



# WE ARE HIRING

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Departures



Arrivals



For more information, visit our web at

**AIRSIDE OPERATIONS  
MANAGER**

**ABOUT THE OPPERTUNITY**

**Position: Airside Operations Manager**

**Location: South Africa**

**Position Type: Full-time, Senior Management**

**Department: Airside Operations**

**Reporting To: Director of Operations**

**Closing Date: 29 August 2025**

- Command the Heart of Our Airport's Transformation
- As the Airport prepares for its R650 million upgrade to Category 5 status, we seek an exceptional Airside Operations Manager to lead all ground operations during this critical expansion.
- This role will ensure seamless airfield operations as we grow to handle narrow-body aircraft and triple our annual passenger capacity.

**Send your CV and portfolio to:**

✉ [careers@africaskyairportsgroup.com](mailto:careers@africaskyairportsgroup.com)

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## AIRSIDE OPERATIONS MANAGER

## KEY RESPONSIBILITIES

- 1. Airfield Management
- Oversee all Category 5 airside operations
- Implement enhanced ICAO Annex 14 standards for:
  - Runway/taxiway systems
  - Apron management
  - Aircraft parking stands
- Maintain 99.9% operational availability of airside assets
- 2. Safety & Compliance Leadership
- Ensure 100% compliance with:
  - SACAA Part 139 regulations
  - ICAO safety requirements
  - Aviation security protocols
- Conduct weekly airside safety inspections
- Lead bird/wildlife hazard control program

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## AIRSIDE OPERATIONS MANAGER

## KEY RESPONSIBILITIES

- 3. Project Coordination
- Serve as primary operational liaison for airside expansion projects:
- New parallel runway construction
- Taxiway system upgrades
- Apron expansion (20+ new stands)
- Develop phased operational transition plans
- 4. Team Leadership
- Manage 100+ airside staff including:
- Ramp controllers
- Apron managers
- Airfield maintenance crews
- Ground handlers
- Implement continuous competency training
- 5. Operational Optimization
- Implement advanced airfield management systems
- Reduce average aircraft turnaround time by 10%
- Develop winter operations contingency plans

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## AIRSIDE OPERATIONS MANAGER

## QUALIFICATIONS & EXPERIENCE

- Education & Certification:
- Bachelor's degree in Aviation Management/Engineering (essential)
- ICAO/SACAA Airfield Operations certification (mandatory)
- SMS (Safety Management System) training
- Experience:
- 10+ years in airside operations
- 5+ years in management role at Category 3+ airport
- Proven experience with:
- A380/B747 operations
- Airfield lighting systems
- De-icing procedures

## DESIRED SKILLS

- Expert knowledge of:
- A-CDM (Airport Collaborative Decision Making)
- NOTAM systems
- Airfield inspection protocols
- Strong emergency response capabilities

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## AIRSIDE OPERATIONS MANAGER

## WHY JOIN US?

- Direct impact on South Africa's aviation capacity
- R50 M annual airside operations budget
- Career pathway to Head of Airside Operations
- International best practice implementation

## HOW TO APPLY

- Interested candidates should submit their CV, cover letter, and relevant certifications to (**[careers@africaskyairportsgroup.com](mailto:careers@africaskyairportsgroup.com)**) with the subject line (**"Airside Operations Manager Application"**)
- Application Deadline: **29 August 2025**
- Join us in redefining excellence in aviation!
- Africa Sky Airports Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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