

# WE ARE HIRING

Join Our Team



Departures



Arrivals

## CHIEF FINANCIAL OFFICER

For more information, visit our web at

**ABOUT THE OPPORTUNITY**

**Position: Chief Financial Officer**

**Location: South Africa**

**Position Type: Executive, Full-time**

**Reporting To: Board of Directors**

**Closing Date: 29 August 2025**

- Lead Financial Transformation at South Africa's Next International Gateway
- As Airport embarks on its R650 million upgrade from Category 2 to Category 5 status, we seek an exceptional Chief Financial Officer to architect the financial strategy for this nationally significant infrastructure project.
- This executive role offers the unique opportunity to build the financial foundation for South Africa's newest world-class aviation hub.

**Send your CV and portfolio to:**

✉ [careers@africaskyairportsgroup.com](mailto:careers@africaskyairportsgroup.com)

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**APPLY NOW**

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## CHIEF FINANCIAL OFFICER

## KEY RESPONSIBILITIES

- 1. Strategic Financial Leadership
- Develop and execute the 5-year financial masterplan for the Category 5 transition
- Structure the R700 million capital raise through:
  - Debt financing
  - Public-private partnerships
  - Government grants
- Establish financial controls for the largest infrastructure project in the airport's history
- 2. Treasury & Investment Management
- Optimize the R500M+ annual operating budget
- Implement hedging strategies for currency and fuel price volatility
- Manage relationships with:
  - Development banks (DBSA, IDC)
  - Commercial lenders
  - Government funding agencies

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## KEY RESPONSIBILITIES

- 3. Commercial Revenue Optimization
- Drive R1.billion+ annual revenue through:
  - Aeronautical pricing strategy
  - Non-aeronautical commercial development
  - Cargo and logistics expansion
  - Establish performance-based concession agreements
- 4. Financial Governance & Compliance
- Ensure compliance with:
  - PFMA/MFMA regulations
  - International Financial Reporting Standards
  - SACAA financial viability requirements
  - Lead all audit and risk management processes
- 5. Team Leadership
  - Build and mentor a 60+ person finance team
  - Implement digital finance transformation (ERP, predictive analytics)
  - Foster cross-departmental financial literacy

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## QUALIFICATIONS & EXPERIENCE

- Education & Certification:
- CA(SA)/ACCA/CIMA qualification (mandatory)
- MBA or Masters in Finance (preferred)
- Experience:
- 15+ years senior financial leadership
- 5+ years at CFO/Deputy CFO level in:
- Infrastructure/aviation sector OR
- Large-scale PPP projects
- Proven track record in:
- Raising R1B+ capital
- Financial turnaround strategies
- Complex stakeholder management

## DESIRED SKILLS

- Expert knowledge of:
- Infrastructure financing models
- Treasury management
- Public sector accounting
- Advanced ERP implementation experience

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## WHY JOIN US?

- Directly shape South Africa's aviation future
- Lead financial strategy for nationally critical infrastructure
- Build a legacy as CFO of a Category 5 airport

## HOW TO APPLY

- Interested candidates should submit their CV, cover letter, and relevant certifications to ([careers@africaskyairportsgroup.com](mailto:careers@africaskyairportsgroup.com)) with the subject line ('**Chief Financial Officer Application**')
- Application Deadline: **29 August 2025**
- Join us in redefining excellence in aviation!
- Africa Sky Airports Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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