



## General Membership Meeting Minutes

January 27, 2020

- I. **Call to Order:** 4:32
- II. **Roll Call – shall be done on sign-in sheets:**
- III. **Approval of Agenda:** *approved without objection*
- IV. **Approval of Minutes from November meeting:** *approved without objection*
- V. **Welcome:** *Please sign-in whether you are a building rep or not*
- VI. **Reports**
  - a. **President:** *will share throughout agenda*
  - b. **Treasurer**
    - i. **Monthly finance report:** *Jim summarized financial amounts*
    - ii. **Licensure:** *Jim will send out another reminder in February. Read the whole message before contacting him with questions.*
  - c. **Membership**
    - i. **As of January 24 we have 1368 members, 52 non**
    - ii. **Additional 11 preschool (who only teach preschool) some preschool teachers are in both bargaining groups total of 14**
  - d. **Member Rights**
    - i. **Letters of intent for leaves/retirements due February 15<sup>th</sup> – final on March 15<sup>th</sup> .**
  - e. **Communications/LCAT**
    - i. **Sending out an “action” survey: work to rule, wearing t-shirts, buttons, writing postcards, etc.**
    - ii. **School board meeting on February 20<sup>th</sup> : there will be public comment this meeting. Members are asked to attend.**
    - iii. **Building representatives will be invited to meet with the negotiating committee after a new TA is reached.**

- iv. *Some building reps commented that the 833 Teachers Facebook group had a lot of misinformation. Members should be encouraged to attend a Tentative Agreement meeting to find out the facts other than relying on Facebook posts.*
- f. Negotiations
  - i. *Waiting for a mediation date: mediation dates come from BMS. The Union and district don't have control of this.*
  - ii. *Preschool contract*
- g. Government Relations
  - i. *Session starts on February 11, needs to end by May 18*
  - ii. *In process of scheduling lobby day*
  - iii. *Unity Summit: 10 people attending from the UTSWC*

**VII. Information/Discussion Items**

- a. *Substitute protocols: elementary principals working on protocols. If your position traditionally puts in for a sub, you should put in for a sub. We don't want to add to the list of positions who don't get subs. Teachers need to waive their right to give up their prep time. If a teacher is regularly being asked to teach another class instead of what they were hired to teach (i.e. Reading Recovery being asked to cover 4<sup>th</sup> grade), Marty should be informed.*
- b. *UTSWC Mini-Grants: email has been sent. Needs to be submitted by 2/10.*
- c. *Calendar survey results for 2021-2022 calendar: 74% of membership took the survey. Shorter winter break-ok. Early March spring break. Most people generally satisfied with the calendar. K-5 some dissatisfaction about assessment days taking place too early in the school year.*
- d. *Changes to 2020-2021 calendar approved: available on the district website*
- e. *Calendar for 2021-2022 approved: available on the district website*
- f. *Voting for Ed Mn Rep Convention Delegates in February (convention is end of April): Marty will send out an email to all members*
- g. *Nominations for UTSWC Secretary and Treasurer (two year term starting July 1<sup>st</sup> of 2020) will be at the February 24<sup>th</sup> general membership meeting. You must be in attendance to nominate or accept a nomination.*
- h. *Dave Nitti Scholarship: will have three available.*
- i. *Upcoming workshops for members*
  - i. *February 6 – Financial seminar*
- j. *SoWashCo Cares event on February 29: Marty has sent out info on this. The money raised through this goes back to the community to help our students*

**VIII. Other Items**

- a. *Do teachers have to be on committees? Like PLCs, if they are within your contract day to do the work and do not take away from your prep or lunch.*
- b. *Thanks to all the building reps for all you do!!*

**IX. Adjournment: 5:21**