

**Attn: Page 1 & 2 are
for the applicant.**

**San Gabriel Valley
Jr. All-American Football Conference Inc.**

**Only page 3 must
be turned in with a
staff application**

Coaches, Athletic Directors & City Board of Directors

CODE OF CONDUCT

The objective of this program is to inspire our youth to practice ideals of health, citizenship and character, to bring our youth closer together through the means of a common interest in sportsmanship, fair play and fellowship; to impart to the game elements of safety, sanity and intelligent supervision; and to keep the welfare of the player first, foremost and entirely free of the adult drive for glory.

In order to keep the program free of the adult drive for glory and other adult conduct which is detrimental to the ideals of youth sports, parents and guardians of football players and cheerleaders as well as all adults connected with or who participate in the San Gabriel Valley Junior All-American Football Conference, Inc., Football Program or Cheerleader Program must adhere to the following standards of conduct.

1. Do not physically or verbally abuse anyone in the program.
2. No physical altercation will be permitted. Fighting in public is a Misdemeanor.
3. No smoking (on the field) during practice or at game time.
4. Show respect for all parents/guardian, opponents, officials, and coaches at all times. Do not argue with or criticize the football players, cheerleaders, coaches, board members, or officials during practice or at game time, or any City sponsored event by word of mouth or gesture. Reserve constructive criticism for private meetings with the person who is the object of the constructive criticism. Do not argue with or criticize the game officials, the opposing team, the opposing coaches or fans, by word of mouth or gesture.
5. Refrain from the use of social media outlets (such as Facebook, Twitter, or other forums) to impart or express negative information toward any Carded Conference Member, any Member of the Conference Executive Board, City Franchise, or participant.
6. Do not use abusive, profane, vulgar or other offensive language and gestures.
7. No consumption or use of alcoholic beverages is allowed during practice or at game time. Drinking in public is a Misdemeanor.
8. No noisemaker i.e. whistles, horn, megaphones etc., may be used during a game. Any City whose adults are in violation of this prohibition will be fined.
9. Do not incite unsportsmanlike conduct.
10. Do not seek to undermine the authority of the City Board of Directors or SGVJAAFC Officials through word of mouth or deed.
11. Do set an example by your personal conduct at all times in front of all persons connected with the football or cheerleading program.
12. Do remember that winning at all costs is not a message we wish to impart to our youth. Instead, we want them to have fun, to play safe, and to encourage good sportsmanship.

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13. In the event any rules are violated the Board has the right to take the necessary action along with the assistance of the local agency to correct any potential problems. In addition these rules apply to any guest in attendance with any parent, guardian or other party involved with the football program or cheerleading program.

The violation of any portion of these rules relating to the Coaches Code of Conduct will subject the violating individual to any one or all of the following penalties:

PENALTIES

1. Disqualification from coaching or taking part in any of the administrative duties of a San Gabriel Valley Junior All- American Football Conference team and/or cheerleading team. Violations that occur at a Scrimmage, Game, Cheer Competition or any Practice to include City functions that person or persons will be asked to leave that particular event. The disqualification can be for a game, multiple games, a season or seasons, post-season, or permanent ineligibility.
2. The participating player or cheerleader who is related to the adult in violation of these Adult Code of Conduct rules may be suspended from the team for any number of game or games; may be placed on probation; or may be disqualified from further participation in San Gabriel Valley Junior All-American Football Conference activities due to the violations of the Coaches Code of Conduct.

HEARINGS

If a complaint is registered with San Gabriel Valley Junior All-American Football Conference regarding an alleged violation of the Adult Code of Conduct rules, it will be investigated initially by the City Franchise President. If the City Franchise President, in his or her sole discretion, determines that there is some minimum amount of evidence that the rules of the Adult Code of Conduct have been violated, the offending adult will receive written notice of the alleged violation and will be invited to attend a regular or specially called meeting of the **(insert name of City Franchise)** Board of Directors upon not less than 48 hours telephonic notice. At the meeting, the allegations against the offending individual will be presented and the offending individual will thereafter have the opportunity to present evidence to the contrary or to refute the allegations. No hearing shall be conducted for a period of time in excess of one (1) hour. At the conclusion of the hearing, all individuals with the exception of the Directors of **(insert name of City Franchise)** will be excused from the room. Thereafter, the Directors of **(insert name of City Franchise)** will consider the matter in Executive Session and will render a written decision within ten (10) days. The written decision of the Board of Directors of **(insert name of City Franchise)** will be final. The written decision will specify the punishment, if any, and the date upon which any disqualification, suspension, probation, or disbarment will take place, as well as the terminating date of the penalty.

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I/We have read the Code of Conduct and understand these rules are in place for the overall good of the children of San Gabriel Valley Junior All-American Football Conference Program. I agree to be governed by this Coaches, Athletic Directors And City Board of Directors Code of Conduct.

Coach's Name (PRINT NAME)

Date _____

Coach's (Signature)

Athletic Director's Name (PRINT NAME)

Athletic Director's (SIGNATURE)

City Board of Director's Name (PRINT NAME)

City Board of Director's (Signature)