

ABOUT THE OPPERTUNITY

**Position: Fire and Rescue Chief** 

**Location: South Africa** 

**Employment Type: Full-time, Permanent** 

Reporting To: Airport Director / Senior Management

Closing Date: 29 August 2025

- A key aviation hub in South Africa, is undergoing a significant upgrade from a Category 2 to a Category 5 airport.
- This expansion will enhance operational capacity, safety, and emergency response capabilities, aligning with ICAO and SACAA regulations.
- We are seeking an experienced Fire and Rescue Chief to lead our Airport Rescue and Firefighting Services (ARFFS) during this critical transition.
- The Fire and Rescue Chief will be responsible for strategic leadership, operational readiness, and compliance of the airport's fire and rescue services. The role ensures that the department meets ICAO Category 5 standards, including enhanced firefighting, emergency response, and disaster management protocols.

# Send your CV and portfolio to:

careers@africaskyairportsgroup.com

For more information, visit our website at

**APPLY NOW** 

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**KEY RESPONSIBILITIES** 

- Operational Leadership:
- Direct all ARFFS operations, ensuring rapid and effective emergency response to aircraft incidents, fires, and other airport emergencies.
- Oversee rescue operations, hazardous material (HAZMAT) incidents, and medical first response.
- Ensure compliance with ICAO Annex 14, SACAA, and South African Civil Aviation Regulations.
- Strategic Planning & Compliance:
- Lead the transition from Category 2 to Category 5 firefighting standards, including equipment, staffing, and training upgrades.
- Develop and implement emergency response plans, risk assessments, and disaster recovery strategies.
- Ensure all firefighting vehicles, equipment, and suppression systems meet ICAO
  Cat 5 requirements.
- Team Management & Training:
- Recruit, train, and lead a high-performance ARFFS team, ensuring readiness for larger aircraft.

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**KEY RESPONSIBILITIES** 

- Conduct regular drills, simulations, and competency assessments in line with ICAO standards.
- Foster a culture of safety, discipline, and continuous improvement.
- Stakeholder Coordination:
- Collaborate with airport management, airlines, air traffic control, and local emergency services for integrated emergency response.
- Liaise with SACAA, ICAO auditors, and regulatory bodies for inspections and compliance.
- Budget & Resource Management:
- Manage the ARFFS budget, ensuring optimal allocation for personnel, equipment, and training.
- Procure and maintain advanced firefighting apparatus, PPE, and rescue tools.

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**QUALIFICATIONS & EXPERENCE** 

- Education:
- National Diploma/Degree in Fire Technology, Emergency Management, or related field.
- ICAO/SACAA-recognized certifications in Aerodrome Firefighting & Rescue Operations.
- Additional qualifications in Disaster Management or Occupational Health & Safety (advantageous).
- Experience:
- 10+ years in ARFFS, with at least 5 years in a senior leadership role at a Category 4 or higher airport.
- Proven experience in upgrading ARFFS standards (Cat 2 to Cat 5 preferred).
- Extensive knowledge of ICAO Annex 14, SACAA regulations, and NFPA standards.

#### **DESIRED SKILLS**

- Skills & Competencies:
- Strong crisis management & decision-making under pressure.
- Excellent leadership, communication, and team-building skills.
- Proficiency in incident command systems (ICS) and emergency response software.

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**WHY JOIN US?** 

- Lead a critical safety function during a major airport upgrade.
- Work in a dynamic, high-stakes aviation environment.
- Competitive salary, benefits, and professional development opportunities.

#### **HOW TO APPLY**

- Interested candidates should submit their CV, cover letter, and relevant certifications to (careers@africaskyairportsgroup.com) with the subject line ("Airport Fire and Rescue Chief Application")
- Application Deadline: 29 August 2025
- Join us in redefining excellence in aviation!
- Africa Sky Airports Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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