**Promotion Readiness Check Toolkit**

Below is the important checklist that you could use to assess your readiness to get promoted.

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| **Ask yourself** | **My Answer** |
| Do I use STAR or similar framework when I come prepared for performance review discussion? |  |
| Do I have awareness about my next role and responsibilities? |  |
| Do I have a mentor to help me understand expectations and challenges in my next role? |  |
| Do I use feedback as a tool to understand my areas of improvement? |  |
| Do I have strong points of impact of my work for business and/or customers in the last 2 years which can help discussion with my manager? |  |
| Do I have visibility outside my project team? |  |
| Do I have visibility in front of leaders in my group for my expertise? |  |
| Do I have instances where I have gone beyond my role to do something in my project? |  |
| Do I have colleagues in my group who would vouch for me to take up the next role? |  |

Fill your answers and hopefully you would identify actions and steps that would help your promotion.

**Identified actions**

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| **Action** | **Plan (Immediate/Short-term/Longterm)** |
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If you need someone to talk to about your career, we are here support@softwaredoctor.dev

Want to book an appointment?

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