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DEPUTY AIRPORT DIRECTOR

ABOUT THE OPPORTUNITY

Position: Deputy Airport Director

Location: South Africa

Employment Type: Full-time, Permanent

Reporting To: Airport Director / CEO

Closing Date: 29 August 2025

- A strategic aviation hub in South Africa, undergoing a major upgrade from Category 2 to Category 5 to accommodate larger aircraft, increased passenger traffic, and enhanced operational capabilities.
- This expansion requires strong leadership to ensure compliance with ICAO, SACAA, and international aviation standards.
- We are seeking a highly skilled Deputy Airport Director to support this transformation.
- The Deputy Airport Director will play a pivotal role in strategic planning, operational excellence, and regulatory compliance during the airport's upgrade.
- This position assists the Airport Director in overseeing daily operations, safety, security, and infrastructure development, ensuring seamless transition to Category 5 standards.

Send your CV and portfolio to:

✉ careers@africaskyairportsgroup.com

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KEY RESPONSIBILITIES

- Strategic Leadership & Airport Upgrade Management:
- Support the Airport Director in executing the upgrade plan from Category 2 to Category 5, ensuring compliance with ICAO, SACAA, and international aviation regulations.
- Oversee master planning, infrastructure development, and capacity expansion to meet Cat 5 operational demands.
- Operational Oversight:
- Manage daily airport operations, including airside, terminal, and ground handling services.
- Ensure safety, security, and efficiency across all airport functions (ATC, ARFFS, baggage handling, customs, etc.).
- Lead emergency preparedness and crisis management in coordination with ARFFS, security, and disaster management teams.
- Regulatory Compliance & Stakeholder Engagement:
- Ensure adherence to SACAA, ICAO, and IATA standards throughout the upgrade process.

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KEY RESPONSIBILITIES

- Represent the airport in regulatory audits, safety inspections, and industry forums.
- Financial & Resource Management:
 - Assist in budgeting, cost control, and funding strategies for the upgrade project.
 - Oversee procurement, contracts, and vendor management for key infrastructure developments.
- Team Leadership & Performance Optimization:
 - Mentor and lead cross-functional teams (operations, security, engineering, customer service).
 - Drive performance improvement, training, and compliance culture across departments.
- Liaise with government agencies, airlines, concessionaires, and contractors to align operations with Cat 5 requirements.

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QUALIFICATIONS & EXPERIENCE

- Education:
- Bachelor's or Master's degree in Aviation Management, Business Administration, Engineering, or related field.
- Certifications in ICAO/SACAA regulations, Airport Operations, or Project Management (advantageous).
- Experience:
- 10+ years in senior airport management, with at least 5 years in a leadership role at a Category 4 or higher airport.
- Proven experience in airport upgrades, infrastructure development, or regulatory compliance projects.
- Strong background in aviation safety, security (AVSEC), and emergency response protocols.

DESIRED SKILLS

- Skills & Competencies:
- Exceptional strategic planning, decision-making, and problem-solving skills.
- Strong financial acumen, negotiation, and stakeholder management abilities.
- Proficiency in airport management systems (AMS) and operational software.

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WHY JOIN US?

- Lead a transformational airport upgrade with national significance.
- Work in a fast-paced, high-impact aviation environment.
- Competitive executive remuneration package with benefits.

HOW TO APPLY

- Interested candidates should submit their CV, cover letter, and relevant certifications to (careers@africaskyairportsgroup.com) with the subject line ('Airport Deputy Director Application')
- Application Deadline: **29 August 2025**
- Join us in redefining excellence in aviation!
- Africa Sky Airports Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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