NEWSLETTER

This month marks a significant milestone as we bid farewell to Steve after eight remarkable years of



dedicated service to our team.

Throughout his tenure, Steve has exemplified the essence of professionalism, consistently setting the bar high and demonstrating that excellence is not merely a goal but a daily pursuit. His unwavering commitment to his work has served as an inspiration, reminding us that

Farewell Steve McKinney!

greatness is attainable through perseverance and dedication. Beyond his exceptional performance, Steve's enduring positivity and encouragement have been a guiding light for our team, fostering an environment where everyone feels valued and supported. His presence has not only enriched our professional lives but also left an indelible mark on our hearts.

Steve, as you embark on this new chapter of your life, we want to express our deepest gratitude for the countless contributions you have made to our team. Your legacy of hard work, integrity and kindness will continue to resonate within these walls long after your departure.

While we will undoubtedly miss your presence, we take comfort in knowing that you leave behind a lasting imprint of excellence and camaraderie. As you embrace the joys of retirement, may you find fulfillment in the memories you've created and the lives you've touched.

Wishing you a retirement filled with joy, relaxation and endless adventures!





Becky Padilla, Colorado Springs, CO Originally from California's Central Valley, Becky ventured to New Mexico at 21 and found not only a new home but also the

love of her life. Celebrating 24 years of marriage this June, they feel blessed with two incredible children, aged 21 and 23, who bring boundless joy to their lives. "Family is my world and our shared passion for riding, roping and rodeo binds us together. Our kids are natural talents and often rake in winnings, while my husband and I enjoy the thrill of the sport, even if our own successes aren't as frequent!"

For the past 11 years, Becky has called the breathtaking landscapes of Colorado home, where her family has grown to include five horses, eleven steers, three beloved dogs and a flock of 12 chickens.

Outside of her exhilarating rodeo adventures, Becky has been part of MMS for over a year, where she brings the same dedication and enthusiasm to her work as she does to her family and passions.



Chad Michaud, Portland, ME

Born and raised in the picturesque state of Maine, Chad discovered his passion for trucking at a young age, while

working on a potato farm and being around trucks. Over the course of 25 years, he honed his skills as a CDL truck driver, navigating highways and byways with precision and dedication. In 2022, Chad embarked on a new professional chapter, bringing his wealth of experience to Mail Management Services.

Outside of his career, Chad finds true fulfillment in his role as a devoted husband to his beloved wife Christina, celebrating a decade of love and partnership. Chad is a proud father of four beautiful children: Charlotte (8), twins Samuel and Macie (15) and Maddison (20).

When not behind the wheel or spending cherished moments with his family, Chad indulges in his diverse interests, from camping adventures in Maine's lush wilderness to exhilarating ATV rides through rugged terrain. A true aficionado of mechanical craftsmanship, he also finds solace and joy in the meticulous art of restoring John Deere tractors, each project adding to his cherished collection and preserving a piece of agricultural heritage.



Gerard "Jerry" Bixenmann, Lincoln, NE

Jerry hails from Grand Island, Neb., and pursued his higher education journey at the

University of Nebraska-Lincoln. With over three decades of experience as an educator, Jerry's expertise spans secondary and college-level mathematics, where he also served as an athletic director and physical education instructor.

Retiring from the education sector in 2015, Jerry embraced a new chapter by joining Mail Management Services in 2017. A lifelong sports enthusiast, he actively engages in sand volleyball and pickleball, though his passion for golf often takes a back seat due to his demanding six-day work weeks.

In addition to his professional and sporting pursuits, Jerry maintains a keen interest in fitness and nutrition. He also treasures his role as a father to two children and a grandfather to six grandchildren, considering them the highlights of his life.



Luke Brown, Portland, ME

Luke is a proud Maine native whose life has been deeply intertwined with trucking mail. Following in the footsteps of his

father, who hauled mail for a local contractor, Luke's journey in the industry began with a sense of familial legacy and purpose. After serving in the U.S. military and experiencing deployment in Afghanistan, Luke

transitioned to the Maine National Guard to care for his ailing father, a decision that ultimately led him to pursue his trucking license.

Since 2020, Luke has been dedicated to his role as a mail truck driver, navigating routes with precision and commitment. He finds fulfillment in the rhythm of the road and the opportunity to provide essential services to his community. Outside of work, Luke cherishes moments with his wife of seven years and their two spirited sons, Jayden and Lincoln. Together, they create cherished memories that balance the demands of career and family life.

With a steadfast dedication to his loved ones and a passion for his profession, Luke exemplifies resilience, compassion and the enduring spirit of the American trucker.



Robin Freeman, San Antonio, TX

Robin, who hails from San Antonio, Texas, has a passion for family, adventure and leadership. Married to his wife Kelly for the past seven years and together

for 12, they cherish spending time with their blended family of five boys and nine grandchildren, ranging from 19 months to 13 years old.

With close to 40 years of management experience, Robin has built a career marked by notable achievements. From ascending the ranks at Home Depot to managing a thriving fleet washing business, he has demonstrated a keen ability to lead and inspire others.

Currently, Robin finds fulfillment in his role at MMS where he plays a pivotal role in starting up new contracts, training drivers and site managers and gaining valuable insights into the workings of the Postal Service.

Outside of work, Robin enjoys exploring the open road on his motorcycle, embarking on spontaneous road trips with Kelly and indulging in his favorite pastimes of golfing, fishing and hunting.

ACCOUNTING CONTROLLER LINCOLN, NE **PROFILE** MIKE EGGER.

Mike Egger was born and raised in a quaint southern town south of Lincoln and migrated to Lincoln right after high school.

Mike started as a contract worker for MMS in January 2020 and proved his dedication to the company as he transitioned into a full-time role as Accounting Controller in July 2021. Now as a Manager, Mike oversees



the HR, Payroll and Accounting Departments, ensuring smooth operations and fostering team synergy.

Outside of the office, Mike enjoys golfing, hunting, fishing and reading. As an avid sports enthusiast, he passionately supports Dallas Cowboys football and North Carolina basketball, adding excitement to his leisure time. His greatest source of pride is his 30-year marriage to his wonderful wife, Sandy, and the accomplishments of their daughter, Madison, who is a pediatric nurse at a Lincoln hospital.



HR DIRECTOR LINCOLN, NE **PROFILE TONDA GRIESS**

Tonda Griess was born and raised in Nebraska. She has been happily married for 16 years and is the proud parent of three children and two dogs. Tonda has a passion for her family, outdoors and nature that includes activities such as camping, hiking and snowmobiling. She joined the MMS Team in February 2020, but has a career in the HR field

spanning back to 2003. As a dedicated HR professional, her journey includes obtaining an Associates Degree in Business in 2019, reflecting her commitment to personal and professional development. Tonda brings enthusiasm, expertise and a warm demeanor to her role, making her an invaluable asset to our company.



LOCATION SPOTLIGHT

The Everett, Washington, location became a part of MMS operations in early 2019.

EVERETT. WASHINGTON Operating since 2019

Grant Lander, the current site manager for the Everett location of MMS, brings with him a wealth of experience from a successful career in industrial sales spanning over 35 years. Grant's journey with MMS began in 2019 when he joined the company as a driver. Over time, his dedication and leadership skills were recognized, leading to his appointment as the site manager in 2021. In this capacity, Grant oversees a team of 43

drivers, navigating the complexities of operating across four different locations in the Everett area.

GRANT LANDER Site Manager



Grant has also nurtured a passion for cooking, which he developed further through his side catering business. He often experiments with new recipes for his large family, which includes six children and 12 grandchildren.

Acknowledging the challenges inherent in managing such a

Mail Management Services Everett, WA Operations



diverse and dynamic operation, Grant is quick to credit the success of the Everett site to the exceptional team he leads. He highlights their professionalism, dedication and willingness to step up to the plate when needed as crucial factors in overcoming daily challenges. Grant also expresses deep gratitude towards his superiors, particularly Jon Bargen and the Bargen family, whom he regards as supportive and instrumental in his role at MMS.

Everett, Washington, Driver Team

BOWDER, MATTHEW	2019	MYLES, JEFF	2019	AKIN, SCOTT	2022
CAIRO, RON	2019	NAVARRO, ALEX	2019	BIRTLE, STEPHEN	2022
CARPENTER, MICHAEL	2019	RAMIREZ, ROY	2019	PISK, TRAVIS	2022
CROSSMAN, KURT	2019	ROMAN-DIAZ, FRANCISCO	2019	ROBATEAU, MERVIN	2022
CURL, JAMES	2019	SAMPSON, BOB	2019	VALLE, DENEENA	2022
DRESLER, JON	2019	SANDS, RICO	2019	WALLIN, DEBBIE	2022
DRESLER, TIMOTHY	2019	SELF, GREGG	2019	BERRY, WAYNE	2023
DURKEE, RANDY	2019	VASILIOU, CAMERON	2019	DENNEY, CHRIS	2023
FOSTER, CHUCK	2019	SEYMOUR, WAYNE	2020	DUROSIER, LUCKMAN	2023
HINKLE, SHANE	2019	WIGODA, PAUL	2020	GACHUGUMA, FRANCIS	2023
MARC, JASON	2019	COLOMBI, RYAN	2021	GREEN, TOBY	2023
MCMONAGLE, PATRICK	2019	HIBBARD, DANA	2021	KIMMEL, TOMAS	2023
MENDIOLA, MIKE	2019	KLEVEN, ROGER	2021	KNUTSEN, WESLEY	2023
MONTGOMERY, BRANDON	2019	VAZQUEZ, RIGOBERTO	2021		
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DRIVERSPOTLIGHT

GREG JOHNSON

Commercial Truck Driver Denver, Colorado

Greg was nominated by his site manager Marc Phaneuf, who had high praises for him: "Greg is very reliable, great at communicating, goes above and beyond to service and maintain our vehicles. He takes the initiative and is always willing to step in and help when needed. He was an integral part of my transition from driver to site manager, helping me understand certain aspects of how the USPS works. He submits timesheets in a manner that should



be used as THE template for how to submit timesheets."

With over two decades of experience in hauling mail and prior ownership of a construction company, Greg brings a wealth of skills and expertise to his current role at MMS since joining in 2021.

His hobbies include home remodeling, black powder rifle and archery hunting,



fishing, blade smithing, knife collecting and relaxing by a fire pit on the weekends. Greg is a proud father to his children Cody and Quinci, and their respective partners, Holly and Ryan. He's happily married to wife Lisa of 29 years.

Pets also play a significant role in Greg's life, with Sampson the dog, and Owen and Cassie the cats adding to the warmth of his household.



"Ron is a highly dedicated and resultsdriven professional with a proven track record of excellence in operations and management. Ron has consistently excelled in leading his team to achieve top rankings in the Northeast Region. He is known for his strong leadership skills, willingness to take on additional responsibilities and his ability to foster a collaborative and efficient work environment. Ron's commitment to safety and compliance is evident in his successful track record of maintaining 100% HOS compliance, building strong relationships with his employees and local USPS and implementing costsaving initiative,", said Brian Fisher,



northeast director, who nominated Ron.

Born and raised in Houghton Lake, Michigan, Ron graduated from Houghton Lake High in 1992 before embarking on a distinguished military career. Serving in the Army from 1993 to 2005, he was honorably discharged as an E-6 promotable, with deployments to Haiti, Bosnia, Kosovo, Afghanistan and Iraq.

Following his military service, Ron pursued higher education at SVSU from 2007 to 2009. He then transitioned into a supervisory role at Causley Trucking from 2009 to 2019. Ron also worked

MANAGER SPOTLIGHT

RON WATKINS

Site Manager Saginaw, Michigan

with Hector Reyes at Great Lakes Fugitive Recovery from 2016 through 2022 as a bounty hunter. They worked closely with Leland Chapman while bounty hunting and became good friends.

Outside of work, Ron enjoys spending quality time with his wife, Shelly, their children and their beloved boxer Harley. He enjoys hiking, camping, boating and fishing and he loves NASCAR and NHRA racing, with John Force and Joey Logano among his favorite drivers. Ron also finds relaxation in annual cruises, exploring different islands and basking in the sun.

Congratulations to all the nominees!

DRIVERS

James King Medford, Oregon Kevin Gloden Saginaw, Michigan Mike Smelter Topeka, Kansas Scott Hedge Coloroado Springs, Colorado

MANAGER

Doug Collins
Site Manager,
Amarillo, Texas
Eric Harlow
Dock Support, Colorado
Springs, Colorado

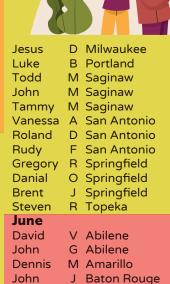
Josh Crawford Fuel & Asset Manager, Lincoln, Nebraska Tonda Griess HR Director, Lincoln, Nebraska

2024 Birthdays

April Gilbert B Abilene John H Abilene **Albert** T Amarillo Niyoka J Baton Rouge Bessie D Baton Rouge Frederick L Baton Rouge Baton Rouge Christopher G Cincinatti Thomas B Cleveland Kenneth L Cleveland H Colorado Springs Eric Donell G Colorado Springs V Colorado Springs Randy Yolanda W CORP Joshua C CORP Samuel M Denver Ryan C Everett Jonathan D Everett Paul W Everett Grant L Everett RigobertoV Everett B Lufkin John M Lufkin Chris G McAllen Luis Francisco T McAllen McAllen Joshua R McAllen F Memphis Edward Shauntrel M Memphis Hector A Midland Alassane G Midland

0	Saginaw
L	Saginaw
S	Saginaw
M	San Antonio
D	San Antonio
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0	San Antonio
R	Springfield
S	Springfield
S	Springfield
R	Topeka
	LSMDRORSS

May Detrick L Baton Rouge M Baton Rouge Charles Dedrick 0 Baton Rouge Dave Chillicothe Paul M Cincinatti M Cincinatti Aaron Michael L Cincinatti Ashley Cincinatti Justin Cincinatti Nathan S Colorado Springs Colorado Springs Eric Michael S CORP Tonda G CORP John R Lincoln James W Lufkin Craig D Medford Ζ Julie Medford Medford **James** M Dontavious C Memphis Fatimata T Memphis Johnathon J Midland



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Baton Rouge

Chillicothe

Cincinatti

Cincinatti

Cincinatti

Cincinatti

S Colorado Springs

L Cleveland

Arthur В Colorado Springs Joey CORP Bob Kansas City Jazmine M Lincoln B Lincoln Steven Jerry B Lincoln H Lufkin Thomas Andres McAllen McAllen Jorge Α Jeffery Medford 0 Benny Medford Derrick R Memphis Memphis Mario Arthur Memphis Bryant Memphis Midland Joseph C Midland Marie Milwaukee F Brian Hector R Saginaw Richard Saginaw L San Antonio Georgi San Antonio Jason Danny C Springfield Clarence C Springfield Irvin C Springfield W Springfield Shawn William A Topeka



Shane

C Portland

April Colorado Springs Fric Ramon Colorado Springs Joseph Colorado Springs Ronald **Everett** Doug Lincoln Joshua Lincoln Cherie Lincoln Shauntrel Memphis Tammv Saginaw Randall Springfield William Topeka Richard Topeka Steven Topeka Michael Topeka Shan Topeka John Topeka May Gilbert Abilene Ashley Abilene Waymond В Abilene Abilene Billie Rvan Amarillo Doug Amarillo Dennis Amarillo Amarillo Steven

Amarillo

Baton Rouge

Baton Rouge

Baton Rouge

Albert

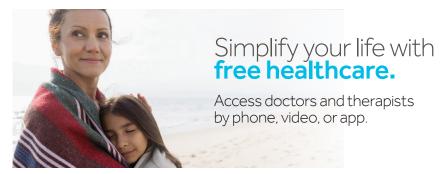
Paula Alfred

Gregory

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	amar Randal	Ē	Baton Rouge Baton Rouge	William	В	Midland	Thoma
	hedrick	F	Baton Rouge	Brian	F	Milwaukee	Lamoi
	Ronnie	G	Baton Rouge	Gregory	- 1	Portland	Zacha
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	Vilbert	Н	Baton Rouge	Lucas	N	Saginaw	Randy
	hauncey	н	Baton Rouge	Garth	S	Saginaw	Chrisy
	eon	J	Baton Rouge	Eliet	V	San Antonio	Aman
	ohn	J	Baton Rouge	June			Roger
J	onathan	J	Baton Rouge	Micheal	J	Abilene	Dana
	onald	L	Baton Rouge	Jaime	Н	Amarillo	Travis
	errick	L	Baton Rouge	Bessie	D	Baton Rouge	Jamie
F	rederick	L	Baton Rouge	John	Р	Baton Rouge	Jeffre
	etrick	L	Baton Rouge	Jesse	Н	Baton Rouge	Jazmii
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	Roger	Ν	Baton Rouge	Kimberly	G	Baton Rouge	Jaime
	hannon	Р	Baton Rouge	Niyoka	J	Baton Rouge	Tamik
	licia	S	Baton Rouge	Joseph	В	Baton Rouge	Latosh
	arryles	S	Baton Rouge	Robert	Н	Chillicothe	Ericka
	Cenneth	S	Baton Rouge	Ernie	В	Cincinatti	Bradle
	harles	Τ	Baton Rouge	James	В	Cincinatti	Jaime
	onathan	T	Baton Rouge	Justin		Cincinatti	Marie
	oseph	W	Baton Rouge	Carlton	С	Cincinatti	Kenne
	Villiam	W	Baton Rouge	Rico	C	Cincinatti	Jimmy
	ermaine	W	Baton Rouge	GC	C F	Cincinatti	Boyce
	ohn	W	Baton Rouge	Antuan David	Н	Cincinatti Cincinatti	Audra
	Geegan ermaine	W	Baton Rouge		E	Cincinatti	Jesus
	ermaine ohn	L	Baton Rouge Cleveland	Lloyd	М	Cincinatti	Jerem Robin
_	onn Cevin	W		Jeanette Frederick	M	Cincinatti	Robin
- 1	homas	В	Cleveland	Bruce		Cincinatti	Thom
	erome	В	Colorado Springs	Randolph	N	Cincinatti	Verrol
	erome Kevin	Р	CORP	Marinno	Р	Cincinatti	Adriar
	/latt	В	Everett	Galen	P	Cincinatti	Adriai
	tephen	В	Everett	Steve	R	Cincinatti	
	omas	K	Everett	Brian	S	Cincinatti	

James Brian Jennifer William Brian Gregory Paul Lucas Garth Eliet	THBBFBLZSV	Lufkin Memphis Midland Midland Milwaukee Portland Saginaw Saginaw Saginaw Saginaw San Antonio
June Micheal Jaime Bessie John Jesse Curtis Kimberly Niyoka Joseph Robert Ernie James Justin Carlton Rico GC Antuan David Lloyd Jeanette		Abilene Amarillo Baton Rouge Chillicothe Cincinatti
Frederick	М	Cincinatti
Bruce	M	Cincinatti
Randolph	Ν	Cincinatti
Marinno	Р	Cincinatti
Galen	Р	Cincinatti
Steve	R	Cincinatti

Cincinatti David Ashley Cincinatti Nicole Cincinatti Thomas **W** Cincinatti Lamont Cleveland Zachary Cleveland Colorado Springs Jonah Colorado Springs Randy Chrisy CORP Amanda CORP Roger **Everett** Dana **Everett** Travis **Everett** Kansas City Jamie Jeffrey Kansas City Jazmine Lincoln Richard Lincoln Jaime Lufkin Tamika Memphis Midland Latosha Midland Fricka Bradlev Midland Jaime Midland Marie Midland Kenneth Midland Midland Jimmv Boyce Midland Midland Audra Milwaukee Jesus Jeremy 0 Saginaw Robin San Antonio San Antonio Robin Springfield **Thomas** Verrol Springfield Adrian A Topeka





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BEHIND THE SCENES



Steven Thomas, Truck Driver,



Doug Collins (Site Manager, Amarillo, TX) and Thomas Perez (Site Manager, San Antonio, Texas) enjoying a football game!



Alicia Sandifer, Truck Driver, Baton Rouge, Louisiana

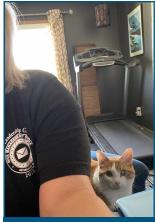


Mail Management Services 2024 2ND QUARTER NEWSLETTER

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Chad Michaud, Site Manager, Portland, Maine



Chrisy Tyler, Lincoln, Nebraska: Her cat "Tiny One" interrupting mamma at work.



Shannon Nunn, Truck **Driver, Medford, Oregon:** Remembering the late 70's with his Mom in Hollywood.



Owners Jon Bargen and Dan Bargen celebrated their birthdays at the office surprise party and they had to share the cake, Lincoln, Nebraska.



"They call me 'Tex,' as in Texas and my human works at MMS. His name is Joey Fynbu and I miss him when he's at work," Lincoln, Nebraska.



It's "ugly sweater" day for the Lincoln office corporate crew but they're not really ugly, are they?!



The Lincoln Office Safety Crew: Joey Fynbu, Josh Crawford and Amela Bektic exploring the Snoqualmie Falls in Washington during their safety training trip to Everett.



Rico Sands, Truck Driver, **Everett, Washington**