



NEWSLETTER

MMS INTRODUCES ITS FIRST ELECTRIC BOX TRUCK

Mail Management Services, Inc. (MMS) is thrilled to unveil its latest endeavor in sustainable transportation: its first electric box truck. This milestone marks a significant leap forward in MMS's commitment to environmental stewardship and innovation within the transportation industry.

The journey toward electrification began around two years ago when Harbinger Motors approached MMS with an ambitious vision for revolutionizing transportation. Recognizing the opportunity for transformative change, John Pool, MMS COO, seized the moment. In September 2022, MMS placed an order for 40 electric trucks, becoming Harbinger's inaugural customer and initiating a groundbreaking partnership.

What sets this collaboration apart is not just the vehicle itself, but the ethos behind it. John emphasizes the game-changing nature of this partnership, particularly in terms of affordability and practicality. Unlike other electric trucks priced at exorbitant levels and often out of reach for smaller trucking companies, Harbinger's offering is cost-effective without compromising on performance or meeting business needs. With a Gross Vehicle Weight Rating (GVWR) of 23,000 lbs., the Sevna box truck eliminates the need for a CDL class B or A, streamlining operations and reducing regulatory



burdens. Moreover, its impressive range of 300 miles per charge translates to significant fuel cost-savings, further enhancing its appeal.



Postmaster General Louis DeJoy stopped by the booth to check out our Electric Box Truck!

The unveiling of the Sevna prototype at the National Postal Forum in Indianapolis, Ind., from June 2-5, 2024, was met with resounding enthusiasm. Jon Bargaen, co-owner of MMS and John, along with other key members of the team, witnessed firsthand the excitement surrounding this innovative solution, solidifying its status as a game-changer in the industry.

Looking ahead, MMS's San Antonio, Texas, location is poised to receive its first beta unit in August 2024, marking the beginning of operational integration. This milestone will be followed by the addition of 20 more Sevna units to the San Antonio, TX fleet by mid-2025, further bolstering MMS's commitment to sustainability and efficiency.

As MMS continues to lead the charge in embracing electric mobility, it underscores its dedication to driving positive change in the transportation landscape. With the introduction of the Sevna electric box truck, MMS reaffirms its position at the forefront of innovation, setting new standards for sustainability and performance in the industry.

Stay tuned for more updates as MMS paves the way toward a cleaner, greener future in transportation.





We are thrilled to announce the outstanding winners of the Rodeo event held in San Antonio, Texas, on March 8. These skilled individuals have showcased their talent and dedication, earning their places:

1st Place: Chad Michaud, Portland, ME
2nd Place: Becky Padilla, Colorado Springs, CO
3rd Place: Robin Freeman, San Antonio, TX

Introducing our First-Ever Regional Driver of the Quarter Winners

We are excited to announce our Drivers of the Quarter, who have shown exceptional performance, dedication and professionalism. These individuals have gone above and beyond in their roles, making a significant impact on our operations and success. We are proud to have them as part of our team.

To celebrate their achievements, each winner received a \$500 check, certificate of recognition, special design MMS hat and more! Please join us in congratulating our three winners:

KEVIN GLODEN SAGINAW, MI NORTHEAST REGION

Kevin's journey behind the wheel began in high school, where he first drove a pickup truck and trailer. After his honorable discharge from the United States Marine Corps, where he served four years as an M249 SAW gunner in an infantry unit, Kevin transitioned into civilian life with a focus and passion for transportation.

Kevin's dedication and hard work have not gone unnoticed. His service in the Marine Corps earned him a Good Conduct Medal, a National Defense Service Medal and a Global War on Terrorism Service Medal. His educational pursuits at community colleges and Ferris State University saw him studying Marketing Management, Business Administration and Chemistry with an emphasis in pre-pharmacy.

However, Kevin's journey has not been without personal challenges. A few years before the COVID-19 pandemic, he lost his mother to cancer just days after her 57th birthday. Now, his father is battling stage 2 lung cancer. Despite these hardships, Kevin remains

committed and resilient. He plans to donate his \$500 prize money to help his father with mounting medical bills.

"I want to thank everyone who nominated and selected me for Driver of the Quarter," Kevin said. "The best part of my route is being blessed with seeing the sunrise over Lake Huron, Michigan's second-largest Great Lake. MMS plays a crucial role in the USPS supply chain, and being an employee gives me a great deal of purpose and meaning. Everyone I've met from MMS has been helpful, friendly, personable and like family."

Outside of work, Kevin enjoys boating, fishing and any activities near the water. He also loves hiking in the woods, camping and riding motorcycles. His passion for the outdoors is evident in all he does, both on and off the road.

Kevin's story is a testament to his resilience, dedication and passion for his work. We are proud to have him as part of the MMS family and look forward to his continued success and contributions.



Since joining Mail Management Services (MMS) in late 2022, Kevin has been an exemplary driver, demonstrating a high level of attention to detail and concentration on the road. For many, driving can be stressful, but for Kevin, it's a form of therapy. "Driving puts my mind at rest from all exterior distractions and past events, allowing me to focus on the present," he said.

AARON GALVAN MCALLEN, TX SOUTHWEST REGION



MMS is proud to celebrate Aaron Galvan, who has been a valuable member of our team since August 2023. Aaron joined us after a

commendable tenure at Arnold's Mail Service, where he started in November 2022. Known for his punctuality and willingness to assist his colleagues, Aaron's contributions have been nothing short of exemplary. His departure from MMS is bittersweet, but we are confident that his strong work ethic will lead him to continued success.

Born and raised in South Texas, Aaron has deep roots in the community. He has been happily married for over eight years and looks forward to the possibility of a vacation in the near future. In his free time, Aaron enjoys his impressive collection of guns and often visits the shooting range. His dedication to his work often makes it hard for him to take time off, a trait he proudly attributes to his father, who spent over 30 years

in management. Aaron embodies the qualities of an exceptional employee, driven by a passion for his work and a commitment to excellence.

What Aaron values most about MMS is the work-life balance we strive to provide for our employees and their families. He is truly appreciative of the opportunities MMS has given him, and we, in turn, are deeply grateful for his dedication and hard work. It is with great pleasure that we announce Aaron Galvan as the Driver of the Quarter for the Southwest region. This recognition is a testament to his outstanding performance and unwavering commitment.

Thank you, Aaron, for all your efforts. MMS wishes you the very best in all your future endeavors.

PAUL WIGODA EVERETT, WA NORTHWEST REGION



Paul joined MMS in December 2020, when he and his wife, Sarah, moved to the Seattle area from Pittsburgh, Pa. This December, they will celebrate 34 years of marriage, a milestone that coincides with this well-deserved recognition. The couple's relocation was inspired by their children: daughter Gabriella, son Alex and daughter-in-law Rachael,

who all secured jobs in the area after college. Now, Paul and Sarah are overjoyed to live close to their family, including their two beautiful granddaughters.

Before bringing his talents to MMS, Paul had a rich and varied career. He spent over 12 years driving for Sysco and Smithfield Foods and served as the director of sales for various hotels. His career journey also includes an exciting stint as an international flight attendant. This diverse background has equipped Paul with a wealth of experience and a unique perspective that he brings to his role every day.

In his free time, Paul loves to explore the scenic beauty of the Pacific Northwest with Sarah and their two dogs. Whether they are biking, kayaking, strolling through charming towns or relaxing by the lake, they cherish every adventure they embark on together. Reflecting on his recognition, Paul shares, "I feel incredibly honored and humbled to receive this recognition, especially considering

there are many great drivers in the region. I've learned almost all the runs out of Everett, but I am very happy with my steady run now. I enjoy the people I work with and the people at the post offices where I pick up. It feels good to know they can all depend on me to get the job done."

Paul's outstanding performance and positive demeanor have not gone unnoticed "Paul always helps whenever needed, does a great job practicing safety and safe driving, along with very detailed pre- and post-trip inspections, and always with a positive attitude. His calmness and ability to communicate well are also much appreciated," said Matthew Bowder, AM Supervisor.

Paul's recognition as Northwest's Regional Driver of the Quarter is a testament to his commitment, skill and the excellent example he sets for his peers. Congratulations, Paul, and thank you for your unwavering dedication and exceptional service.

LOCATION SPOTLIGHT

TOPEKA, KS
Operating since 2019

RICHARD GARCIA
Site Manager



Richard, a Topeka, KS, native, is a devoted family man with a heart full of love for his wife, Susie Garcia, and their two children, James and Ashleigh. Their family has grown to include four grandchildren: Evan, Norah, Evie and John Henry, whom he considers a true blessing. When he's not behind the wheel or with his family, you can find Richard enjoying a round of golf or the vibrant atmosphere of concerts and sporting events.

With a career spanning over four decades in the logistics industry, Richard spent 30 years dedicated to FedEx Corporation before transitioning to become a Postal Service contractor for the past decade. In 2019, he seamlessly transitioned to MMS, demonstrating his adaptability and commitment to his profession. Richard is not only a seasoned professional but also a proud leader. Since joining MMS, he has been instrumental in leading a team of drivers, with 10 of the

members boasting a collective 50 years of driving experience as federal contractors. Under his guidance, the Topeka, KS Driver Team, servicing three contracts with all box truck routes, has thrived, driven by a shared commitment to excellence.

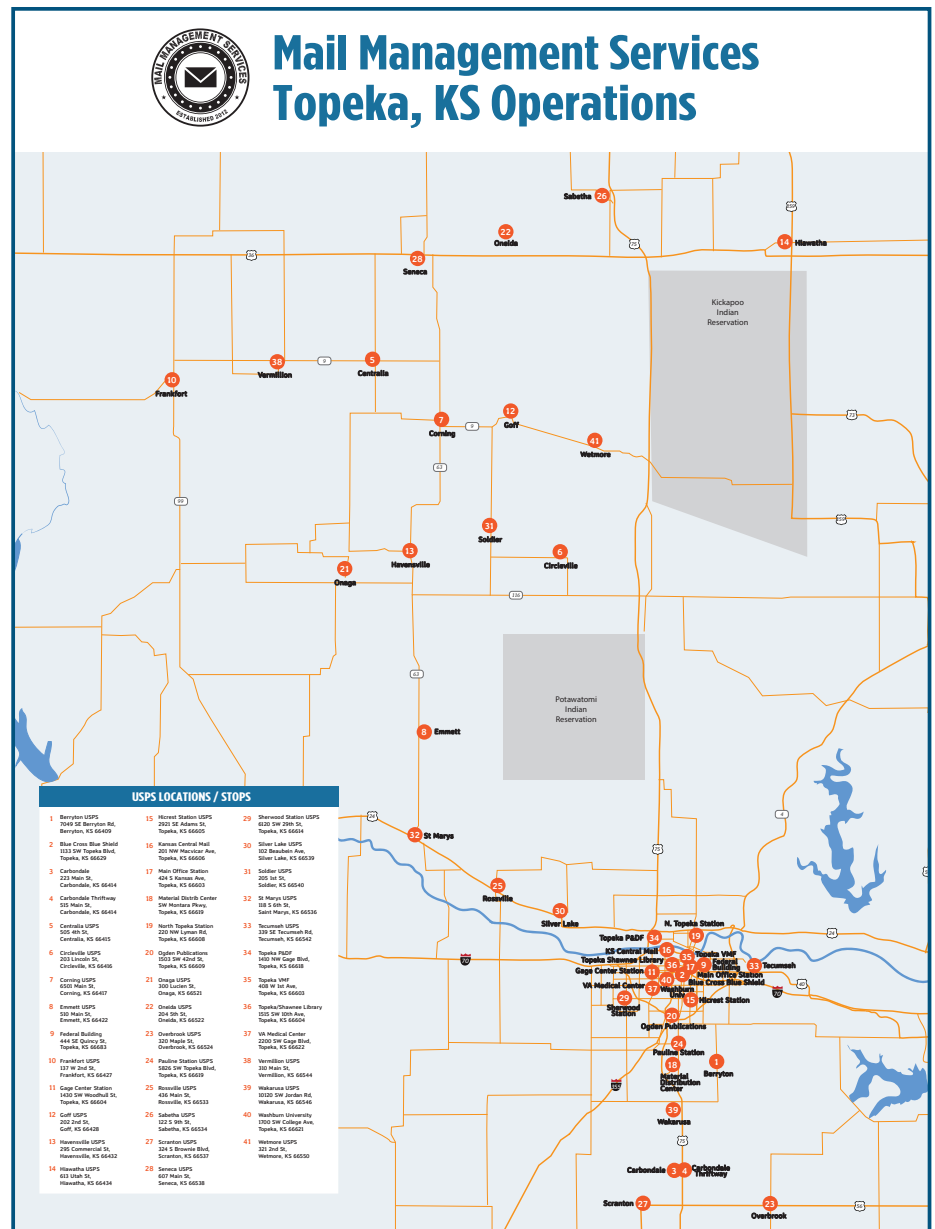
Richard's dedication to his work, his family and his team exemplifies the values of commitment, pride and excellence.

Topeka, KS Driver Team

BILL ALLENSWORTH
JAMES BARNES
RICHARD CUTCHINS
RYAN DELONG

MICHAEL HATFIELD
STACY KRAMER
STEVE RICHARDSON
JORGE ROMAN

MICHAEL SMELTER
JOHN VICTOR



2024 Birthdays



July

Waymond B Abilene
Micheal J Abilene
Corey F Baton Rouge
Alicia S Baton Rouge
Darryles S Baton Rouge
Charles T Baton Rouge
Dustin S Chillicothe
Kevin C Cincinatti
Antuan F Cincinatti
Douglas L Cleveland
Keith B Colorado Springs
Roderick P Colorado Springs
Robert S Colorado Springs
Victor S Colorado Springs
Dave W Colorado Springs
Ashley B CORP
Kevin P CORP
Amber R CORP
Michael K Denver
Randy D Everett
Christopher D Everett
Gregory L Everett
Patrick M Everett
Michael M Everett
Travis P Everett
Mervin R Everett
Richard J Lincoln
Jesus I Lufkin
Hernani J Lufkin
Paul D Medford
Rogelio G Medford
Taylor L Medford
Brian W Medford
Charles S Memphis

Quinton S Memphis
Jeremy S Memphis
David T Memphis
Kendrick W Memphis
Chad M Portland
Paul L Saginaw
Ronald W Saginaw
Felipe M San Antonio
Ralph T San Antonio
Melvin C Springfield
Robert J Springfield
Shannon S Springfield
Jason T Springfield
Alfonso R Amarillo

August

Jesse H Baton Rouge
Wilbert H Baton Rouge
Willis C Cincinatti
Jeanette M Cincinatti
Lamont M Cleveland
Jaime F Colorado Springs
Sean P Colorado Springs
Vincent R Denver
Scott A Everett
Matt B Everett
Charles F Everett
Dallas L Kansas City
Jo R Lincoln
Ernesto B Lufkin
Alvaro R Lufkin
Michael B Medford
Michael C Medford
David G Medford
William H Medford

Joel L Medford
Gary W Medford
Lachandler R Memphis
Candice S Memphis
James W Memphis
Jordee C Midland
Bradley F Midland
Kenneth K Midland
Thomas O Saginaw
Tracy B San Antonio
Ivan S San Antonio
Jamie H Springfield
Larry H Springfield
D.J. S Springfield
Wayne S Springfield
Othel U Springfield
Dan W Springfield
James B Topeka

September

Billie W Abilene
Steven N Amarillo
Alfred B Baton Rouge
Michael C Baton Rouge
Justin C Baton Rouge
Tradvis G Baton Rouge
Courtney J Baton Rouge
Donald L Baton Rouge
Lloyd L Cincinatti
Curtis O Cincinatti

Gary A Colorado Springs
Dominik D Colorado Springs
Rosco K Colorado Springs
Brent Q Colorado Springs
Todd S Colorado Springs
Amela B CORP
Michael E CORP
Conner M CORP
Chrisy T CORP
James C Everett
Michael C Everett
Toby G Everett
Brandon M Everett
John E Kansas City
Leonard G Lincoln
Jake M Lincoln
Thomas G Medford
James K Medford
Claude C Memphis
Timothy L Memphis
Christine M Memphis
Joseph S Memphis
Faith T Memphis
Timothy B San Antonio
Denise G San Antonio
Robin R San Antonio
Ivan B Springfield
Michael B Springfield
Kenneth H Springfield
John W Springfield

2024 Anniversaries



July

Courtney J Baton Rouge
Dedrick O Baton Rouge
Timothy S Baton Rouge
Eric M Chillicothe
Joseph W Chillicothe
Sheena H Cincinatti
Donald K Cincinatti
Michael L Cincinatti
Paul M Cincinatti
Aaron M Cincinatti
Marvin W Cincinatti
Leonard G Cleveland
Robert S Colorado Springs
Michael E CORP
Amber R CORP
Marc P Denver
Scott A Everett
Mervin R Everett
John R Lincoln
Jo R Lincoln
Jacqueline B Medford
Steven B Medford
Craig D Medford
Paul D Medford
Carlos F Medford
Rogelio G Medford

Kevin G Medford
Donald G Medford
James K Medford
Taylor L Medford
Joel L Medford
Diana M Medford
Jeffery O Medford
Shawn P Medford
William W Medford
Gary W Medford
Jeffrey W Medford
Brian W Medford
Julie Z Medford
Arthur J Memphis
Jordee C Midland
Martha H San Antonio
Armando M San Antonio
Clarence C Springfield
Danial O Springfield
John W Springfield
James B Topeka

August

David V Abilene
Michael C Baton Rouge
Gerald H Chillicothe
Dustin S Chillicothe
Dave S Chillicothe
Cameron Y Chillicothe
William Y Chillicothe
Christopher G Cincinatti
Lawrence S Cincinatti
Kenneth L Cleveland
Romeo I Colorado Springs
Rashad R Colorado Springs

David V Colorado Springs
Luis M CORP
Michael K Denver
Deneena V Everett
Debbie W Everett
Vincent B Kansas City
Thomas H Lufkin
Michael C Medford
Jose D Medford
David G Medford
James M Medford
Michael P Medford
Nathaniel R Medford
Bruce W Medford
Johnathon J Midland
Carl B Portland
Michael C San Antonio
Abdullahi L San Antonio
Jeffrey A Springfield
Jamie H Springfield
Dusty R Springfield

September

Dangelo M Cincinatti
Brian B Colorado Springs
Zachariah C Colorado Springs
Bill C Colorado Springs
Jaime F Colorado Springs
Peter F Colorado Springs
Eric H Colorado Springs
Scott H Colorado Springs
Rosco K Colorado Springs
Edward L Colorado Springs
Cynthia M Colorado Springs
Veronica M Colorado Springs

Robert O Colorado Springs
Brent Q Colorado Springs
Victor S Colorado Springs
Angela S Colorado Springs
Dave W Colorado Springs
Amela B CORP
Joshua C CORP
Jen G CORP
Charles F Everett
Alexis N Everett
Rigoberto V Everett
Kenneth C Kansas City
John E Kansas City
Dallas L Kansas City
Christopher N Kansas City
Michael K Lincoln
Edward F Memphis
Joseph C Midland
Dion A Saginaw
Alan H Saginaw
Tyler H Saginaw
Larry J Saginaw
Lisa L Saginaw
John M Saginaw
Thomas O Saginaw
Hector R Saginaw
Ronald W Saginaw
Jeffrey W Saginaw
Vanessa A San Antonio
Michael B Springfield
Michael R Springfield
Mike R Springfield
Thomas B Topeka
Ryan D Topeka

MANAGER SPOTLIGHT LUIS MARTINEZ

Southwest
Director of Operations,
San Antonio, TX



Luis was nominated for recognition by one of his Site Managers, Joshua Anzaldúa. “Since the moment MMS took over, Luis has always made himself available for any questions or concerns, even before I became the site manager. As a manager, I felt comfortable reaching out to him when I had concerns or troubles regarding my operations. His advice and perspective played a pivotal role in my successful tour as the site manager for McAllen. During my short time, he shared his wealth of knowledge with me about the company, operations, and the mail business. I would like to make sure his hard work, leadership, communication skills, and wise words do not go unnoticed,” Said Joshua.

Luis was born and raised in Laredo, Texas, where he met his

wife. They have been together for 10 wonderful years and are proud parents to two children, Kairi and Anthony. In 2016, the family moved to San Antonio, where Luis and his wife pursued their education at Texas A&M-San Antonio, earning their degrees and proudly becoming alumni. Luis holds a bachelor’s degree in business management.

Almost two years ago, Luis joined MMS, bringing with him a wealth of experience and a deep respect for the drivers he works with. He values the stories shared by drivers, finding them both entertaining and enlightening. This respect and curiosity for the people around him have been a cornerstone of his leadership style. In his free time, Luis cherishes moments with his family, whether they’re enjoying game nights at

home or exploring local parks. He is also passionate about basketball and golf, hobbies that he pursues with enthusiasm, even in the Texas heat.

Luis is committed to supporting his team, encouraging them to adapt to the ever-changing demands of the USPS. He takes pride in his team’s achievements and is continually looking forward to the next opportunity to support and guide them.

We are proud to have Luis as part of our MMS family. His hard work, leadership and dedication are truly commendable. Congratulations, Luis, on this well-deserved recognition. Your efforts and commitment to excellence inspire us all.

SPOTLIGHT NOMINATIONS

JESUS DEL REAL

Regional Safety Support- Northeast Region

JOHN POOL

COO-National Operations



PROFILE SPOTLIGHT

CHRISY TYLER

HR Specialist/Accounting Support
Lincoln, NE



Chrisy's journey has been as diverse and enriching as her roles here at our company. Born and raised in Grand Island, Neb., Chrisy has always had a strong connection to her home state.

Her adventurous spirit led her to explore life in California for a period, but the call of Nebraska brought her back to Lincoln, where she has made her home ever since. It was at her previous employer that Chrisy met Randy, the love of her life. Their shared values and interests sparked a connection that has grown ever stronger over the years. Today, they live on a serene acreage just outside Lincoln, a perfect setting for their life together.

Their idyllic home is not just shared with two adorable kitties but is

also a haven for wildlife. It's not uncommon to see wild turkeys and deer roaming their land, adding to the charm of their countryside retreat.

Chrisy and Randy share a love for travel and music. They are avid concertgoers and enjoy discovering new destinations. For them, the journey is as important as the destination, and they often take the scenic route, soaking in the beauty of the landscape and creating cherished memories along the way.

PROFILE SPOTLIGHT

ASHLEY BPHONSAVAT

Recruiter
Lincoln, NE



Ashley's story begins in Nebraska, where she met her husband, Bobby. Together, they have three children: two daughters, aged 17 and 15, and a son, age 11. After starting their family in Nebraska, they moved to the Dallas, Texas, area, where they spent 10 years and welcomed their son.

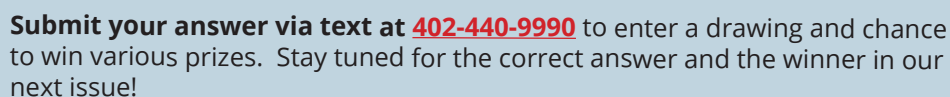
Ashley holds a bachelor's degree in healthcare administration from Nebraska and pursued a master's degree in the same field, while living in Texas. She gained significant experience working for the State of Texas, enhancing her expertise in the healthcare sector.

Upon returning to Nebraska in 2017, Ashley transitioned to roles in HR and later worked for United States Citizenship and Immigration Services (USCIS) before joining MMS as a Recruiter in December 2022, where her diverse background and wealth of experience have made her an invaluable asset to MMS, and where she has been dedicated to finding and placing top talent.

When she's not working, Ashley loves to travel and explore new destinations with her family. They are passionate sports fans, rooting for the Chicago Bulls, the New



England Patriots and the Nebraska Huskers, hoping for better seasons ahead for all their favorite teams!





BEHIND THE SCENES



Bobby Muse (Driver-Baton Rouge, LA), a proud grandfather.



Edward (Ed) Lococo (Driver-Colorado Springs, CO) - "About to take the Mach 1 out for a ride with my wife Kathy!"



Dan Barga (Owner), Mike Egger (Controller-Lincoln, NE) enjoying golf-time with Matt Greenway, (our entrusted insurance agent) at a Nebraska Trucking Association event.



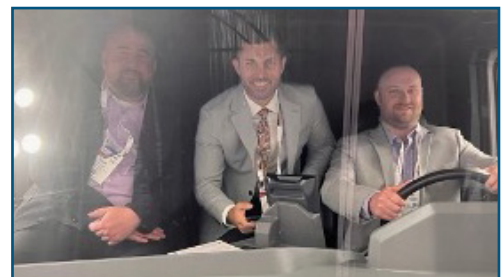
Hector Reyes (Driver-Saginaw, MI) enjoying quality time with his lovely wife.



Amanda Patton and Amela Bektic (Lincoln, NE) volunteering at the Nebraska Truck Driving Championships.



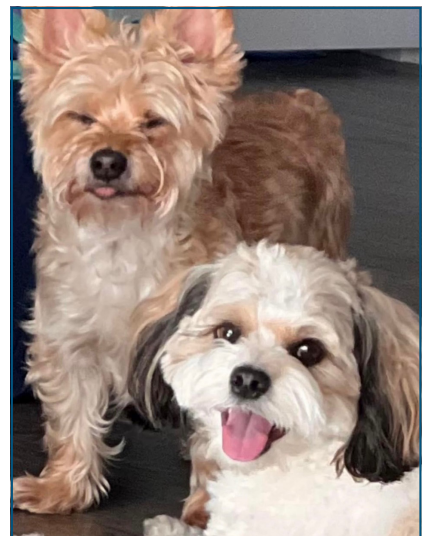
Photo Courtesy of Randolph Schroer (Driver-Springfield, MO). His 389 Peterbilt he owned and operated prior to joining MMS.



Brian Fisher, Michael Shermot and Conner McKenna testing the MMS Electric Box truck at the National Postal Forum.



It's RV-camping time for Jeffrey Orcutt (Driver-Medford, OR) and the Orcutt family!



"Our dogs Kokomo and Baker smiling for the newsletter". (Paul Wigoda, Driver - Everett, WA)



Kevin Gunter, Joel Lockhart, and Jim King (Medford, OR) can't wait to get on their bikes!



Mail Management Services
2024 3RD QUARTER NEWSLETTER

1919 S 40th Street, Suite 222
Lincoln, NE 68506
(402) 890-2244
info@mailmanagementservices.com