

ABOUT THE OPPERTUNITY

**Position: Senior Legal Counsel** 

**Location: South Africa** 

**Position Type: Full-time, Executive Level** 

**Department: Legal & Compliance** 

**Reporting To: Group General Counsel** 

**Closing Date: 29 August 2025** 

Lead Legal Strategy for South Africa's Premier Airport Expansion

- As the Airport embarks on its R650 million transformation from Category 2 to Category 5 status, we seek an accomplished Senior Legal Counsel to navigate the complex legal landscape of this nationally significant infrastructure project.
- This executive role offers the opportunity to shape the legal framework for South Africa's next international aviation hub.

# Send your CV and portfolio to:

careers@africaskyairportsgroup.com

For more information, visit our website at

**APPLY NOW** 

www.africaskyairportsgroup.com



**KEY RESPONSIBILITIES** 

- 1. Strategic Legal Leadership
- Develop and execute the 5-Year Legal Strategy for the Category 5 transition
- Provide counsel on the airport's R750 million capital raise (PPP, bonds, grants)
- Oversee all legal aspects of the terminal expansion program
- 2. Contract Management & Negotiation
- Lead negotiations for 50+ high-value contracts annually, including:
- Airline operating agreements
- Retail concessions (R200M+ value)
- Construction contracts (Tier I contractors)
- Draft and review specialized aviation agreements
- 3. Regulatory Compliance
- Ensure compliance with:
- SACAA and ICAO regulations
- National Airports Act
- PPPFA and BBBEE requirements
- International aviation treaties
- Manage relationships with transport regulators

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**KEY RESPONSIBILITIES** 

- <u>4. Dispute Resolution</u>
- Develop litigation strategy for major disputes
- Manage arbitration proceedings
- Achieve 90%+ favorable settlement rate
- <u>5. Corporate Governance</u>
- Advise the Board of Directors on governance matters
- Ensure 100% compliance with Companies Act
- Oversee legal risk management framework

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- Education & Certification:
- LLB or equivalent (essential)
- Admitted Attorney/Advocate in South Africa
- LLM or MBA (advantageous)
- Experience:
- 10+ years post-qualification experience
- 5+ years in:
- Infrastructure/aviation sector OR
- Top-tier corporate law firm
- Proven track record with:
- R500M+ contract negotiations
- Complex regulatory compliance
- Board-level advisory
- Expert knowledge of:
- South African aviation law
- PPP contract frameworks
- Corporate governance standards
- Strong risk assessment capabilities

**QUALIFICATIONS & EXPERENCE** 

**DESIRED SKILLS** 

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**WHY JOIN US?** 

- Directly shape South Africa's aviation policy framework
- R1M annual budget for legal innovation
- Seat at the executive table
- Global professional development opportunities

#### **HOW TO APPLY**

- · Interested candidates should submit their CV, cover letter, and relevant certifications to (careers@africaskyairportsgroup.com) with the subject line ("Senior Legal Council Application')
- Application Deadline: 29 August 2025
- Join us in redefining excellence in aviation!
- Africa Sky Airports Group is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

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