

## A NEW YEAR'S MESSAGE TO OUR MMS FAMILY

As 2025 begins, we want to take a moment to reflect on the past year and express our heartfelt gratitude to each of you for your hard work, dedication, and commitment to excellence. Whether you're behind the wheel of a truck, in the office, or supporting operations in any capacity, you play an integral role in our shared success, and we couldn't do it without you.

2024 was a year of growth and challenges, and you rose to every occasion with resilience and determination. To our drivers, your professionalism and focus on safety ensure that our roads are safer, and our customers satisfied. To our office and support teams, your behind-the-scenes efforts keep

running smoothly. Together, we've built something truly special at MMS – a company that values its people and takes pride in delivering excellence.

As we look to 2025, our vision remains clear: to grow stronger as a team, prioritize safety in everything we do, and continue striving for success in all areas of our work. Let's make this year one of new opportunities, personal achievements, and collective wins.

On

families a Happy New Year filled with health, happiness, and prosperity. Thank you for being part of the MMS family and for all you do to make this company great.

Here's to a safe and successful 2025!

Warm regards,

Jon Bargen & Dan Bargen





## We Want to Hear from You!

Have a topic or story idea you'd love to see featured in our newsletter? Let us know! We welcome your input as we work to make our newsletter the best it can be. Submit your suggestions via email to:

<u>info@mailmanagementservices.com</u>.

We look forward to hearing from you!

# Introducing the Regional Driver of the Quarter Winners: 3rd Quarter 2024

To celebrate their achievements, each winner received a \$500 check, certificate of recognition, a special design MMS hat and more! Please join us in congratulating our three winners:

# PORTLAND, ME NORTHEAST REGION

Congratulations to Steven Bower, our Driver of the Quarter for the Northeast Region!

Steven was born and raised in Portland, Maine, where his career journey and passion for the road began early. Reflecting on his roots, Steven shared, "I used to go with my uncle and cousin Luke on the same mail run I'm currently driving now – although back then, I was just sleeping in the bunk!"

Before earning his CDL in 2018, Steven spent four years working as an order selector at a grocery distribution center. He then began his driving career with Sysco, followed by Keith Shorey, which later became part of MMS.

Steven's dedication and professionalism didn't go unnoticed. His Site Manager, Glen Johnston, had high praise.

"Steve consistently goes the extra mile to assist and exceed expectations at every USPS location. He maintains a friendly and professional attitude with both fellow drivers and USPS staff," he said. "His expertise and thorough understanding of his role were invaluable during my transition to Manager. Steve is exceptionally punctual and demonstrates excellent compliance with HOS regulations, as well as meticulous attention to pre- and post-trip inspections."

Steven's strong work ethic, teamwork, and friendly demeanor have made him a standout at MMS. We're proud to have him on our team and celebrate his well-deserved recognition. Congratulations again, Steven!



## **GERARD "JERRY" BIXENMANN** LINCOLN, NE **NORTHWEST REGION**



Mail Management Services is proud to recognize Jerry as the Northwest Region's Driver of the Quarter! Jerry's dedication to safety, professionalism, and excellence behind the wheel is a testament to his unwavering commitment to the values that define MMS.

A proud resident of Grand Island, Nebraska, Jerry's journey to this achievement has been remarkable. He pursued his higher education at the University of Nebraska-Lincoln, earning a degree that propelled him into a distinguished career in education. For over 30 years, Jerry served as a secondary and collegelevel mathematics instructor, as well as an athletic director and physical education teacher.

After retiring from education in 2015, Jerry embarked on a new adventure, joining MMS in 2017. Since then, he has brought the same level of discipline, passion, and dedication that defined his teaching career to the transportation industry.

Jerry's accomplishments extend beyond his daily work. Earlier this year, he showcased his skills as a contestant in MMS' Truck Driving Roadeo held in San Antonio, Texas. This prestigious event highlighted Jerry's exceptional abilities and his commitment to continuous improvement.

Jerry was nominated for Driver of the Quarter by one of MMS' owners, Jon Bargen, who summed up Jerry's excellence succinctly: "Jerry's excellent in all areas!" Outside of his professional life, Jerry is a lifelong sports enthusiast who enjoys staying active through sand volleyball and pickleball. While his busy six-day work schedule often limits his time for golf, he remains committed to fitness and nutrition, embodying a healthy lifestyle.

Above all, Jerry treasures his role as a family man. He is the proud father of two children and grandfather to six grandchildren, who remain the greatest joys of his life. Congratulations, Jerry, on this welldeserved honor! Your dedication to excellence and passion for life inspire us all.

## **BRIAN BOESE COLORADO** SPRINGS, CO SOUTHWEST



Congratulations to Brian Boese, the Driver of the Quarter for the Southwest Region! A proud Colorado native, Brian has always had a deep appreciation for the great outdoors, finding joy in fishing, camping, and exploring everything the Centennial State has to offer.

Brian's career began in the air express industry, where he gained experience delivering packages door-to-door before transitioning to air and ground operations at Denver International Airport (DIA) for a major express carrier. Later, he worked in the oil and gas fields on a frac crew, which is where he earned his CDL.

In 2005, Brian join ed the COS location under a former USPS contractor, eventually becoming a valued member of the MMS team. Nearly two decades later, Brian continues to enjoy his work, crediting the camaraderie of the "great crew" he works alongside.

Brian was nominated by his Site Manager, Becky, who praised his exemplary qualities.

"Brian is always punctual, extremely reliable, respectful, and takes pride in his truck and any equipment he operates," she said. "He does everything with a positive attitude."

Brian also enjoys coin collecting and gardening in his free time, further reflecting his well-rounded interests. On being recognized for his hard work, Brian shared, "I am proud to be honored with this award by the MMS team." Congratulations, Brian, on this well-deserved recognition, and thank you for your dedication and exceptional contributions!

## **LOCATION SPOTLIGHT**

## LUFKIN, TX

Operating since January 2020

## ROY COX Site Manager

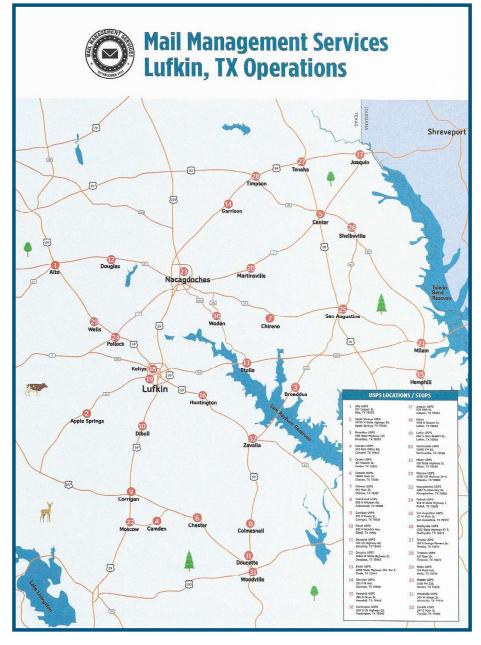


## Lufkin, TX Driver Team

ERNIE BALARES
JOHN BURNETTE
JAIME FERNANDEZ
TIM FULLER
THOMAS HARRIS
JESUS ILO JR
HERNANI JACILDO
CHRIS MORGAN
ALVARO ROBLES
CHASSITY ROLLE
JAMES THOMPSON
JAMES WATSON

With over 12 years of service, Site Manager Roy Cox has built a reputation for reliability and dedication, ensuring that no load is ever missed. Alongside Roy, many of our team members have been with USPS for years, bringing invaluable experience and commitment to our operations. James Thompson, with an impressive 25 years in the industry, plays a key role in keeping everything running smoothly day in and day out.

Our facility may be a bit dated, but it's a testament to the resilience of



our team. With 13 dock doors – five of which are automatic and the rest manual – our crew maximizes every resource at hand, showing the adaptability and work ethic that sets us apart.

At MMS, teamwork is at the heart of everything we do. Whether it's helping each other out on the floor or offering support outside of work, our team exemplifies what it means to work together. Tim Fuller's daily prayers serve as a reminder of the unity and strength we share as a company, creating a culture of mutual respect and support.

Our partnership with Enterprise for truck contracts has been a game-changer for our operations, providing us with reliable daily transportation. Did you know that many of our team members are also musicians? Roy, who's dedicated to managing operations, is a skilled musician and teacher, offering lessons in guitar, piano, violin, and trumpet. He even has plans to set up his own recording studio to produce original music. Chris Morgan, one of our drivers, is a talented drummer. This blend of professionalism and creativity makes our team truly one of a kind.

"It's an absolute pleasure to work alongside such a talented, professional, and dedicated group of individuals, said Roy. "We are proud of the work we do and the community we've built together."

Here's to many more years of success, collaboration, and creative expression!

## **MANAGER SPOTLIGHT**

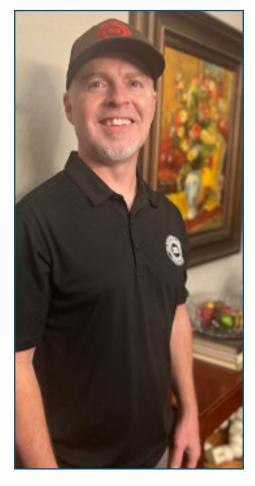
## **JAMIE ARMSTRONG**

Field Manager Kansas City, KS Chillicothe, MO and Ft Scott. KS

Meet Jamie Armstrong, Field Manager overseeing Kansas City, MO, Chillicothe, MO, and Ft. Scott, KS. Jamie has been with MMS since March 2022, starting his journey as a driver and working his way up to Field Manager.

A proud veteran of the Missouri National Guard, Jamie helped lead a barge through the Panama Canal in 1992. His love for adventure doesn't stop there. He's traveled to 49 states, with Alaska being the only one still on his bucket list. Jamie also has a passion for history, drawing, and exploring historical sites.

Jamie's leadership and dedication have not gone unnoticed. Nominated by multiple colleagues, he's praised for his calm and consistent demeanor, even in highpressure situations.



"Jamie Armstrong goes above and beyond on a daily basis. His demeanor and tone are constant regardless of the situation or stress level. His leadership at one of the most chaotic distribution centers (K.C.MO, P&NDC) in which MMS operates is outstanding," said driver Vincent Brenneman.

"Since taking over his management role, Jamie has done a great job



making sure his three locations run smoothly. He's incredibly efficient with DQF documents, contacting drivers promptly, and ensuring event coaching is completed quickly," added Jesus Del Real added. "Jamie is always eager to learn and improve his skills, whether it's working with Samsara and Lytx technologies, coaching drivers, or installing ELDs. His positive attitude and ability to turn challenges into learning experiences make him a standout leader."

Thank you, Jamie, for your dedication, leadership, and continuous pursuit of excellence!



## CALL FOR MANAGER SPOTLIGHT **NOMINATIONS!**

We want to celebrate the exceptional members of our team! Do you have a favorite Site Manager, Supervisor, or corporate team member who goes above and beyond? Now's your chance to recognize their hard work and dedication!

Nominate them today! Simply submit your nomination to info@mailmanagementservices.com and tell us why they deserve the spotlight. Let's give our outstanding colleagues the appreciation they deserve!

Originally from Bosnia and Herzegovina, Amela came to the United States as a refugee in 1997, seeking safety and a new beginning. Since then, her journey has taken her across the country, living in Iowa, Utah, Arizona, and Nebraska. Now, Amela and her husband are embarking on a new adventure, hitting the road in their RV with their two dogs, Aspen and Alaska, and Mufasa the cat, to explore the breathtaking landscapes of this beautiful nation.

For Amela, the transportation industry is more than a career - it's a calling. Her deep connection to the industry began shortly after arriving in the U.S., as her father and brother pursued careers as over-the-road owner-operators. Witnessing their dedication and bravery, Amela quickly became immersed in the operations side of trucking, gaining firsthand insight into the challenges drivers face.

In 2008, Amela officially began her career in transportation at CR England. Over the next 17 years, she held various roles, from Dispatcher and Fleet Driver Manager to Director of Operations and Vice President of a small trucking company. Since joining MMS in 2019, Amela has discovered her true passion as Safety Director.

"I finally found my purpose," said Amela. "I'm in a role where I can truly make a difference protecting lives and supporting our drivers by championing effective safety policies and implementing best practices. It's about doing everything I can to ensure they come home safely every day." Amela's commitment to safety extends beyond her day-to-day responsibilities. She has built a close working relationship with the Nebraska State Patrol and members of the FMCSA, ensuring collaboration to uphold and enhance industry standards. Additionally, she serves as Vice President of the Nebraska Trucking Association's Safety Management Council, where she works tirelessly to advocate for driver safety and industry excellence. Amela's dedication is also reflected in her professional development, having earned several certifications within the transportation industry.

Outside of work, Amela's life is rich with love for her family and a zest for adventure. She cherishes

## **PROFILE SPOTLIGHT**

## **AMELA BEKTIC**

Safety Director Lincoln, NE



celebrating special occasions with loved ones and creating memories at family gatherings. Her hobbies reflect her adventurous spirit, with a love for horseback riding, skydiving, and jet skiing. She has also traveled extensively, visiting 11 countries and 27 U.S. states, with aspirations to one day see even more of the world.

## **PROFILE SPOTLIGHT**

## AMANDA PATTON

Regional Safety Support Lincoln, NE



Hailing from Seward, Nebraska, Amanda is a proud plant parent with a growing collection of indoor greenery that she lovingly tends to because let's be real, houseplants are like little green children (and they're way easier than the human kind, right?). When she's not nurturing her plants, you'll find her

enjoying quality time with her two sisters, brother, and four energetic nephews who keep her on her toes and probably more active than any gym routine ever could! Amanda's love for staying active extends beyond family chaos. She's all about balance, whether it's hitting the gym, going on long walks, or simply enjoying the great outdoors (preferably with a coffee in hand and a good podcast in her ears). Though we suspect her plants get more sun than she does, Amanda's all about finding those moments to recharge because selfcare and a little fresh air are key! On the professional side, Amanda brings over 10 years of experience in transportation and safety. She began her career in the garbage and recycling industry, where she honed her skills in safety and operational efficiency. Since joining MMS in June 2022 as the Safety Assistant, Amanda

has continued to build on her expertise, ensuring the safety and well-being of everyone involved. Her passion for safety doesn't stop there. Amanda earned the Certified Director of Safety (CDS) certification from NATMI in July 2024, further solidifying her commitment to promoting safe practices in the transportation industry.

Outside of her day-to-day work, Amanda is also an active volunteer with the Nebraska Trucking Association. She serves on the Nebraska Truck **Driving Championships Steering** Committee and is a proud member of the Women's Council. Whether you're looking for a safety tip, plant-growing advice, or just someone to laugh with about life's daily hustle, Amanda's your go-to gal. Just don't ask her how to keep outdoor plants alive. She's still figuring that one out.

### Human traffickers use America's transportation systems to facilitate unimaginable crimes.



#### **Mail Management Services- Health Plan Programs**

MyQHealth. by QUANTUM HEALTH

Apta Health Care Coordination Team - healthcare team to assist you with any of your plan needs, precertification, benefits, claim or billing questions, nurse coaching, finding lowest cost care solutions, locating providers, ordering ID cards  $\,$  and much more. Access the care team by downloading the MyQhealth app, or calling 1-877-610-8817, or the website at https://mailmanagementservices.myaptahealth.com



UMR (claims administrator)

UnitedHealthcare

Pharmacy Benefit Manager – Liviniti – for retail pharmacy coverage and prior authorizations, phone (800)710-9341 website www.liviniti.com/members, includes expanded generic preventive drug list covered at 100% on all plans, email



Scriptsourcing | Scriptsourcing (sourcing Name Brand medications) – call (410)902-8811 or go to w ww.scriptsourcing.com/med-finder to see what medications are available for sourcing - covered at 100% no cost on all plans - Manufacturer's Assistance Program medications required to be filled through Scriptsourcing , International Pharmacy program also available



healthiestyou. Healthiest You Complete Bundle Telemedicine – available for all covered members at NO Cost - download the app - talk to a doctor 24/7, expert medical services, Behavior Health, Back Care, Dermatology, Nutrition counseling all included



aptacash Apta Cash – healthcare concierge service for high-end radiology and planned surgeries - call (855) 378-0770, covered with reduced out of pocket on all plans



One Pass Select - This program provides a subscription-based fitness & well-being program to help support a healthier lifestyle. 5 membership tiers available, rangingfrom \$10 to \$144 per month. Membership includes gym membership and free grocery delivery. Go to OnePassSelect.com to view participating gyms and to sign up.



learn the signs and indicators.

# **Test Your Knowledge!**



## **PREVIOUS QUESTION:**

NAME ALL THE STATES MMS OPERATES IN!

ANSWER: CO, KS, LA, ME, MI, MO, NE, OR, TN, TX, WA & WI

WINNER: SHANNON SMITH, SPRINGFIELD, MO

**TEST YOUR KNOWLEDGE FOR A CHANCE TO** WIN!

Q: What is the maximum number of hours a truck driver can drive in a single day under the Hours of Service (HOS) regulations?

Think you know the answer? Text your response to 402-440-9990 for a chance to win exciting prizes! Stay tuned for the correct answer and the lucky winner in our next issue. Good luck!

## 2025 Birthdays

#### **January**

Dextrone B Baton Rouge Kimberly G Baton Rouge Joseph W Baton Rouge Keegan W Baton Rouge Margaret B Colorado Springs Rashad R Colorado Springs Francis G Everett Alexis N Everett Charles H Fort Scott R Fort Scott Vince D Lincoln Doug Eric **G** Memphis Bruce J Memphis David M Memphis Trevon G San Antonio

#### **February**

Travis

Ashley B Abilene Jaime H Amarillo William W Baton Rouge William Y Chillicothe Rico C Cincinnati GC C Cincinnati

C Springfield

David H Cincinnati P Cincinnati Galen Fernando B Colorado Springs Jesus S Colorado Springs Jen G CORP Gregory J Denver

Alexander R Everett Rico S Everett Deneena V Everett

Joshua C Kansas City F Lufkin Jaime

Steven B Medford Carl H Medford Michael G Memphis

Richard P Memphis Boyce A Midland Jessie C Saginaw Alan H Saginaw

Michael C San Antonio Thomas P San Antonio T San Antonio Sergio

Jeffrey A Springfield **B** Springfield Logan James B Springfield Robert H Springfield Richard H Springfield P Springfield Corev R Springfield Mike Randy S Springfield Richard G Topeka

#### March

Gregory A Baton Rouge Christopher J Amarillo Hillery B Baton Rouge Joseph B Baton Rouge Roger N Baton Rouge Jason R Baton Rouge Jermaine W Baton Rouge Lawrence S Cincinnati **B** Colorado Springs Arnes Bill C Colorado Springs Scott H Colorado Springs Luis M CORP Christopher N CORP Thomas F Denver Timothy D Everett

LuckmanD Everett Shane H Everett Wavne S Everett Jeffrey S Kansas City Timothy F Lufkin Chassity R Lufkin Donald G Medford Diana M Medford Shawn P Medford Deondra G Memphis Ericka E Midland Albert F Midland Hector H Midland Kevin G Saginaw Zachary J Saginaw Daniel J Springfield Heather M Springfield Dusty R Springfield S Springfield Larry



#### **January**

Tradvis G Baton Rouge Charles M Baton Rouge Douglas L Cleveland **B** Colorado Springs Arthur Conner M CORP Wayne S Everett Bob A Kansas City John Lufkin Roy C Lufkin Timothy F Lufkin Jesus Lufkin M Lufkin Chris W Lufkin James R Lufkin Alvaro D Midland Victoria R Midland Manuel **B** Midland Joe **B** San Antonio Tracy Timothy B San Antonio San Antonio Jason С Robert San Antonio David C San Antonio D San Antonio Nancy

## **2025** Anniversaries

Mariano F San Antonio Denise G San Antonio Jessica San Antonio L San Antonio Victor Felipe M San Antonio Emenike N San Antonio Reginald O San Antonio Teresa P San Antonio Thomas P San Antonio La Kiesha R San Antonio Ivan S San Antonio S San Antonio Georgi Darryl S San Antonio John T San Antonio D San Antonio Roland Richard R San Antonio Robert H Springfield S Springfield Randy Logan **B** Springfield C Topeka Richard

#### **February**

Fernando B Colorado Springs Gary A Colorado Springs Roderick P Colorado Springs G CORP Tonda Michael C Everett C Everett Kurt C Everett **James** Timothy D Everett

Jonathan D Everett Randy D Everett Shane H Everett Grant L Everett Jason M Everett Patrick M Everett Michael M Everett Jeffrev M Everett Francisco R Everett Rico S Everett Greg S Everett Cameron V Everett Jerry B Lincoln Steven B Lincoln Jason F Memphis Ben **B** Memphis Dontavious C Memphis Claude C Memphis Mario F Memphis David M Memphis Richard P Memphis Joseph S Memphis David T Memphis Fatimata T Memphis Marlon **V** Memphis Kendrick W Memphis Christine M Memphis Erma P Memphis Lachandler R Memphis Quinton S Memphis

Jeremy S Memphis James W Memphis Scott **G** Memphis Bruce Memphis Timothy L Memphis Richard Saginaw Corey C San Antonio **Brent** Springfield Stacy K Topeka Jorge R Topeka

W Springfield

Richard C Topeka

#### March

Greg

Sean P Colorado Springs Ashley **B** CORP Shane **B** Denver Thomas F Denver Ryan C Everett Paul W Everett Logan C Portland F San Antonio Rudy Lawrence S San Antonio D.J. S Springfield Shannon S Springfield

# BEHIND THE SCENES



**Amanda Patton and her family** soaking in the festive magic of the Holiday Zoo Lights show in Lincoln, NE.



**Congratulations to Jesus Del Real** and Ariane on the exciting news it's a girl! Surrounded by family and friends, their joy lit up the reveal party.



**Mail Management Services** 

2025 1ST QUARTER NEWSLETTER

1919 S 40th Street, Suite 222 Lincoln, NE 68506 (402) 890-2244 info@mailmanagementservices.com



Our Safety Director participating in the Nebraska State Patrol's Post-Crash Investigation & Accident **Reconstruction training in October 2024. (Part 1)** 



Part 2: This exclusive program is the only one of its kind in the nation for officers investigating commercial motor vehicle (CMV) accidents. The class brought together 31 officers from across the U.S.



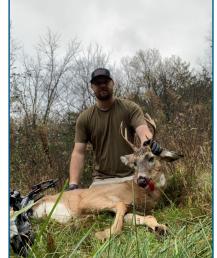
Amanda Patton (Safety), Jon Bargen (Owner), Paul Wigoda (Driver), Amela Bektic (Safety) and Nebraska State Patrol Lt. Mike Maytum, attending the Nebraska Trucking Association Awards Banquet.



Doesn't she look beautiful? The newly upgraded MMS yard in Colorado Springs, CO!



Luis and his family cheering on the Eagles during the thrilling Eagles vs. Cowboys game.



Conner McKenna proudly displays his impressive harvest: an eight-point whitetail deer. A memorable moment from a successful hunting season!



Amber Ramirez and her sister Andi having a great time at the Raiders vs. Chiefs game.