



NEWSLETTER

CELEBRATING OUR UNSUNG HEROES: DRIVER APPRECIATION WEEK 2024

As we reflect on Driver Appreciation Week in September, we celebrate the incredible contributions of the dedicated drivers who keep our operations running smoothly. At Mail Management Services, Inc. (MMS), it's an honor to recognize the hard work, commitment and exceptional service of our drivers who consistently go above and beyond.

Honoring Our Drivers

Our drivers are more than just employees—they are the lifeblood of our company. Whether they are navigating challenging weather conditions, maintaining impeccable safety records or going the extra mile to ensure timely deliveries, their contributions are invaluable. This past month, we recognized their dedication and resilience, which have been instrumental to our success.

A Week of Gratitude and Recognition

Throughout Driver Appreciation Week, we went the extra mile to



show our drivers just how much they mean to us. In addition to celebrating their exceptional performance, all drivers received personalized greeting cards expressing our heartfelt thanks for their dedication. To further show our appreciation, each driver was also presented with an Amazon gift card as a token of gratitude for their hard work and contributions.

Looking Ahead

We look forward with optimism. The transportation industry is evolving

and our drivers are leading the way. With ongoing support, training and recognition, we are confident that they will continue to set the standard in safety, service and innovation.

To All Our Drivers:

Thank you for your unwavering commitment, hard work and dedication to excellence. You are the driving force behind our success and we were honored to celebrate you during Driver Appreciation Week 2024!

Paul Wigoda Honored as Nebraska Trucking Association's Driver of the Month



We are thrilled to announce that Paul Wigoda, a standout driver at Mail Management Services (MMS), has been awarded the prestigious Driver of the Month Award by the Nebraska Trucking Association (NTA). This honor comes after Paul was nominated for this recognition following his achievement as Driver of the Quarter at MMS.

To celebrate this milestone, representatives from the NTA, along with Nebraska State Patrol Lt. Mike Maytum, visited our corporate office to present Paul with his award. The event was a proud moment for everyone at MMS, as Paul's son Alex, owners

Jon and Dan Barga and the entire corporate office crew gathered to acknowledge his remarkable accomplishments.

Paul's dedication to his work, unwavering commitment to safety and exceptional driving skills have set a high standard within the company and the industry. His recognition by both MMS and the NTA is a testament to the professionalism and diligence he brings to every mile he drives.

We congratulate Paul on this well-deserved award and are grateful for his continued contributions to the safety and success of our operations.



We Want to Hear from You!

Have a topic or story idea you'd love to see featured in our newsletter? Let us know! We welcome your input as we work to make our newsletter the best it can be. Submit your suggestions via email to:

info@mailmanagementservices.com.

We look forward to hearing from you!

Introducing the Regional Driver of the Quarter Winners: 2nd Quarter 2024

To celebrate their achievements, each winner received a \$500 check, certificate of recognition, a special design MMS hat and more! Please join us in congratulating our three winners:

DAVID TAITE CINCINNATI, OH NORTHEAST REGION

David, who hails from Cincinnati, Ohio, attributes his strong values to the upbringing by his two wonderful parents. A devoted football fan, he enjoys spending his Sundays watching the game and cheering on the Bengals. He especially enjoys attending the games with his girlfriend.

David began his trucking career in 2016, bringing his skills and enthusiasm to companies such as US Foods, Rush Truck Center and Kraus Truck Lines before joining the MMS family. His love for the open road and the chance to connect with people is what drives him in his profession. David's approach to life and work is grounded in positivity and he firmly believes in the importance of putting the Heavenly Father first.

David's nomination for this honor



comes from his Site Manager, Aaron Milazzo, who couldn't speak highly enough of David's infectious positive attitude and dedication. "David is always willing to go above and beyond what is expected. His positive outlook and genuine interest in others make him a joy to work with," Aaron shared. "He is extremely thorough in everything he does, from completing his paperwork ahead of schedule

to being one of the first to finish the monthly safety videos. The USPS station he services is thrilled with the exceptional service he provides."

David's commitment to excellence, both on and off the road, embodies the values we hold dear at MMS. Please join us in congratulating David on this well-deserved recognition!

WILLIAM HOCKADAY MEDFORD, OR NORTHWEST REGION



Since joining us in November 2023, William has consistently demonstrated exceptional commitment, professionalism and an impressive work ethic. His Site

Manager, Kevin Gunter, nominated him with high praise, describing William as a “quiet A-team driver,” always delivering beyond expectations.

Kevin shared a memorable story showcasing William’s caring nature. During one of his shifts William was found transporting a box of live chickens in his cab, only doing so to prevent them from freezing. Although it wasn’t in line with company policies, the gesture highlighted his thoughtfulness and quick compliance.

William’s journey to MMS is one built on experience and adaptability. With over 10 years of over-the-road driving for Swift Trucking and a spotless record with over a million miles, William hit the ground running. Starting with a less-than-ideal box truck route, he embraced every challenge and has never once faltered, even when navigating Oregon’s most treacherous highways in challenging conditions. Whether it’s chaining tires multiple times in a single shift or adjusting to route changes, William remains steadfast,

earning the admiration of his peers and supervisors alike.

Beyond the wheel, William leads a rich and fulfilling life. He has been married for 15 years and is a devoted father to four children: William (14), Tayla (13), Renley (6) and Orion (5). Originally from San Jose, California, and Rogue River, Oregon, William’s professional path has taken him from construction to Comcast before settling into a long career in trucking.

In his downtime, William enjoys a variety of hobbies, from indulging his love of LEGO to playing Pokémon Go with his kids. He also has a passion for barbecuing, baking and making jams and jellies from the fruit trees on his property. His dedication to his family is evident in everything he does, especially when supporting his children’s activities and interests. Congratulations, William, on this well-deserved recognition! Your reliability, humility and commitment to excellence make you an invaluable member of our team. Keep up the outstanding work!

GREG JOHNSON DENVER, CO SOUTHWEST REGION



Greg, who has been with MMS since November 2021, was nominated for this honor by his Site Manager and selected by his Regional Director, Luis Martinez. With over 20 years of driving

experience, Greg has built strong relationships with all nine post office locations on his route, impressing everyone with his positive attitude and unwavering reliability.

Greg goes above and beyond his regular duties, frequently picking up extra routes and covering for fellow drivers. He knows his route like the back of his hand and has all nine post office door codes memorized. His exceptional mechanical knowledge allows him to diagnose truck issues even before Penske steps in, and he communicates effectively with his team, always keeping them informed of any issues. Greg’s dedication is further highlighted by his impeccable paperwork — timesheets, gas receipts and post office documents are always well-organized, setting the standard for excellence.

When he’s not on the road, Greg enjoys a wide variety of hobbies, including home remodeling, black powder rifle and archery hunting, fishing, blade smithing and knife collecting. On weekends, you’ll often find him relaxing by the fire pit, unwinding after a busy week. Family is a cornerstone of Greg’s life. He’s a proud father to Cody and Quinci, along with their respective partners, Holly and Ryan. Greg has been happily married to his wife Lisa for 29 years, and they share their home with their beloved pets — Sampson the dog, and cats Owen and Cassie, who add warmth and joy to the household.

Greg’s dedication, work ethic and positive attitude make him an exceptional member of the MMS team, and we are proud to recognize him as the SW Region Driver of the Quarter!

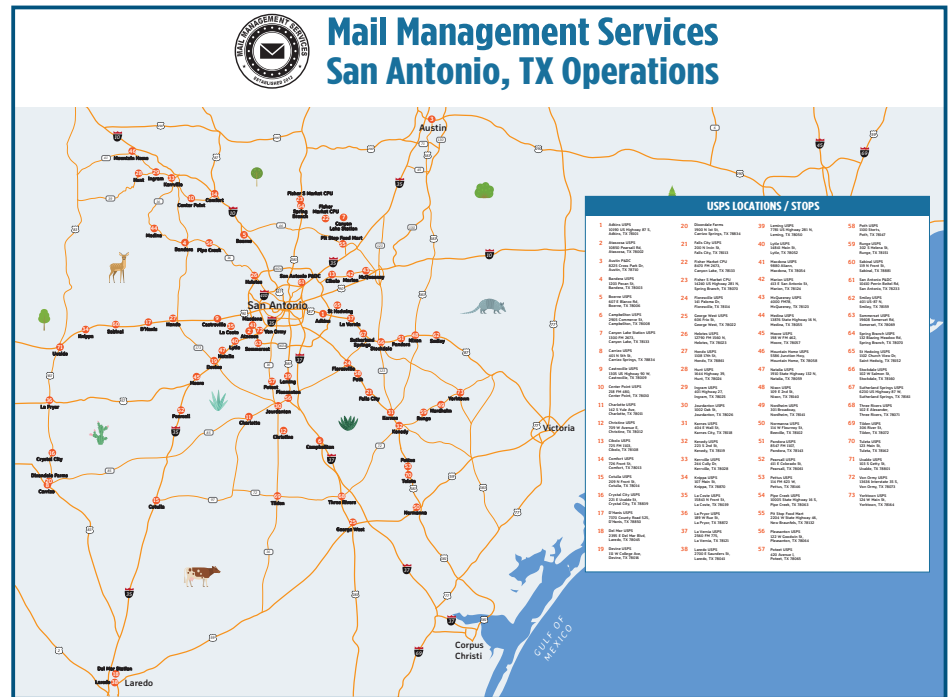
LOCATION SPOTLIGHT

SAN ANTONIO, TX

Operating since
January 2020

THOMAS PEREZ

Site Manager



San Antonio, TX Driver Team

NOOR ABDRIKADIR
CHRISTOPHER BOOHER
TRACY BOWERS
TIMOTHY BYRD
JASON CAESAR
ROBERT CASANOVA
DAVID COLE
COREY CRAWFORD
ROLAND DABREO
NANCY DOMINGUEZ
MARIANO FLORES

ROBIN FREEMAN
RODOLFO FUENTES
TREVON GAMBOA
DENISE GILES
MARTHA HERNANDEZ
JESSICA JAAP
CARL KAZAK
LEE KRUEGER
ABDULLAHI LIBAN
VICTOR LOPEZ
WESLEY MCNEAL

FILIFE MONTES
ARMANDO MORENO
ROY MORENO
EMENIKE NWODO
REGINALD OLIVER
TERESA PARTIDA-OSUNA
GERALD RANSOM
ROBIN RESENDEZ
RICHARD REYES
ESTEBAN RIOS
EDUARDO RIVES

LA KIESHA
RODRIGUEZ BARRIENTES
IVAN SALCEDO
LAWRENCE SMITH
GEORGI STANCHEV
DARRYL STEWARD
JOHN THOMPSON
SERGIO TOLON
RALPH TORREZ
DAVID VASQUEZ
ELIET VILLARUEL SOTO

Since January 1, 2020, our San Antonio, TX, location has played a vital role in our operations. Led by Site Manager Thomas Perez, the team of 43 dedicated drivers ensures the seamless transport of USPS mail across a wide region. Many of the drivers have been with us since MMS took over the route, with some even transitioning from the previous contractor, showcasing their loyalty and commitment to driving.

The current contract utilizes 19 box trucks that service over 100 USPS locations within a 100-mile radius around San Antonio, seven days a week. In addition, one sprinter cargo van runs a daily route to Laredo, TX, covering a 300-mile round trip, Monday through Saturday.

Thomas also supports the Abilene-to-Austin express mail route, where Doug Collins manages two Tesla electric cars. These vehicles have been transporting express mail every evening, Monday through Friday, since September 2023, highlighting our dedication to sustainable practices.

The San Antonio location is a company-owned facility, spanning six acres next to the San Antonio USPS facility. It includes two buildings on a lighted and gated property, ensuring safety and security. One building serves as the local operations center, where Thomas Perez and Chris Nichols manage daily tasks, including the secure storage of truck keys and an onsite restroom for employees. The second building is the corporate hub, home to Luis Martinez and John Pool.

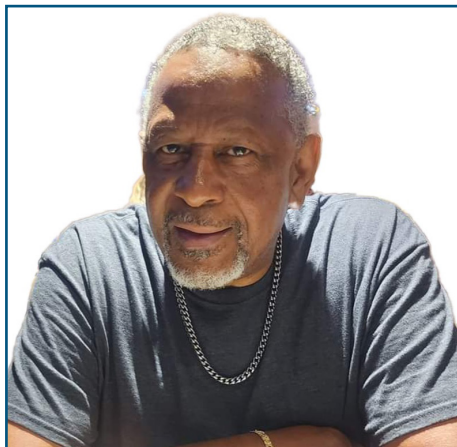
In line with MMS's commitment to sustainability, we'll begin replacing our diesel trucks with electric vehicles in the first quarter of 2025 at our San Antonio location. We are set to receive 20 Harbinger electric box trucks, which will be dedicated to our 100-mile radius routes. These trucks boast a 240-mile range, which ensures we can run the routes without concerns about range limitations. Preparations for electrification are already underway, including the installation of 12 dual-port charging stations on the property.

MMS is leading the charge in electrification, demonstrating our commitment to environmental sustainability. We hope our efforts will showcase to USPS that we are serious about this transition and our role in reducing environmental impact.

MANAGER SPOTLIGHT

WILLIAM WESTON

Site Manager
Baton Rouge, LA



This month, we are excited to highlight William Weston, one of our outstanding Site Managers, who was nominated by multiple individuals, including his Regional Director, Luis Martinez, and SW Regional Safety Support, Chris Nichols.

Luis shared: “My first day at Mail Management, I had the opportunity to meet William in California for a NSRMCA event. Since day one, he’s treated everyone with respect and welcomed me to MMS with open arms. He handles his operation with the highest level of professionalism and is always willing to adapt to the changes thrown his way. He maintains a positive attitude in every interaction, whether it’s during conversations or in our weekly meetings. I’ve always said William is as cool as the other side of the pillow! It’s an honor to share

William’s performance and what he means to our team.”

Chris Nichols echoed the sentiment: “William has been great. He is always on top of issues and addresses them before they even come up. He’s proactive and always ahead of the curve.”

Born on February 18, 1954, in Baton Rouge, Louisiana, William has led a fulfilling life both personally and professionally. He is happily married to Sheba, and together they have four beautiful daughters and eight grandchildren. Now as empty nesters, William and Sheba share a love for playing chess, a daily battle enjoyed by family and friends alike. Beyond chess, William loves spending quality time with his family, particularly on cruises with Sheba, and cherishing moments with their children and grandchildren.

With over 20 years of experience working with contract mail servicing companies, William joined Mail Management Services in May 2022 as a Site Manager. His role has allowed him to attend management training seminars, further enhancing his expertise in Contract Postal Servicing, Employee Relations and Job Safety. He has enjoyed meeting other Site Managers, traveling, and, of course, savoring great food along the way.

William is eager to continue growing with Mail Management Services, and we are fortunate to have him as part of our team. His dedication, proactive mindset, and strong leadership make him a standout figure at MMS. We look forward to seeing all he will continue to achieve!

CALL FOR MANAGER SPOTLIGHT NOMINATIONS!

Help us celebrate the exceptional members of our team! Do you have a favorite Site Manager, Supervisor or corporate team member who goes above and beyond? Now’s your chance to recognize their hard work and dedication!

Nominate them today! Simply submit your nomination to info@mailmanagementservices.com and tell us why they deserve the spotlight. Let’s give our outstanding colleagues the appreciation they deserve!





Born and raised in a small town in Nebraska, Amber Ramirez brings a wealth of experience and enthusiasm to her role as Executive Assistant at Mail Management Services, Inc. Amber's diverse background includes working as a Correctional Officer for the State of Nebraska and serving in a supervisory role at a tech marketing company specializing in real estate. Her journey with MMS began over two years ago, when she has played an integral role in



assisting one of the owners, Dan Barga. She then transitioned into administrative duties at the Lincoln Corporate office.

Outside of work, Amber finds joy in spending time with her family, including her five siblings. She nurtures her creative passions through painting portraits and murals, cooking for her family and enjoying vacations. Sports also play a big part in Amber's life, with her and her spouse sharing a love

PROFILE SPOTLIGHT AMBER RAMIREZ

Executive Assistant
Lincoln, NE

for both boxing and football. One of her most cherished memories is attending her first Las Vegas Raiders game, a dream come true while working with MMS.

Amber's dedication to her role and her vibrant personal life make her an essential and cherished part of the MMS family. We look forward to seeing where her journey continues to take her!

PROFILE SPOTLIGHT JOSH CRAWFORD

Fuel & Asset Manager
Lincoln, NE

Josh Crawford, Mail Management's dedicated Fuel and Asset Manager, was born and raised in Nebraska, where he grew up as the middle child in a family of five. With an older brother and a younger sister, Josh experienced a lively and dynamic upbringing. He is also a proud uncle to one nephew and is an enthusiastic dog lover, sharing his life with four golden retrievers. At home, Josh is a devoted dog dad to a Pomeranian and an Alaskan Eskimo, rounding out his family with plenty of energy and furry companionship.

Josh earned his bachelor's degree in journalism from the University of Nebraska at Kearney. His career



in the transportation industry spans seven years, including four years as an OTR recruiter for a small company before joining Mail Management. Over the past three years, Josh has excelled as a Fuel and Asset Manager, bringing expertise, dedication and passion to his role.



An enthusiastic supporter of the Nebraska Cornhuskers, Josh spends his fall Saturdays cheering on his favorite team. While the results may not always be in his favor, turning some Saturdays into "SADurdays," his spirit remains unwavering year after year.

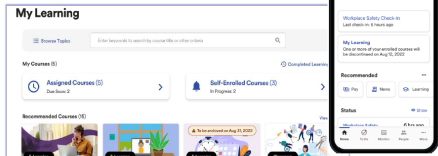
Working at Mail Management has been a fantastic journey for Josh, who is grateful for the hardworking and incredible colleagues who surround him daily. His commitment to the company's success and its people is evident in all that he does.

ADP® Essential Learning

Employee Experience via ADP Mobile App

This is the employee experience when logging into the ADP Mobile app.

- Notifications for any courses that may be discontinued soon.
- Recommended Courses
- Status for currently enrolled courses

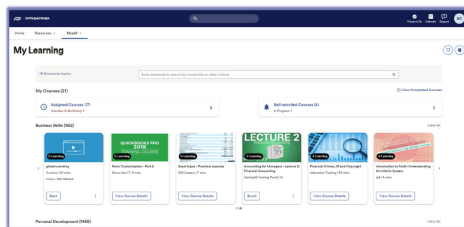


ADP® Essential Learning

Employee Experience via Desktop

This is the employee experience when they access **My Learning** via their Desktop application. From here they can:

- View Assigned Courses and Current Status
- View Self-Enrolled Courses
- View Completed Courses
- View Recommended Courses
- Search for courses by topic
- Self-enroll in courses (if applicable)



FATIGUE AND ROAD SAFETY

Fatigue is a lack of mental alertness, or drowsiness, arising from lack of sleep

**REDUCES
ALERTNESS**

**S L O W S
REACTION TIMES**

**DECREASES
AWARENESS
OF HAZARDS**

**3x
MORE LIKELY TO
BE INVOLVED IN
A ROAD CRASH**

50 million
people injured



1.35 million
people dead

globally per year due to road crashes



**17
HOURS
AWAKE**
is equivalent to
a blood alcohol
content of
0.05%



**1 in 5
FATAL AND SERIOUS
ROAD CRASHES
DUE TO FATIGUE**

TAKE A BREAK

**DO NOT BE TEMPTED TO KEEP
DRIVING TO REACH YOUR
DESTINATION.**

Park somewhere safe,
drink **1 OR 2 CUPS OF
COFFEE**, set an alarm for
20 mins and take a nap.



**ON WAKING, WALK
AROUND OUTSIDE
FOR 10 MINS TO
WAKE UP PROPERLY BEFORE
SETTING OFF AGAIN.**



For the next hour or two, you should
benefit from the alerting effects of
both the caffeine and the nap

- ☒ Yawning or rubbing your eyes?
- ☒ Blinking frequently, with heavy eyelids, and difficulty focusing?
- ☒ Trouble keeping your head up?
- ☒ Drifting from your lane, or hitting rumble strips?
- ☒ Changing speed randomly?



YOU'RE ALREADY FATIGUED

**THE ONLY CURE
FOR FATIGUE IS SLEEP**



Test Your Knowledge!



PREVIOUS QUESTION:

HOW MANY EMPLOYEES DOES MMS CURRENTLY
HAVE NATIONWIDE?

ANSWER: 488

WINNER: MIKE KNIGGE (ANSWER 509)

**TEST YOUR
KNOWLEDGE
FOR A
CHANCE TO
WIN!**

Q: Name all the states MMS operates in!

Think you know the answer? Text your response to **402-440-9990** for a chance to win exciting prizes! Stay tuned for the correct answer and the lucky winner in our next issue. Good luck!

2024 Birthdays



October

Ryan B Amarillo
Doug C Amarillo
Clint M Amarillo
Curtis W Baton Rouge
Derrick L Baton Rouge
Timothy S Baton Rouge
Jonathan J Baton Rouge
Shedrick F Baton Rouge
Joseph W Chillicothe
Eric M Chillicothe
Robert H Chillicothe
Randolph N Cincinnati
Carlton C Cincinnati
David T Cincinnati
Kevin W Cleveland
Osvaldo P Colorado Springs
Peter F Colorado Springs
Stephen B Corp
Amanda P CORP
Francisco R Everett
Greg S Everett
Craig P Everett
Kurt C Everett
Stacy K Fort Scott
Vincent B Kansas City
Michael K Lincoln
Joshua R Lincoln
James T Lufkin
Michael P Medford
Nathaniel R Medford
Kevin G Medford
Tamika S Memphis

Terrel K Memphis
Erma P Memphis
Jaime G Midland
Aimee V Midland
Logan C Portland
Angela R Saginaw
Dion A Saginaw
Joseph B Saginaw
Gerald R San Antonio
Jessica J San Antonio
John C Springfield
Verrol P Springfield
Billy M Springfield
Randall W Springfield
Ryan D Topeka

November

Jermaine W Baton Rouge
Shannon P Baton Rouge
Kenneth S Baton Rouge
Lamar E Baton Rouge
Kenneth C Chillicothe
James B Cincinnati
Steven P Cincinnati
Steven T Cincinnati
Bruce M Cincinnati
Elijah B Cleveland
Robert O Colorado Springs
Zachariah C Colorado Springs
Rebecca P Colorado Springs
Edward L Colorado Springs
Joseph R Colorado Springs
Nicholas H CORP

Shane B Denver
Cameron V Everett
Annette L Fort Scott
William W Medford
Gregory M Medford
Carlos F Medford
Jeffrey W Medford
Brian H Memphis
Manuel R Midland
Latosha A Midland
William B Midland
Victoria D Midland
Gregory B Portland
Larry J Saginaw
Jackie M Saginaw
Victor L San Antonio
David V San Antonio
Robin F San Antonio
Robert C San Antonio
Eliet V San Antonio
Mariano F San Antonio
Timothy S Springfield
Michael S Topeka

December

Gregory A Baton Rouge
Ronnie G Baton Rouge
Cameron Y Chillicothe
Donald K Cincinnati

Marvin W Cincinnati
Thomas B Colorado Springs
Ramon Y Colorado Springs
John P CORP
Jason M Everett
Roger K Everett
Mohammad N Everett
Jamie A Kansas City
Roy C Lufkin
Jose D Medford
Ben B Memphis
Scott G Memphis
Jason F Memphis
Marlon V Memphis
Steven B Portland
Carl B Portland
Brent B Portland
Jeffrey W Saginaw
Parker P Saginaw
Lucas N Saginaw
Sarah R Saginaw
Christopher B San Antonio
David C San Antonio
La Kiesha R San Antonio
Emenike N San Antonio
John T San Antonio
Armando M San Antonio
Darryl S San Antonio
Lacy H Weatherford

2024 Anniversaries



October

Corey F Baton Rouge
Willis C Cincinnati
David H Cincinnati
Curtis O Cincinnati
Steven T Cincinnati
Rebecca P Colorado Springs
Christopher D Everett
Francis G Everett
Wesley K Everett
Jake M Lincoln
Terrel K Memphis
Derrick R Memphis
Faith T Memphis
Hector A Midland
Terrance R Midland
Joseph B Saginaw
Jessie C Saginaw

Zachary J Saginaw
Jackie M Saginaw
Todd M Saginaw
Sarah R Saginaw
Angela R Saginaw
James B Springfield
Clint B Springfield
Irvin C Springfield
John C Springfield
Travis C Springfield
Kenneth H Springfield
Larry H Springfield
Richard H Springfield
Robert J Springfield
Daniel J Springfield
Billy M Springfield
Corey P Springfield
Gregory R Springfield
Larry S Springfield
Ricky S Springfield
Jason T Springfield
Othel U Springfield
Dan W Springfield

Shawn W Springfield

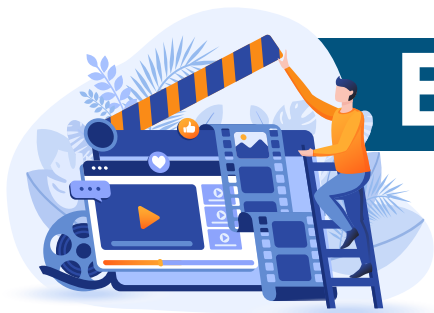
November

John H Abilene
Dextrone B Baton Rouge
Alvin L Baton Rouge
Jason R Baton Rouge
David G Cincinnati
Nathan S Colorado Springs
Gregory J Denver
Vincent R Denver
Chassity R Lufkin
Michael B Medford
Thomas G Medford
William H Medford
Steven B Portland
Kevin G Saginaw
Parker P Saginaw
Trevon G San Antonio
Sergio T San Antonio
Danny C Springfield
Heather M Springfield
Wayne S Springfield

Anthony B Topeka
Michael H Topeka

December

Sean P Colorado Springs
Ashley B CORP
Shane B Denver
Thomas F Denver
Ryan C Everett
Paul W Everett
Logan C Portland
Rudy F San Antonio
Lawrence S San Antonio
D.J. S Springfield
Shannon S Springfield



BEHIND THE SCENES



MMS Owner Dan Bargen and his wife Katie generously support and volunteer for the Backpack Program at a local school, helping to provide essential supplies for students in need.



Chauncey Hopkins (Driver, Baton Rouge, LA) takes a well-deserved break from the road to enjoy a vacation with his beautiful family.



Brian Fisher, Mike Robnett, Amela Bektic and Jamie Armstrong welcome the employees of our newest location in Fort Scott, KS.



When he's not on the road, Bobby Muse (Driver, Baton Rouge, LA) loves spending quality time dining with his lovely wife.



Amanda Patton takes a "selfie" break with Matthew Bowder during a visit to our Everett, WA, location.



Amber Ramirez and her spouse show their Cornhusker spirit as they cheer on Nebraska.



Pure joy! Hector Reyes (Driver, Saginaw, MI) and his wife proudly welcome their grandson David, who traveled all the way from Louisiana to celebrate his high school graduation with them!



Family time is everything for Alicia Sandifer (Driver, Baton Rouge, LA), cherishing every moment together.



Mail Management Services
2024 4TH QUARTER NEWSLETTER

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