



Wholeness & Justice

A CAISO: Sex and Gender Justice Programme

We are a feminist Civil Society Organisation committed to ensuring **wholeness, justice and inclusion** for Trinidad and Tobago's LGBTI (Lesbian, Gay, Bisexual, Transgender and Intersex) communities, by **developing analysis, alliances and advocacy**.

Wholeness & Justice is a programme managed by CAISO: Sex & Gender Justice that expands access by diverse Intersex, Trans, Bisexual, Lesbian, Gay (ITBLG+) people in Trinidad and Tobago to wholeness, justice and health and human services.

The programme is committed to responding to violations of ITBLG+ community members, with an emphasis on trans, non-binary, gender-non-conforming and intersex people; and to deliver clinically competent, trauma-informed interventions that enable healing and resilience. We aim to reduce client vulnerability; strengthen individual self-advocacy, justice-seeking, community mutual action and vigilance, and citizenship; reduce impunity; and make systems more responsive and just.

Wholeness & Justice is currently funded by the Arcus and Astraea Foundations, and supported by the Alliance for Justice & Diversity, of which CAISO: Sex and Gender Justice is a member. The Wholeness & Justice team of service providers comprises a Community Lawyer, Clinical Administrator, Community Caseworker, and Programme Associate, each with key expertise and experience.

What services do we provide?

The programme provides support through the combination of legal, social work, peer navigation and referral services, as well as the enrolment of allies. The programme's services include crisis intervention and emergency support, legal advocacy, counselling, competence-building of justice and service systems, strategic litigation, policy advocacy, and community-level outreach.

01

Legal Services

The programme offers legal support for clients who experience any violations, acts of discrimination, or abuse. Based on available resources and capacity, the programme may enlist the support of its partners or limit the type of legal support provided.

02

Clinical Support

The programme offers psycho-social support to members of the ITBLG+ community. We understand that members of the community may experience traumatic events, require mental support while accessing other services, and may need assistance with managing challenges of their day-to-day lives and aim to respond to these needs.

03

Wholeness Development

The programme offers clients guidance and support in managing day-to-day life challenges, including financial planning, exercise and activity routines, connecting with service providers and engaging different agencies and bodies.

Meet the Team



RAE ALIBEY (she/her)
Community Caseworker

Rae has several years' experience partnering with LGBT+ organizations to deliver psych-social care to community members, develop their potential for self-advocacy and advocate for gender equality. Rae holds a Bachelor's degree in Psychology and is currently pursuing a Master's in Applied Psychology



KELLOG NKEMAKOLAM (they/he)
Programme Associate

Kellog critically contributes to the development of client care and manages the programme's daily operations. With past experience in social justice advocacy, Kellog's interest remains ensuring that clients are receiving justice and remain well in the process. Kellog has a Bachelor of Laws from the University of the West Indies and has completed training on diverse Caribbean sexualities.



DONIELLE JONES (she/her)
Community Lawyer

Donielle was called to the bar of attorneys of Trinidad and Tobago in 2008. She has a very well-rounded practice and specialises in Criminal Law, Family Law and Civil Litigation. She believes in volunteerism and offers her services at a number of civil society groups. Donielle is passionate about obtaining equality of treatment for all persons despite creed, race, class or nationality.



AKILAH RILEY-RICHARDSON (she/her)
Clinical Administrator

Akilah Riley-Richardson is a Clinical Social Worker and a Certified Clinical Trauma Professional. Her past work with LGBTQI communities includes direct clinical interventions, clinical supervision as part of projects aimed at serving the needs of the population, and the provision of training to local and regional organisations that serve sexual minorities.



ELRON ELAHIE (he/him)
Programme Manager

Elron is a Director of CAISO: Sex and Gender Justice and provides oversight for the Wholeness and Justice programme. He is a PhD Candidate at the University of the West Indies and holds a Masters degree in Human Rights and Global Ethics and a Bachelor of Laws. Elron has conducted and co-authored research into procedural fairness in court systems in Trinidad and Tobago.

Accessing Wholeness & Justice

The Wholeness & Justice team can be reached from Monday - Saturday between 8:00 a.m. and 6:00 p.m.

To get in touch with us, use any of the contact methods listed below.



Via email: wholenessandjustice@caisott.org



Via phone: (868) 282-2476



Via Facebook: <https://www.facebook.com/caiso>



The work of, insights from, and critical discussions around Wholeness and Justice can also be engaged on our official blog: <https://wholenessandjustice.blogspot.com>