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**AVIATION SERVICES
DIRECTOR**

ABOUT THE OPPORTUNITY

Position: Aviation Services Director

Location: South Africa

Position Type: Executive, Full-time

Department: Aviation Services

Reporting To: Chief Executive Officer

Closing Date: 29 August 2025

- Lead Aviation Excellence at South Africa's Next International Gateway
- As the Airport embarks on its R650 million transformation from Category 2 to Category 5 status, we seek an accomplished Aviation Services Director to architect and oversee all operational services for our expanded international hub.
- This executive role will ensure seamless integration of aviation services as we prepare to handle narrow-body aircraft and triple our annual passenger capacity to 200thousand+.

Send your CV and portfolio to:

✉ careers@africaskyairportsgroup.com

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AVIATION SERVICES DIRECTOR

KEY RESPONSIBILITIES

- 1. Strategic Aviation Leadership
- Develop and execute the 5-Year Aviation Services Strategy for Category 5 operations
- Lead the R500M annual aviation services portfolio including:
 - Air Traffic Services coordination
 - Ground handling operations
 - Aircraft refueling systems
 - Apron management
- 2. Operational Excellence
- Implement ICAO Category 5 service standards across all aviation functions
- Maintain 99.5% on-time performance for core services
- Optimize aircraft turnaround times (target: <35 minutes for narrow-bodies)
- 3. Stakeholder Management
- Serve as primary liaison for:
 - Airlines (including international carriers)

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KEY RESPONSIBILITIES

- SACAA and ATNS regulators
- Fuel suppliers and ground handlers
- Immigration and border control
- 4. Safety & Compliance
- Ensure 100% compliance with:
- ICAO Annexes 6, 9, and 14
- SACAA Part 139 regulations
- International aviation safety standards
- Chair the Airport Safety Committee
- 5. Upgrade Project Leadership
- Oversee aviation aspects of the R650 million expansion:
- New parallel runway commissioning
- Apron and taxiway systems
- Fuel hydrant installation
- Category 5 ILS implementation

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AVIATION SERVICES DIRECTOR

QUALIFICATIONS & EXPERIENCE

- Education & Certification:
- Master's degree in Aviation Management/Business Administration
- ICAO Airport Professional Manager Program (APMP) certification
- SACAA Senior Manager Aviation certification
- Experience:
- 15+ years in aviation operations
- 8+ years in executive leadership at Category 4+ airport
- Proven track record with:
- A320/B737 operations
- International airline negotiations
- Large-scale aviation projects

DESIRED SKILLS

- Expertise in:
- Strategic thinker with global aviation perspective
- Exceptional crisis management skills
- Strong financial and commercial acumen
- Innovative service delivery approaches

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AVIATION SERVICES DIRECTOR

WHY JOIN US?

- Define service standards for African aviation
- R40 M annual budget for service innovation
- Direct impact on national aviation competitiveness
- Global networking opportunities

HOW TO APPLY

- Interested candidates should submit their CV, cover letter, and relevant certifications to (careers@africaskyairportsgroup.com) with the subject line ('**Aviation Services Director Application**')
- Application Deadline: **29 August 2025**
- Join us in redefining excellence in aviation!
- Africa Sky Airports Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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