as a condition of employment. By requiring use of this party to retain employment status, employees would be forced to disclose information including but not limited to location tracking, demographic details, government identification, contact information, health details, and biometric data.

It is our firm belief that there is no need to disclose employees' personal data through the use of a vaccine passport application, and the proposal is a grave disgrace to a company who has in the past prided itself in company values such as “Trust is a must” and “We are all in this together.”



Further Petition Facts and Details

We are opposed to the use of a third-party vaccine passport for tracking vaccine status for the following reasons. It is our belief that that use of the CLEAR health pass:

- Was chosen without consideration of the employees' right to consent
- Would force employees to submit to the sharing of identity information through repeated biometric scans (facial recognition and/or fingerprint scans)
- Would discriminate against underprivileged workers who do not own a Moog work iPhone or personal smartphone
- Would force employees without a Moog work iPhone to download an intrusive application onto their privately-owned device
- Would discriminate against the unvaccinated or those who choose not to obtain booster shots through additional tracking
- Would be an egregious invasion of privacy to employees' personal health data, and personal identify information
- Is a dangerous precedent for forcing employees to provide sensitive identification data to a company which can through its privacy policy share biometric data with several other service agencies or government agencies (per CLEAR's privacy policy)