

WE ARE HIRING

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Departures



Arrivals



For more information, visit [www.africaskyairportsgroup.com](#) or call us at +27 21 551 5511

**AIRCRAFT MAINTENANCE
LEAD**

ABOUT THE OPPORTUNITY

Position: Aircraft Maintenance Lead

Location: South Africa

Position Type: Senior Management, Full-time, Fixed-Term Contract

Department: Airport Operations

Reporting To: Head of Engineering / Project Director

Closing Date: 29 August 2025

- Are you an expert in Category 5 aircraft maintenance ready to pioneer world-class aviation standards for South Africa's gateway?
- Africa Sky Airports Group is transforming an existing airport into a premier international hub.
- We seek a highly skilled Aircraft Maintenance Lead with ICAO Category 5 experience to design, implement, and oversee cutting-edge maintenance operations for our redevelopment project.
- Your Mission
- Lead the strategic planning, development, and operational readiness of Category 5 aircraft maintenance facilities, systems, and teams. Drive compliance with global safety standards while pioneering innovative solutions for South Africa's flagship aviation redevelopment.

Send your CV and portfolio to:

✉ careers@africaskyairportsgroup.com

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KEY RESPONSIBILITIES

- Infrastructure Development:
- Design and commission maintenance hangars, workshops, and support facilities for Category 5 aircraft.
- Specify and procure specialized tooling, GSE (Ground Support Equipment), and diagnostic systems.
- Compliance & Certification:
- Ensure all facilities and procedures meet SACAA CARs, ICAO Annex 8, EASA/FAA standards, and OEM requirements.
- Lead SACAA certification for Category 5 maintenance operations.
- Team Leadership:
- Recruit, train, and lead maintenance teams (technicians, engineers, planners).
- Develop shift rosters, safety protocols, and performance metrics.
- Procedural Excellence:
- Create maintenance workflows, SMS (Safety Management Systems), and quality control frameworks.
- Implement paperless maintenance systems (e.g., AMOS, TRAX).

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KEY RESPONSIBILITIES

- Stakeholder Collaboration:
- Liaise with airlines, SACAA, OEMs (Airbus, Boeing), and construction teams to align specifications.
- Integrate maintenance operations with ATC, fueling, and baggage systems.
- Operational Readiness:
- Conduct mock maintenance exercises and system stress-tests prior to launch.
- Manage transition from existing to new facilities during phased redevelopment.
- Continuous Improvement:
- Optimize resource allocation, inventory management, and cost efficiency.
- Drive innovation in predictive maintenance and sustainability practices.

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QUALIFICATIONS & EXPERIENCE

- Certification:
- SACAA AME License (or equivalent EASA/FAA Part 66) with Category 5 authorization (B1/B2 or C).
- Type ratings on narrow-body aircraft (A320/B737 essential).
- Experience:
- 10+ years in aircraft maintenance, including 5+ years in Category 5/10 airport environments.
- 3+ years in leadership roles (Maintenance Supervisor/Manager or equivalent).
- Proven experience establishing or upgrading maintenance bases (greenfield/brownfield projects).
- Expertise in base maintenance checks (C/D checks) for large aircraft.
- Skills:
- Project management (budgets >ZAR 20M, timelines, risk mitigation).
- Lean maintenance/6 Sigma certification (preferred).
- Fluent in AMOS/SWIM/MRO software.
- Qualifications:
- National Diploma/Degree in Aeronautical Engineering or related field.
- Valid driver's license (Code 10/EC advantageous).
- Medical clearance for airport operations.

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QUALIFICATIONS & EXPERIENCE

DESIRED SKILLS

- Experience in South African aviation regulatory frameworks.
- PMP/PRINCE2 certification.
- Knowledge of sustainable aviation practices (SAF, electric GSE).
- Experience with airport redevelopment projects.

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WHY JOIN US?

- Legacy Impact: Build Africa's premier Category 5 maintenance hub from inception.
- Innovation: Implement next-gen technologies (AI diagnostics, automated systems).
- Compensation: Market-leading salary, performance bonuses, medical aid, pension fund.
- Growth: Executive development pathways within the aviation group.
- National Pride: Contribute to South Africa's aviation infrastructure renaissance.

HOW TO APPLY

- Interested candidates should submit their CV, cover letter, and relevant certifications to (**careers@africaskyairportsgroup.com**) with the subject line (**'Aircraft Maintenance Lead Application'**)
- Application Deadline: **29 August 2025**
- Join us in redefining excellence in aviation!
- Africa Sky Airports Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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