



SenseAble Groups NPC

Registration number: 2024 / 272634 / 08

PBO number: 930084463

Section 18(a) certificate can be issued to donors.

Level 1 B-BBEE procurement recognition level.

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Submitted by: SenseAble Groups NPC (Tanya Bekker & Xolile Mbuyazi)

Date: 03 November, 2025

1. Executive Summary

SenseAble Groups NPC is a South African non-profit organisation (PBO accredited) committed to empowering unemployed African women through reviewed & validated training and upskilling programs in early childhood development and child-minding. We seek funding to expand our training reach, provide educational resources to local partnership ECD centres, keep to a high standard of training facilitators and support sustainable employment pathways for our graduates within local communities.

2. Organisational Background

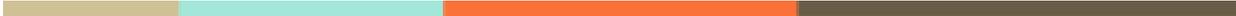
- **Registered Name:** SenseAble Groups NPC

- **Registration Number:** 2024 / 272634 / 08

- **Founded:** 2023 (Registered 2024)

- **Vision:** To see unemployed women trained, empowered, and upskilled, transforming their families and communities through dignified work.
 - We aim to incorporate a “Train-the-Trainer” program thereby reaching areas wider than Richards Bay (vision for 2026).
 - To incorporate a variety of training courses to allow for a wider scope of upskilling by the end of 2026.

- **Mission:** To provide practical, validated training that equips women with employable childcare and early learning skills, fostering holistic community upliftment and improving the standard of baby & toddler care while increasing their chances of employment.



- **Key Achievements:**

- 51 women trained and upskilled (2024 + 2025) without formal funding/sponsorships
- 51% of graduates gain employment
- 7 Partnerships with local ECD centres.

3. Project Rationale

In South Africa, thousands of **women** remain **unemployed** due to lack of access to **skills development** & confidence. Simultaneously, there is a growing need for trained, reliable child-minders in homes and **early childhood centres**. SenseAble Groups bridges this gap by equipping women with marketable **childcare skills** and linking them to sustainable **employment** with post-employment **support**.

4. Training Program Description

“Empowering through training - to develop the next generation!”

- **Duration:** 3 months per group of 15 unemployed women (x4 groups/annum)
- **Location:** Zululand, KwaZulu-Natal
- **Target Beneficiaries:** Unemployed African women aged 30 - 55.
- **Project Objectives:**
 - Train 60 unemployed women in infant and toddler care per annum.
 - Provide job placement support and mentorship.
 - Provide support for local ECD centres through Internship programs.



- **Key Activities:**

- Recruitment and selection of beneficiaries
- Validated & moderated training delivery (theory + practical)
- Internship placement and community service
- Mentorship and job readiness support

- **Training courses:**

- Program overview session - Meet & Greet
- General Baby Care
- Baby Development & Stimulation
- General Toddler Care
- Toddler Stimulation & Play-based learning
- Kitchen Confidence
- Pediatric & Child Emergency Prevention & Safety
- Housekeeping 101
- Elderly Care (Care Givers)

- **Internship & Community service:**

- 5 day Internship at a local Nursery school / Care Facility
- 5 day Volunteer at a local creche in specific community

5. Expected Outcomes and Impact

- 60 women successfully trained and certified per annum (15 per 3-month cycle)
- 80%+ employment rate within 3 months of graduation
- Improved quality of baby & toddler care & development in local crèches and homes
- Availability of caring, trained Care Givers for the elderly in our community (Home-based).
- Strengthened families through women's economic participation
- Improved educational resources for local partnership creches through resource packs given per volunteer

6. Monitoring and Evaluation

- In-training assessments
- Attendance and participation tracking
- Feedback report from local ECD centres/Care Facilities of trainees Internship •
- Employer follow-up surveys (employment tracking)
- Community impact reports

7. Sustainability Plan

- Trainees’ fees or contributions: Once-off R200 registration fee/attendee •
- Partnerships with ECD centres and private employers
- Local sponsorship and donor engagement
- Social enterprise model (paid childcare placements): min. R900 - max. R1800
Once-off Placement fee per placement.

8. Budget Overview

Per Annum

		Item Description Amount (ZAR)
Training materials & resources (Trainees)	Manuals, stationery,	practical resources R 32 200
Trainer stipends	Qualified facilitators	R 315 600
	sessions	
Venue hire	Training and practical	R 79 200
	In-training	prizes R 259 200
	Transport	R 180 000
Intern stipends	Food & Drinks; Dignity	

pack/volunteer/creche
R150 000

Internship Resource

Monitoring & evaluation Data collection & reporting R 21 600
Maintenance R 72 000 R 47 400
Admin & coordination Vehicle
Communication & Project management
Office Office equipment; WiFi; R 75 600
Airtime; Stationary
Fuel; Insurance;

Total Requested R 1, 232 800

9. Partnerships and Collaborations

SpecSavers Richards Bay - Eye & Ear screening tests
Mouse-House Nursery School - Internship
Meerensee Primary School - Training Facility usage
Boela Bekker Safaris - usage of Kitchen facility (Kitchen Confidence Classes)
Lungelo Youth Development Creche
Sonto's creche (Mzingazi)
Abigail's creche (Mzingazi)
Nkosinathi Creche (Mzingazi)
Jezel Creche (Kwesakamthethwa)
Amangwe Village Creche & Care Facility

10. Conclusion and Call to Action

Through your partnership, SenseAble Groups NPC can continue transforming lives by equipping women with vital childcare/Elderly Care skills that create lasting community impact. Your contribution helps not only one woman — but an entire family and



We invite you to partner with us in empowering women for a sustainable future.

11. Supporting Documents (Attach)

- NPC registration certificate
- PBO certificate
- Bank confirmation letter
- Photo Portfolio

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