

WE ARE HIRING

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ENVIRONMENTAL AFFAIRS MANAGER

ABOUT THE OPPORTUNITY

Position: Environmental Affairs Manager

Location: South Africa

Position Type: Full-time, Senior Management

Department: Sustainability & Environmental Management

Reporting To: Chief Operations Officer

Closing Date: 29 August 2025

- Champion Sustainable Growth at South Africa's Next International Gateway
- As the Airport undergoes its R650 million upgrade from Category 2 to Category 5 status, we seek an experienced Environmental Affairs Manager to ensure our expansion becomes a benchmark for sustainable aviation development in Africa.
- This strategic role will balance infrastructure growth with environmental stewardship across our site.

Send your CV and portfolio to:

✉ careers@africaskyairportsgroup.com

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KEY RESPONSIBILITIES

- 1. Environmental Strategy & Compliance
- Develop and implement the 5-Year Environmental Management Plan for Category 5 operations
- Ensure 100% compliance with:
 - National Environmental Management Act (NEMA)
 - ICAO CAEP environmental standards
 - Municipal bylaws and water use licenses
- Secure all environmental authorizations for expansion projects
- 2. Sustainability Program Leadership
- Drive the airport's Net Zero 2035 Roadmap
- Implement carbon reduction initiatives targeting:
 - Aircraft emissions (CORSA compliance)
 - Ground service equipment electrification
 - Renewable energy integration (target: 40% by 2027)
- Oversee R8 M annual sustainability budget

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KEY RESPONSIBILITIES

- 3. Impact Monitoring & Reporting
- Manage comprehensive environmental monitoring programs:
- Air quality (continuous emissions monitoring)
- Noise mapping (10 monitoring stations)
- Water quality (wastewater treatment compliance)
- Prepare annual sustainability reports aligned with GRI standards
- 4. Stakeholder Engagement
- Lead community environmental forums (quarterly)
- Address resident concerns regarding noise and emissions
- Collaborate with airlines on sustainable aviation fuel (SAF) initiatives
- 5. Biodiversity Conservation
- Implement grassland rehabilitation programs
- Manage wildlife hazard mitigation systems
- Oversee wetland protection zones

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QUALIFICATIONS & EXPERIENCE

- Education & Certification:
- Master's degree in Environmental Science/Management
- Professional registration (SACNASP/IAIA)
- ISO 14001 Lead Auditor certification
- Experience:
- 8+ years in environmental management
- 3+ years in large infrastructure projects
- Proven track record with:
- Environmental Impact Assessments (EIA)
- Carbon footprint reduction
- Aviation environmental regulations

DESIRED SKILLS

- Advanced GIS and environmental modeling
- Data analysis for emissions monitoring
- Stakeholder mapping and engagement

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WHY JOIN US?

- Shape environmental standards for African aviation
- R4 M innovation fund for green initiatives
- Direct impact on community well-being
- Global sustainability networking

HOW TO APPLY

- Interested candidates should submit their CV, cover letter, and relevant certifications to (careers@africaskyairportsgroup.com) with the subject line (**"Environmental Affairs Manager Application"**)
- Application Deadline: **29 August 2025**
- Join us in redefining excellence in aviation!
- Africa Sky Airports Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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