

**DRAFT PROCEEDINGS OF THE MEETING OF COUNCIL  
December 8 and 9, 2022**

**Location: Council Chamber, 80 College Street, Toronto, Ontario**

**December 8, 2022**

**Attendees**

Mr. Normand Allaire  
Dr. Madhu Azad  
Ms. Lucy Becker  
Mr. Shahid Chaudhry  
Dr. Brenda Copps  
Ms. Joan Fisk  
Mr. Murthy Ghandikota  
Ms. Julia Goyal  
Dr. Robert Gratton (Vice President)  
Dr. Paul Hendry  
Mr. Shahab Khan  
Dr. Roy Kirkpatrick  
Dr. Camille Lemieux  
Mr. Paul Malette  
Dr. Lionel Marks de Chabris  
Dr. Lydia Miljan (PhD)  
Dr. Rupa Patel  
Mr. Rob Payne  
Dr. Judith Plante  
Dr. Ian Preyra  
Dr. Sarah Reid  
Ms. Linda Robbins  
Dr. Deborah Robertson  
Dr. Jerry Rosenblum  
Dr. Patrick Safieh  
Mr. Fred Sherman  
Dr. Janet van Vlymen (Chair and President)  
Dr. Anne Walsh  
Ms. Shannon Weber

**Non-Voting Academic Representatives on Council Present:**

Dr. Mary Bell  
Dr. Andrea Lum  
Dr. Karen Saperson

**Regrets:**

Dr. Glen Bandiera  
Mr. Jose Cordeiro  
Mr. Peter Pielsticker

**Guests:**

Dr. Baraa Achar  
Dr. Marie-Pierre Carpentier  
Dr. Carys Massarella  
Dr. Andrea Steen  
Ms. Jeeventh Kaur (OMSA) – *partial attendance*

**1. Call to Order and Welcoming Remarks**

J. van Vlymen, President of Council and Chair, called the meeting to order at 10:45am. J. van Vlymen welcomed members of Council, guests, staff, members of the public including new Public Member on Council, N. Allaire, to the Council meeting and those tuning into the Council meeting via livestream.

R. Kirkpatrick delivered the land acknowledgement as a demonstration of recognition and respect for Indigenous peoples of Canada.

J. van Vlymen conducted a roll call and noted regrets.

**2. Consent Agenda**

J. van Vlymen provided an overview of the items listed on the Consent Agenda for approval.

**01-C-12-2022**

The following motion was moved by L. Becker, seconded by D. Robertson and carried, that:

The Council approves the items outlined in the consent agenda, which include in their entirety:

- The Council meeting agenda for December 8 and 9, 2022; and
- The minutes from the Council meeting held on September 22 and 23, 2022, as distributed.

**CARRIED****3. For Information**

The following items were included in Council's package for information:

- 3.1 Executive Committee Report – No report
- 3.2 Ontario Physicians and Surgeons Discipline Tribunal Cases
- 3.3 Government Relations Report
- 3.4 2022 Annual Committee Reports
- 3.5 Policy Report

- 3.6 Medical Learners Reports – Ontario Medical Students Association (OMSA) and Professional Association of Residents of Ontario (PARO)
- 3.7 Update on Council Action Items

The Chair acknowledged long standing Committee Members whose terms are ending and provided highlights from the Medical Learners Reports.

#### **4. Chief Executive Officer / Registrar's Report**

N. Whitmore, Chief Executive Officer and Registrar presented her report to Council highlighting the mission, vision, and values of the College. Work is underway to address physician supply and improve the mobility of Canadian physicians by implementing a temporary independent licensure which received government approval on October 27<sup>th</sup>. Practice Ready Assessments for family physicians will rollout in spring of 2023.

She provided an overview on the targets for the Key Performance Indicators for the 2022 year.

An overview was provided on the following departments and programs:

- Registration and Membership Services;
- Quality Improvement Program / Quality Assessment Program / Quality Improvement (QI) Partnership Program;
- Out of Hospital Premises Inspection Program;
- Independent Health Facilities;
- Patient & Public Help Centre;
- Legal;
- Ontario Physicians and Surgeons Discipline Tribunal (OPSDT).

Attendance statistics were provided on the seven QI webinars held in 2022 noting positive feedback on the sessions. An overview of the 2022 QI Enhanced Pilot was provided.

The following updates were provided on engagement, collaboration, and operations:

- CPSO named as a recipient in the inaugural 2022 CIO Awards Canada for the Solis / Vault project
- Staff Lunch and (Un)learn Sessions with special guests and health system experts who work in the EDI space continued through the fall with strong staff participation
- Staff Engagement –
  - Staff Appreciation and Milestones of Services event
  - Staff Raffle raising \$22,205 for Seeds of Hope
  - 95 percent response rate on the recent employee engagement pulse survey
  - Launch of the new CPSO Lean Learning Centre

## **5. Key Performance Indicators**

N. Whitmore, Registrar and Chief Executive Officer, presented the Key Performance Indicators (KPIs) for 2023 to Council for approval. A detailed overview was provided for each of the targets and rationale for selection. Council engaged in discussion around selected KPIs and targets. Following discussion, Council expressed their support regarding the KPIs for 2023. The Council motion was shared with Council Members at the meeting.

### **02-C-12-2022**

The following motion was moved by S. Weber, seconded by J. Fisk and carried, that:

The Council of the College of Physicians and Surgeons of Ontario adopts the following 2023 Key Performance Indicators (KPIs) to measure and report progress on the Strategic Plan:

1. Target of 5000 Physicians completing the QI Program
2. Target of 948 active physicians assessed who are:
  - (a) turning 70; or
  - (b) are 71 or older and have not had an assessment in the past five years
3. Target of 240 Independent Health Facilities (IHF) assessments
4. Target of 65 completed Out of Hospital Premises (OHP) facility assessments
5. Target to complete all complaint files within 150 days (80th percentile)
6. Target of 15 months for Time from Referral to Completion of the Discipline Process (80th percentile)
7. Respond to 80% of calls from Public and Physician members within one business day
8. Refresh College By-laws by September 2023
9. Complete the Implementation of a Data Lake by December 2023

### **CARRIED**

## **6. President's Report and Emerging Issues**

J. van Vlymen, President, presented her report to Council highlighting feedback received from the September Council meeting noting a 66 percent response rate. She highlighted common themes and noted the importance of having Council Members complete the meeting evaluations and encouraged all Council Members to take time to provide feedback. Feedback received from Council Members is used to inform planning for future Council meetings.

A number of enhancements have been made over the course of the year, including the use of storytelling specifically when bringing polices forward. A notable improvement was made at the last Council meeting with Council Members utilizing the microphones to optimize the sound quality for those tuning into the livestream.

Updates were provided on a number of meetings attended by the Chair included a recent meeting with members from the Ontario Medical Association. Common interests were discussed including ways to address physician supply and burnout issues, among others. The

College has been making strides to improve the membership experience by reducing burdensome work with forms as well as simplifying the Annual Renewal process.

Correspondence with new and returning MPPs is underway to educate and explain pressure points.

Other activities were highlighted including J. van Vlymen's podcast interview featuring Dr. Horton, attendance at the Chair and Vice-Chair Training session organized by the Governance Office as well as an update on the International Society for Quality in Health Care (ISQua) conference in Brisbane, Australia in October.

## **7. Ontario Physicians and Surgeons Discipline Tribunal's Mission Statement and Core Values**

D. Wright, Chair of the Ontario Physicians and Surgeons Discipline Tribunal (OPSDT) presented the OPSDT's Mission Statement and Core Values. The OPSDT had a facilitated session at its last business meeting to reflect and select the mission statement and core values of the OPSDT. Council provided positive feedback on the mission statement and core values. The OPSDT will work with the Communications Team to refine the icons for each of the core values and once finalized, the Mission and Values statements will be posted on the OPSDT's website.

## **8. Equity, Diversity & Inclusion Presentation**

S. Sharda, Medical Advisor and Equity, Diversity and Inclusion (EDI) lead presented on the EDI work completed in 2022 as well as the EDI plan for 2023. She recognized the work of the Communications Team for advancing the EDI work of the College. Copies of the 2022 CPSO EDI Report have been provided to Council Members. She noted that 2SLGBTQIA+ and Anti-Black racism were themes that were covered in 2022. Council and the Senior Management Team were recognized for supporting this important work and for supporting the release of the Human Rights in the Provision of Health Services draft policy for external consultation. An overview of the many EDI initiatives launched in 2022 was provided, including the Rainbow Health modules, the Chair and Vice Chair Training sessions and the Lunch and (Un) learn sessions with staff, among others. Dr. Natasha Johnson is scheduled to present to staff in February 2023.

EDI resources were highlighted including the EDI glossary and embedded definitions in E-dialogue as well as in-dialogue podcasts covering important EDI topics. Council Members were invited to pick up a pronoun pin.

The focus for the 2023 Council and Committee education sessions will cover the topics of Ableism, Disabilities and Unhoused Populations. As part of ongoing continuous improvement, EDI in Quality Improvement (QI) webinars continue to be at the forefront. T. Everson and the QI Team were recognized for their collaboration.

S. Sharda will be working with C. Roxborough and his team to bring an equity lens to the Practice Guide, an important document to help guide physicians. Council provided positive feedback on the EDI work taking place across the College including Council and Committees. S. Sharda's external outreach and engagement continues in forums such as grand rounds as well as collaborative EDI work with medical learners, residents and other colleges.

## **9. Amendments to the Fees and Remuneration By-law regarding Temporary Independent Practice Certificate of Registration**

M. Cooper, Senior Corporate Counsel and Privacy Officer provided an overview of the proposed by-law amendments to the Fees and Remuneration By-law that establishes a fee for the new Temporary Independent Practice Certificate of Registration. It was noted that this By-law has been circulated to the profession, no feedback has been received and that the By-law is being brought forward to Council for final approval.

### **03-C-12-2022**

The following motion was moved by L. Marks de Chabris, seconded by R. Kirkpatrick and carried, that:

The Council of the College of Physicians and Surgeons of Ontario makes the following By-law No.153:

### **By-law No. 153**

1. Section 1 of the Fees and Remuneration By-law (By-law No. 2) is revoked and substituted with the following:

#### **Application Fees**

1. A person who submits an application for a certificate of registration or authorization shall pay an application fee. The application fees are as follows:
  - (a) For a certificate of registration authorizing postgraduate education, 25% of the annual fee specified in section 4(a);
  - (b) For a certificate of registration authorizing supervised practice of a short duration, 20% of the annual fee specified in Section 4(a);
  - (b.1) For a certificate of registration authorizing temporary independent practice, 25% of the annual fee specified in section 4(a);
  - (c) For an application for reinstatement of a certificate of registration, 60% of the annual fee specified in s. 4(a);
  - (d) For any other certificate of registration, 60% of the annual fee specified in Section 4(a);
  - (e) *[repealed]: May 31, 2019]*
  - (f) For a certificate of authorization, \$400.00;
  - (g) For an application to the Registration Committee for an order directing the Registrar to modify or remove terms, conditions or limitations imposed on the member's

certificate of registration by the Registration Committee, 25% of the annual fee specified in section 4(a);

- (h) If the person:
  - (i) meets the registration requirements applicable to the class of certificate of registration applied for, as prescribed in the Registration Regulation, Ontario Regulation 865/93 under the *Medicine Act, 1991*; and
  - (ii) requests the College to conduct the initial assessment of the application within three weeks after receipt by the College of the application,

an additional fee equal to 50% of the application fee applicable to such person under subsection 1(a), (b), (b.1) or (d).

- 2. Section 3 of the Fees and Remuneration By-law (By-law No. 2) is revoked and substituted with the following:

#### **Annual Fees**

- 3. Every holder of a certificate of registration or authorization, other than a holder of a certificate of registration authorizing supervised practice of a short duration or authorizing postgraduate education for an elective appointment or authorizing temporary independent practice, shall pay an annual fee.
- 3. Subsection 4(a) of the Fees and Remuneration By-law (By-law No. 2) is revoked and substituted with the following:
    - (a) \$1725 for holders of a certificate of registration other than a certificate of registration authorizing postgraduate education, a certificate of registration authorizing supervised practice of a short duration, or a certificate of registration authorizing temporary independent practice;

#### **CARRIED**

### **10. Acceptable Qualifying Examinations**

S. Tulipano, Director of Registration and Membership Services, provided an overview of the proposed amendments to the Acceptable Qualifying Examinations policy. The revised policy is being brought forward to Council for approval to circulate for notice in accordance with Section 22.21 of the Code. Following questions and discussion, Council expressed support for the revised policy and gave the Executive Committee the authority to approve the policy as final (assuming no significant feedback received) instead of coming back to Council.

**04-C-12-2022**

The following motion was moved by L. Miljan, seconded by J. Rosenblum and carried, that:

The Council of the College of Physicians and Surgeons of Ontario engage in the notice and consultation process in accordance with Section 22.21 of the Health Professions Procedural Code in respect of the draft revised Acceptable Qualifying Examinations policy (a copy of which forms Appendix "A" to the minutes of this meeting).

**CARRIED**

**11. Adjournment Day 1**

J. van Vlymen adjourned day 1 of the Council meeting at 3:37 pm.



## **Draft Proceedings of Council – December 9, 2022**

### **Attendees**

Mr. Normand Allaire  
Dr. Madhu Azad  
Dr. Glen Bandiera  
Ms. Lucy Becker  
Mr. Shahid Chaudhry  
Dr. Brenda Copps  
Ms. Joan Fisk  
Mr. Murthy Ghandikota  
Ms. Julia Goyal  
Dr. Robert Gratton (Vice President)  
Dr. Paul Hendry  
Mr. Shahab Khan  
Dr. Roy Kirkpatrick  
Dr. Camille Lemieux  
Mr. Paul Malette  
Dr. Lionel Marks de Chabris  
Dr. Lydia Miljan (PhD)  
Dr. Rupa Patel  
Mr. Rob Payne  
Dr. Judith Plante  
Dr. Ian Preyra  
Dr. Sarah Reid  
Ms. Linda Robbins  
Dr. Deborah Robertson  
Dr. Jerry Rosenblum  
Dr. Patrick Safieh  
Mr. Fred Sherman  
Dr. Janet van Vlymen (Chair and President)  
Dr. Anne Walsh  
Ms. Shannon Weber

### **Non-Voting Academic Representatives on Council Present:**

Dr. Mary Bell  
Dr. Andrea Lum  
Dr. Karen Saperson

### **Regrets:**

Mr. Jose Cordeiro  
Mr. Peter Pielsticker

**Guests:**

Dr. Baraa Achar  
Dr. Marie-Pierre Carpentier  
Dr. Carys Massarella  
Ms. Jeeventh Kaur (OMSA) – *partial attendance*

**12. Call to Order**

J. van Vlymen, Chair and President, called the meeting to order at 9:00 am and welcomed everyone back to the meeting. A roll call was conducted.

**13. Conflicts of Interest and Industry Relationships – Draft Policy for Consultation**

K. Saperson, Member of Council and the Policy Working Group, and A. Wong, Policy Analyst provided an overview of the draft Conflicts of Interest and Industry Relationships policy. The draft policy is being brought forward to Council for approval to release for external consultation. The last review of the policy was conducted in 2014, when the policy was approved by Council.

The draft policy provides general expectations to guide physician interactions with industry and sets out requirements to promote transparency and proactive disclosure of conflicts of interest. Council discussed elements of the draft policy and provided feedback. There was discussion as to whether the Conflicts of Interest and Industry Relationships policy should have a companion document developed. Discussion ensued.

**05-C-12-2022**

The following motion was moved by S. Chaudhry, seconded by R. Payne and carried, that:

The Council of the College of Physicians and Surgeons of Ontario engage in the consultation process in respect of the draft policy, "Conflicts of Interest and Industry Relationships," (a copy of which forms Appendix "B" to the minutes of this meeting).

**CARRIED**

**14. By-law Amendment: Update Signing Authority Title**

M. Cooper, Senior Corporate Counsel and Privacy Officer provided an overview of the proposed housekeeping by-law amendment to update the title of one of the signing authorities. It was noted that N. Novak's title has changed from Chief Transformation Officer to Chief Operating Officer and that the by-law should be updated to reflect the updated title.

**06-C-12-2022**

The following motion was moved by J. Fisk, seconded by S. Reid and carried, that:

The Council of the College of Physicians and Surgeons of Ontario makes the following By-law No. 154:

**By-law No. 154**

Section 1a, subsections 4(1)(c) and (d), subsection 4(6) and subsection 4(7) of the General By-law are amended by deleting the reference in each to “chief transformation officer” and substituting it with “chief operating officer”.

**CARRIED**

**15. District Elections for 2023 and By-law Amendment**

C. Allan, Manager of Governance provided an overview of the proposed dates for the 2023 district elections and the By-law amendments to reflect the update to the district elections. It was noted that the 2023 District Elections will be held earlier in the year to allow more time between the district elections and the Executive Committee elections at June Council, as well as to facilitate planning and Council onboarding. The proposed district elections are occurring around the same time as the CMA and OMA elections. The Notice window has been moved up by one week to allow for sufficient notice for applicants to submit their nomination statement. Given that the timing of the District Elections is set out in by-laws, a by-law amendment extending this window is being brought forward to Council for consideration and approval.

**07-C-12-2022**

The following motions were moved by J. Goyal, seconded by D. Robertson and carried, that:

The Council of the College of Physicians and Surgeons of Ontario makes the following By-law No. 155:

**By-law No. 155**

Subsection 12(1) General By-law is revoked and substituted with the following:

- 12. (1)** A regular election shall be held in,
- (a) April, May or June 2020, and in every third year after that for Districts 5 and 10;
  - (b) April, May or June 2021, and in every third year after that for Districts 6, 7, 8 and 9; and
  - (c) April, May or June 2022, and in every third year after that for Districts 1, 2, 3 and 4;

**AND THAT** the Council of the College of Physicians and Surgeons of Ontario approves the 2023 district election dates as set out below:

Month	Key Activity
January 27	Notice of Election Distributed
February 24	Election Nominations Due
March 21	Governance Committee to review Nomination statements
March 29	Voting begins
April 19	Election Day
April 24	Recount Deadline
April 26	Results released
December	Successful candidates begin their Council term at close of December Council meeting

**CARRIED**

Item 18 – Academic Advisory Committee Update and By-law Amendment moved up to facilitate timing.

**18. Academic Advisory Committee Update and By-Law Amendment**

L. Rinke-Vanderwoude, Governance Analyst provided an update on the Academic Advisory Committee (AAC) and By-law Amendment. As part of the ongoing efforts of the Governance modernization, the function of the AAC was reviewed. There is a statutory requirement for the College to have three Academic Representatives as voting members of Council. The Executive Committee is recommending to Council for consideration and approval, a by-law amendment to move the mandate of selecting these voting members from the AAC to the Governance Committee without affecting the continuity of the AAC. Given the Governance Committee is involved with assessing Committee needs, such as the need for voting members of Council to sit on the Ontario Physicians and Surgeons Discipline Tribunal, it was recommended that the AAC be maintained, and Terms of Reference have been drafted for AAC setting out the roles and responsibilities of the Academic Representatives.

Discussion ensued on the roles of the Academic Representatives on Council noting that Academic Representatives have an important role to play at the Council table. The Academic Representatives on Council had an opportunity to address Council and express their views on the proposed changes and mandate of the AAC.

**08-C-12-2022**

The following motion was moved by L. Miljan, seconded by L. Marks de Chabris and carried, that:

The Council of the College of Physicians and Surgeons of Ontario makes the following By-law No. 156:

**By-law No. 156**

1. Subsection 24(2) of the General By-law is revoked and substituted with the following:

**Academic Advisory Committee**

**24. ...**

(2) Before the meeting of the council when the term of office of newly elected councillors starts, the dean of each faculty of medicine of a university in Ontario may appoint one member to the academic advisory committee.

2. Subsection 26(2) of the General By-law is revoked and substituted with the following:

**Selection of Councillors**

**26. ...**

(2) At a meeting of the council before the meeting when the term of office of newly elected councillors starts, the council shall vote by a show of hands to select as councillors three members of the academic advisory committee for the following council year, starting upon the adjournment of the next annual general meeting until the following annual general meeting.

3. Subsections 26(3) and (4) of the General By-law are revoked.

4. Subsection 44(3)(d) of the General By-law is revoked and substituted with the following:

**Governance Committee**

**44. ...**

(3) The Governance Committee shall, ...

(d) make recommendations to the Council regarding the members and chairs of committees, and the selection of members of the academic advisory committee to serve as councillors; and

**CARRIED**

**16. Governance Committee Report**

J. Plante, Chair of Governance Committee provided the Governance Committee Report for the September 20, 2022, November 1, 2022, November 18, 2022 and December 8, 2022 meetings that included the following items: (i) Governance Committee Elections, (ii) Chair and Vice-Chair Appointments and Re-appointments, and (iii) Committee Appointments.

**16.1 Governance Committee Elections**

J. Plante provided an overview on the process for the Governance Committee Elections. J. van Vlymen, in her capacity as 2022-2023 Past President will serve as the Governance Committee Chair and R. Gratton, 2022-2023 President and I. Preyra 2022-2023 Vice President will be appointed to the Governance Committee in accordance with the CPSO General By-law.

There is one physician member vacancy and two public member vacancies. The following nomination statements have been received:

**Physician Members**

Dr. Rupa Patel, Dr. Patrick Safieh and Dr. Anne Walsh

**Public Members**

Ms. Julia Goyal, Mr. Rob Payne and Ms. Shannon Weber

J. Plante called for nominations from the floor. As there were no nominations for the vacant positions from the floor, each of the nominees for the Governance Committee positions addressed Council prior to the election. Elections were held for the two Governance Committee

Public Member Representatives and the Physician Member Representative using an electronic voting software (ElectionBuddy). J. Plante announced the elected 2023 Governance Committee Public Member Representatives and the Physician Member Representative.

**09-C-12-2022**

The following motion was moved by F. Sherman, seconded by L. Marks de Chabris and carried, that:

The Council of the College of Physicians and Surgeons of Ontario appoints the following individuals to the 2022-2023 Governance Committee each for a one-year term commencing upon the adjournment of the Annual General Meeting of Council in December 2022:

- Dr. Janet van Vlymen, Chair
- Dr. Robert Gratton, Vice-Chair
- Dr. Ian Preyra, Vice President
- Dr. Patrick Safieh, Physician Member of Council
- Mr. Rob Payne, Public Member of Council
- Ms. Shannon Weber, Public Member of Council

**CARRIED**

**16.2 2022-2023 Chair and Vice-Chair Appointments and Reappointments**

J. Plante provided an overview on the Chair and Vice-Chair Appointments and Reappointments

**10-C-12-2022**

The following motion was moved by L. Becker, seconded by P. Malette and carried, that:

The Council of the College of Physicians and Surgeons of Ontario appoints the following Committee Members as Chairs and Vice-Chairs, as noted below, to the following Committees, for the terms indicated below, as of the close of the Annual General Meeting of Council in December 2022:

<b>Committee</b>	<b>Role</b>	<b>Member Name</b>	<b>Term Length</b>
Finance and Audit	Chair	Dr. Thomas Bertoia	1 year
	Vice-Chair	Mr. Rob Payne	1 year
OPSDT & FTP	Vice-Chair	Dr. James Watters	1 year
Premises Inspection	Chair	Dr. Ted Xenodemetropoulos	2 years
	Vice-Chair	Dr. Patrick Davison	2 years
Patient Relations	Chair	Ms. Sharon Rogers	1 year
Registration	Chair	Dr. Judith Plante	1 year
	Vice-Chair	Dr. Lynn Mikula	1 year

**CARRIED**

**11-C-12-2022**

The following motion was moved by F. Sherman, seconded by L. Miljan and carried, that:

The Council of the College of Physicians and Surgeons of Ontario appoints the following Committee Members as Inquiries, Complaints and Reports Committee Specialty Chairs and Vice-Chairs, as noted below, to the following Committees, for the terms indicated below, as of the close of the Annual General Meeting of Council in December 2022:

<b>Committee</b>	<b>Role</b>	<b>Member Name</b>	<b>Term Length</b>
ICRC Family Practice	Specialty Chair	Dr. Paula Cleiman	2 years
	Specialty Vice-Chair	Dr. Lara Kent	2 years
ICRC General	Specialty Chair	Ms. Joan Fisk	1 year
	Specialty Vice-Chair	Dr. Lydia Miljan (PhD)	1 year
ICRC Internal Medicine	Specialty Chair	Dr. Mary Bell	2 years
	Specialty Vice-Chair	Dr. Jane Lougheed	2 years
ICRC Mental Health & HIP	Specialty Chair	Dr. Lesley Wiesenfeld	1 year
	Specialty Vice-Chair	Dr. Daniel Greben	1 year
ICRC Obstetrics & Gynecology	Specialty Chair	Dr. Elaine Herer	2 years
	Specialty Vice-Chair	Dr. Anne Walsh	2 years
ICRC Settlement	Specialty Chair	Dr. Dori Seccareccia	2 years
	Specialty Vice-Chair	Dr. Thomas Faulds	2 years
ICRC Surgical	Specialty Chair	Dr. Mary Jean Duncan	2 years
	Specialty Vice-Chair	Dr. Thomas Bertoia	2 years

**CARRIED**

**16.3 2022-2023 Committee Appointments**

J. Plante provided an overview of the 2022-2023 Committee Appointments and Reappointments as noted in the briefing materials.

### **12-C-12-2022**

The following motion was moved by L. Miljan, seconded by S. Weber and carried, that:

The Council of the College of Physicians and Surgeons of Ontario appoints the following individuals to the following committees for the terms indicated below, as of the close of the Annual General Meeting of Council in December 2022:

#### **Premises Inspection Committee**

Mr. Peter Pielsticker, public Council member – 1 year  
Dr. Bryan Chung, non-Council physician – 3 years

#### **Ontario Physicians and Surgeons Discipline Tribunal**

Dr. Marie-Pierre Carpentier, physician Council member – 1 year  
Mr. Normand Allaire, public Council member – 1 year

#### **Fitness to Practice Committee**

Dr. Marie-Pierre Carpentier, physician Council member – 1 year  
Mr. Normand Allaire, public Council member – 1 year

#### **Inquiries Complaints and Reports Committee**

Dr. P. Gareth Seaward, non-Council physician – 3 years  
Dr. Anna Rozenberg, non-Council physician – 3 years  
Dr. Diane Meschino, non-Council physician – 3 years  
Dr. Susan Lieff, non-Council physician – 3 years  
Dr. Paul Miron, non-Council physician – 3 years

**CARRIED**

### **17. Dispensing Drugs Policy – Final Approval**

K. Saperson, Academic Representative and C. Roxborough, Director, Policy and A. Wong, Policy Analyst, presented the revised draft Dispensing Drugs policy to Council. An overview of the minor revisions made in response to consultation feedback was provided. It was noted that the policy was developed in collaboration with the Ontario College of Pharmacists to ensure that the requirements were aligned. Most respondents agreed that the draft is clearly written and easy to understand.

### **13-C-12-2022**

The following motion was moved by I. Preyra, seconded by J. Fisk and carried, that:

The Council of the College of Physicians and Surgeons of Ontario approves the revised policy “Dispensing Drugs”, as a policy of the College (a copy of which forms Appendix “C” to the minutes of this meeting).

**CARRIED**



Item 21 – In-camera items moved up to facilitate timing.

## **21. Motion to Go in Camera**

### **14-C-12-2022**

The following motion was moved by S. Weber, seconded by L. Becker and carried, that:

The Council of the College of Physicians and Surgeons of Ontario exclude the public from the part of the meeting immediately after this motion is passed, under clauses 7(2)(b) and (d) of the Health Professions Procedural Code (set out below).

#### ***Exclusion of public***

7(2) Despite subsection (1), the Council may exclude the public from any meeting or part of a meeting if it is satisfied that,

- (b) financial or personal or other matters may be disclosed of such a nature that the harm created by the disclosure would outweigh the desirability of adhering to the principle that meetings be open to the public;
- (d) personnel matters or property acquisitions will be discussed.

**CARRIED**

## **22. In-Camera Session #1**

The Council of the College of Physicians and Surgeons of Ontario entered into an in-camera session at approximately 11:15 am and returned to the open session at 11:45 am.

## **19. Council Award Presentation**

R. Patel, Council Member presented the Council Award to Dr. Christopher Smith of Kingston, Ontario for his leadership and excellence in providing clinical care. Dr. Smith was recognized for his leadership at Kingston Health Sciences Centre and his remarkable contributions to the General Internal Medicine (GIM) consult service and GIM ambulatory clinics including the perioperative clinic. Dr. Smith expressed appreciation to the CPSO for recognition of his outstanding contributions to the profession.

## **20. 2023 Budget**

T. Bertoia, Chair of the Finance and Audit Committee provided an overview of the Finance and Audit Committee Report including the 2023 Budget and By-law Amendment to the Fees and Remuneration By-law - Council and Committee remuneration. It was noted that \$3.1M in savings was realized across the board resulting from a number of factors including changes to holding meetings virtually. An overview was provided on new initiatives including Physician per diem, staff COLA rate increase, software licenses for Solis, Finance & Operations and Vault among others. The Finance and Audit Committee is also recommending that the Annual Membership Fee remain at \$1725, noting that the College has the lowest fees in the country. It was noted that Public Members of Council are not included in the per diems as they are reimbursed by the Health Board Secretariat. A high-level overview was provided on the budget

process noting that the Finance and Audit Committee has a robust process in place to review each line item in the budget. As there is no change to membership fees, a motion is not required to approve the fees. Council was asked to approve the Budget for 2023 and a by-law amendment to increase the rate for remuneration of Council and Committee physician members. Discussion ensued.

**15-C-12-2022**

The following motion was moved by B. Copps, seconded by S. Chaudhry and carried, that:

The Council of the College of Physicians and Surgeons of Ontario approves the Budget for 2023 (a copy of which forms Appendix "D" to the minutes of this meeting) authorizing expenditures for the benefit of the College during the year 2023.

**CARRIED**

**16-C-12-2022**

The following motion was moved by P. Malette, seconded by C. Lemieux and carried, that:

The Council of the College of Physicians and Surgeons of Ontario makes the following By-law No. 157:

**By-law No. 157**

Subsection 20(3) of By-law No. 2 (the Fees and Remuneration By-law) is amended by deleting the reference to "\$178" and substituting it with "\$184".

Explanatory Note: This proposed by-law does not need to be circulated to the profession.
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**CARRIED**

**21. Motion to Go in Camera**

**17-C-12-2022**

The following motion was moved by P. Hendry, seconded by S. Reid and carried, that:

The Council of the College of Physicians and Surgeons of Ontario exclude the public from the part of the meeting immediately after this motion is passed, under clauses 7(2)(b) and (d) of the Health Professions Procedural Code (set out below).

### ***Exclusion of public***

7(2) Despite subsection (1), the Council may exclude the public from any meeting or part of a meeting if it is satisfied that,

- (b) financial or personal or other matters may be disclosed of such a nature that the harm created by the disclosure would outweigh the desirability of adhering to the principle that meetings be open to the public;
- (d) personnel matters or property acquisitions will be discussed.

### **CARRIED**

#### **22. In-Camera Session #2**

The Council of the College of Physicians and Surgeons of Ontario entered into an in-camera session at 1:20 pm and returned to the open session at 2:40 pm.

#### **23. President's Items**

The following President's items were presented to Council:

1. Acknowledge Outgoing Council Members
2. Presidential Address
3. Induction of New President
4. Welcome Incoming Council Members

J. van Vlymen recognized the remarkable contributions of B. Copps, D. Hellyer (1952-2022), P. Hendry, J. Rosenblum, and P. Giroux (not present). Each of the outgoing Council members in attendance addressed Council and reflected on their Council terms.

J. van Vlymen addressed Council and reflected on the past year. J. van Vlymen welcomed R. Gratton to his role as CPSO President for the 2023 year. J. van Vlymen also welcomed incoming Council Members: B. Achar, M. Carpentier, C. Massarella and A. Steen (regrets). The new members were invited to receive their Council pins and take a seat at the Council table as new members of Council. A Council pin will be presented to A. Steen at the March Council meeting.

R. Gratton was inducted as the new CPSO President. R. Gratton addressed members of Council and provided an overview of accomplishments for the 2022 year.

#### **24. Adjournment Day 2**

R. Gratton adjourned day 2 of the meeting at 3:28 pm. The next Council meeting is scheduled on March 2 and 3, 2023.

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Chair

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Recording Secretary