

WE ARE HIRING

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Arrivals



For more information, visit our website at

AIRPORT DIRECTOR

ABOUT THE OPPORTUNITY

Position: Airport Director

Location: South Africa

Employment Type: Full-time, Permanent

Reporting To: Board of Directors / Shareholders

Closing Date: 29 August 2025

- A strategically vital aviation hub in South Africa, is undergoing a transformative upgrade from ICAO Category 2 to Category 5, positioning it among Africa's premier international airports.
- This expansion will enable accommodation of narrow-body aircraft, significantly increase passenger capacity, and enhance operational capabilities to world-class standards.
- We seek an exceptional Airport Director to lead this complex transition while driving operational excellence, regulatory compliance, and commercial growth.
- This executive role demands visionary leadership with proven experience in large-scale airport upgrades and ICAO compliance.

Send your CV and portfolio to:

✉ careers@africaskyairportsgroup.com

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KEY RESPONSIBILITIES

- Strategic Leadership & Upgrade Management
- Serve as accountable executive for the full Category 2 to 5 transition, ensuring compliance with ICAO Annex 14, SACAA, and IATA standards
- Oversee master planning, infrastructure development, and certification processes for the upgraded facility
- Secure and manage capital investment budgets (R500m+ projected) for runway extensions, ARFFS upgrades, terminal expansions, and navigation systems
- Operational Excellence
- Implement world-class operational frameworks for airside/landside management, baggage handling, and passenger flow
- Ensure **24/7** operational readiness for emergencies through robust SMS (Safety Management Systems) and ERP (Emergency Response Planning)
- Lead cross-functional teams (ATC, Security, ARFFS, Engineering) to achieve 99.5% on-time performance post-upgrade

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KEY RESPONSIBILITIES

- Regulatory & Stakeholder Management
- Serve as primary liaison with SACAA, ICAO auditors, National Treasury, and airline partners
- Obtain and maintain all Category 5 certifications including:
- Enhanced firefighting capability (ARFFS Index F)
- Runway/taxiway dimensional compliance
- Advanced meteorological systems
- Negotiate with airlines, concessionaires, and ground handlers to maximize commercial opportunities
- Financial & Commercial Leadership
- Develop and execute 10-year business plans to triple passenger throughput (projected 5m+ pax/year)
- Optimize non-aeronautical revenue through retail, parking, and property development strategies
- Implement cost-containment measures while maintaining SACAA-mandated service levels

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QUALIFICATIONS & EXPERIENCE

- Education:
- Master's degree in Aviation Management, Civil Engineering, or MBA (essential)
- ICAO Airport Professional Manager Program (APMP) certification (highly preferred)
- Experience:
- 15+ years aviation leadership with 5+ years as Airport Director/Deputy at Category 4+ airport
- Proven track record in managing airport upgrades (Cat 2 to Cat 4/5 preferred)
- Extensive knowledge of:
- SACAR Part 139 regulations
- ICAO Annex 14 Vol 1 standards
- Air Service Development (ASD) strategies

DESIRED SKILLS

- Skills & Competencies:
- Exceptional crisis leadership (aircraft incidents, labor disputes, operational disruptions)
- Advanced financial modeling for infrastructure projects (R700m+ budgets)
- Fluent in stakeholder management (government, airlines, unions, communities)

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WHY JOIN US?

- Lead a transformational airport upgrade with national significance.
- Work in a fast-paced, high-impact aviation environment.
- Competitive executive remuneration package with benefits.

HOW TO APPLY

- Interested candidates should submit their CV, cover letter, and relevant certifications to (careers@africaskyairportsgroup.com) with the subject line ('Airport Director Application')
- Application Deadline: **29 August 2025**
- Join us in redefining excellence in aviation!
- Africa Sky Airports Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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