

Rising Star Recruiting & Staffing LLC

Texas' Trusted Experts in Labor & Administrative Staffing



Preparing you for:
"Do you have *any* questions for us?"

Why These Questions Matter

When an interviewer asks, "*Do you have any questions for us?*" it can feel a little intimidating, but it's one of your best opportunities in the interview.

The questions you ask help you learn what the job is really like beyond the job description. They also show the interviewer that you're genuinely interested, prepared, and thinking about how you can succeed in the role.

Asking thoughtful questions can help you:

- Understand what the company and team are really like
- Get clarity on expectations and day-to-day responsibilities
- See how success is measured and what growth could look like
- Decide if the role is the right fit for you

You're not just being interviewed, you're interviewing the company, too. The following questions are designed to help you feel more confident, get honest insights, and leave the interview with a strong final impression.

1. How has the company evolved over the past one to two years, and what's driving that growth?
2. What are the top priorities for this role, and what would you want the person in this position to focus on first?
3. What would success look like in the first 60 to 90 days?
4. How would you describe the company culture and the team this role would be part of?
5. What qualities or behaviors have helped past top performers succeed in this role?
6. What challenges or opportunities does this role help to address for the team or department?
7. How would you describe the manager's leadership style and expectations?
8. How is performance measured and evaluated for this position?
9. What growth or learning opportunities are available for someone who performs well in this role?
10. What are the next steps in the hiring process, and what is the expected timeline for a decision?