



SenseAble Groups NPC

Registration number: 2024 / 272634 / 08

PBO number: 930084463

Section 18(a) certificate can be issued to donors.

Level 1 B-BBEE procurement recognition level.

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1. Executive Summary

SenseAble Groups NPC is a South African non-profit organisation (PBO accredited) committed to empowering unemployed African women through reviewed & validated training and upskilling programs in early childhood development and child-minding. We seek funding to expand our training reach, provide educational resources to local partnership ECD centres, keep to a high standard of training facilitators and support sustainable employment pathways for our graduates within local communities.

2. Organisational Background

- **Registered Name:** SenseAble Groups NPC
- **Registration Number:** 2024 / 272634 / 08
- **Founded:** 2023 (Registered 2024)
- **Vision:** To see unemployed women trained, empowered, and upskilled, transforming their families and communities through dignified work.
 - We aim to incorporate a "Train-the-Trainer" program thereby reaching areas wider than Richards Bay (vision for 2026).
 - To incorporate a variety of training courses to allow for a wider scope of upskilling by the end of 2026.
- **Mission:** To provide practical, validated training that equips women with employable childcare and early learning skills, fostering holistic community upliftment and improving the standard of baby & toddler care while increasing their chances of employment.

- **Key Achievements:**

- 51 women trained and upskilled (2024 + 2025) without formal funding/sponsorships
 - 51% of graduates gain employment
 - 7 Partnerships with local ECD centres.
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3. Project Rationale

In South Africa, thousands of **women** remain **unemployed** due to lack of access to **skills development** & confidence. Simultaneously, there is a growing need for trained, reliable child-minders in homes and **early childhood centres**. SenseAble Groups bridges this gap by equipping women with marketable **childcare skills** and linking them to sustainable **employment** with post-employment **support**.

4. Training Program Description

“Empowering through training - to develop the next generation!”

- **Duration:** 3 months per group of 15 unemployed women (x4 groups/annum)
- **Location:** Zululand, KwaZulu-Natal
- **Target Beneficiaries:** Unemployed African women aged 30 - 55.
- **Project Objectives:**
 - Train 60 unemployed women in infant and toddler care per annum.
 - Provide job placement support and mentorship.
 - Provide support for local ECD centres through Internship programs.
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- **Key Activities:**
 - Recruitment and selection of beneficiaries
 - Validated & moderated training delivery (theory + practical)
 - Internship placement and community service
 - Mentorship and job readiness support
 - **Training courses:**
 - Program overview session - Meet & Greet
 - General Baby Care
 - Baby Development & Stimulation
 - General Toddler Care
 - Toddler Stimulation & Play-based learning
 - Kitchen Confidence
 - Pediatric & Child Emergency Prevention & Safety
 - Housekeeping 101
 - Elderly Care (Care Givers)
 - **Internship & Community service:**
 - 5 day Internship at a local Nursery school / Care Facility
 - 5 day Volunteer at a local creche in specific community
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5. Expected Outcomes and Impact

- 60 women successfully trained and certified per annum (15 per 3-month cycle)
 - 80%+ employment rate within 3 months of graduation
 - Improved quality of baby & toddler care & development in local crèches and homes
 - Availability of caring, trained Care Givers for the elderly in our community (Home-based).
 - Strengthened families through women's economic participation
 - Improved educational resources for local partnership creches through resource packs given per volunteer
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6. Monitoring and Evaluation

- In-training assessments
 - Attendance and participation tracking
 - Feedback report from local ECD centres/Care Facilities of trainees Internship
 - Employer follow-up surveys (employment tracking)
 - Community impact reports
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7. Sustainability Plan

- Trainees' fees or contributions: Once-off R200 registration fee/attendee
 - Partnerships with ECD centres and private employers
 - Local sponsorship and donor engagement
 - Social enterprise model (paid childcare placements): min. R900 - max. R1800
Once-off Placement fee per placement.
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8. Budget Overview

Per Annum

Item	Description	Amount (ZAR)
Training materials & resources (Trainees)	Manuals, stationery, practical resources	R 32 200
Trainer stipends	Qualified facilitators	R 315 600
Venue hire	Training and practical sessions	R 79 200
Intern stipends	Transport	R 259 200
In-training	Food & Drinks; Dignity prizes	R 180 000
Internship	Resource pack/volunteer/creche	R150 000

Monitoring & evaluation	Data collection & reporting	R 21 600
Admin & coordination	Project management	R 72 000
Communication & Office	Office equipment; WiFi; Airtime; Stationary	R 47 400
Vehicle	Fuel; Insurance; Maintenance	R 75 600
Total Requested		R 1, 232 800

9. Partnerships and Collaborations

- ☐ SpecSavers Richards Bay - Eye & Ear screening tests
- ☐ Mouse-House Nursery School - Internship
- ☐ Meerensee Primary School - Training Facility usage
- ☐ Boela Bekker Safaris - usage of Kitchen facility (Kitchen Confidence Classes)
- ☐ Lungelo Youth Development Creche
- ☐ Sonto's creche (Mzingazi)
- ☐ Abigail's creche (Mzingazi)
- ☐ Nkosinathi Creche (Mzingazi)
- ☐ Jazel Creche (Kwesakamthethwa)
- ☐ Amangwe Village Creche & Care Facility

10. Conclusion and Call to Action

Through your partnership, SenseAble Groups NPC can continue transforming lives by equipping women with vital childcare/Elderly Care skills that create lasting community impact. Your contribution helps not only one woman — but an entire family and community.

We invite you to partner with us in empowering women for a sustainable future.



11. Supporting Documents (Attach)

- NPC registration certificate
- PBO certificate
- Bank confirmation letter
- Photo Portfolio

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Training & Internship



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Training & Internship



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Kitchen Confidence: Cooking & Baking course

